



Attachment to current report no. 24/2014 of 10 April 2014

Wojciech Sobieraj CEO	<p>Wojciech Sobieraj has been the President of the Board of Alior Bank S.A. since April 2008. He was Vice President of the Management Board of Bank BPH S.A. from 2002 to 2006, where he was responsible for the retail banking division. While employed at Bank BPH SA, he also held the posts of Chairperson of the Supervisory Boards of Górnośląski Bank Gospodarczy S.A. and BPH Bank Hipoteczny S.A. Previously, in the years 1997-2002, he was an employee, manager and partner of The Boston Consulting Group (BCG) in Boston and London and one of the creators of the BCG office in Warsaw, where he was a partner and Vice President. He was also the head of the BCG financial services division in Central and Eastern Europe, an expert on mergers and acquisitions and the banking payments market. Between 1991 and 1994, Wojciech Sobieraj was the owner of Central European Financial Group (analysis of Eastern European capital markets), gained a broker's license on Wall Street and worked as an assistant in the Department of Finance and Operations at New York University. He graduated from the Warsaw School of Economics. In 1993, he entered the Stern School of Business at New York University, and in 1995 he obtained a degree as Master of Business Administration.</p>
Krzysztof Czuba Deputy CEO	<p>Krzysztof Czuba has been Vice President of the Management Board of Alior Bank S.A. since June 2009. Since the moment of receipt of a banking license, he has been responsible for strategic advisory services and handling projects related to the launch of the retail offering. He was involved in the organization of the activities of the Retail Regions and Branches and prepared the assumptions to the project for starting up the Bank's agencies. Furthermore, he exercised control over the implementation of the plans to acquire and finance the Bank's branches. He worked for Bank BPH from 1994 to 2007, where he held the posts of Branch Manager, Macroregion Retail Banking Director, followed by the Bank's Managing Director responsible for the Sales and Distribution Area in the Retail Banking Division. In the years 2003-2004 he was a member of the Supervisory Board of Śrubex S.A., and in the years 2007-2008 he was Deputy Chairman of the Supervisory Board of ZEG S.A. In 1995 he graduated in Management from the Kraków University of Economics. He has participated in a number of training courses, including the General Management Programme for Managers of the HVB/BACA Group organized in cooperation with the Executive Academy of Wirtschaftsuniversität (2006) and Professional Banking Cyber School organized by Finance & Trainer in Switzerland (2006).</p>
Michał Hucal Deputy CEO	<p>Michał Hucal has been Vice President since February 2013. From 2012 he served as Director of the Product Development Department. In the years 2008-2012, he was Director of the Retail Banking Development Department. He played a leading role in creating innovative products and services for retail and business customers, which gave Alior Bank the highest growth in terms of the number of customers on the Polish banking market. In 2003-2007, Michał Hucal worked in Bank BPH S.A., where he held the position of Director of Personal Accounts and Savings since 2005. Michał Hucal graduated from the Faculty of Law and Administration at the University of Warsaw.</p>
Witold Skrok Deputy CEO	<p>Witold Skrok has been Vice President since December 2011. Before, from May 2008, he worked for Alior Bank as Finance Area Director. Between 2006 and 2008, he was Managing Director & CFO at Bank BPH. In the same period, he was also Member of the Supervisory Board of Górnośląski Bank Gospodarczy S.A. and collaborated with the Centre for Social and Economic Research (CASE). Between 2004 and 2006, he performed the role of Reporting and Management Information Department Director of Bank BPH S.A. where he was</p>



Katarzyna Sułkowska
Deputy CEO

responsible, among others, for establishing a common reporting platform for obligatory reporting and management information. In 2001, he took the position of Controlling Department Director at Bank BPH S.A. In 2000, he became Controlling Department Deputy Director at Powszechny Bank Kredytowy. In 1991–2000, he worked at the Ministry of Finance's Financial Policy and Analyses Department. In 1999, he was appointed Department Director. Between 1998 and 2000, he also performed the role of Member of the Supervisory Board of Bank Powszechna Kasa Oszczędności S.A. He graduated from the Warsaw School of Economics and completed a number of courses, such as the Visiting Program Partners and Financial Programming and Policy at the IMF Institute in Washington and other training courses in banking, finance and tax.

Katarzyna Sułkowska has been Vice President since December 2011. Before, between January 2008 and November 2011, she managed the Credit Risk Department at Alior Bank. In her function, she was responsible for developing credit policies, product principles and methodological assumptions, designing and implementing credit check processes, and monitoring and collection processes. In 2002–2007, she was Managing Director of the Retail Collection Department at Bank BPH S.A., where she was responsible, among others, for managing the integration process of two collection structures of Bank BPH and Bank PBK, for the implementation of the new process-based approach and the IT system to support the process. She was also responsible for performing one of the first bundled debt sale transactions. Between 1998 and 2001, she worked for Citibank Polska where she was Head of the Collection Department. She started her career path at the Regional Accounting Chamber in Kraków in the Information, Analyses and Training Department. She graduated from the Kraków University of Economics with a degree in finance and banking (1997). Subsequently, she completed a number of various training courses in Poland and abroad and participated in conferences on debt servicing and credit management.