

Agreement terminating the collective dispute

Company: Alior Bank S.A.

Current report no.: 4/2020

Date: February 14th, 2020

Legal basis: Article 17 (1) of the MAR – confidential information

Content of the report: With reference to current report No. 25/2019 of July 15th, 2019, the Management Board of Alior Bank S.A. with its registered office in Warsaw ("Bank", "Alior Bank") informs about the conclusion of the Agreement terminating the collective dispute with the following union organizations:

- 1. NSZZ of Banking Employees "Bankowiec" Inter-Enterprise Union Organization;
- 2. NZZPBiU "Dialog 2005" Inter-Enterprise Organization of Bank Employees No. 001;
- 3. The Inter-Enterprise Organization of NSZZ "Solidarność" at Alior Bank S.A.;
- 4. Union of Alior Bank Employees ("Union Organizations").