



Issuing of deferred variable remuneration tranche for 2015

Company: Alior Bank S.A.

Current Report no.: 28/2019

Date: August 5th, 2019

Legal basis: Article 17 (1) of MAR – confidential information

Content of the report: The Management Board of Alior Bank S.A. („the Bank”), hereby announces that on August 5th, 2019 the Bank’s Supervisory Board adopted the resolution on issuance to the Management Board Member, deferred tranche of financial instruments within the Management Option Plan (“the Plan”) for the period preceding the performance of functions in the Management Board, i.e. 2015

On the basis of paragraph 23, section 2, point 11 of Memorandum of Association of the Bank in connection with the Bank’s Remuneration Policy, as well as in line with the Resolution no 28/2012 of Extraordinary General Meeting of Alior Bank dated on October 19th, 2012 on the conditional increase of the Bank’s share capital and issue of subscription warrants, a consent was given for release of deferred warrants as well as phantom shares assigned to Management Board Member as a result of the Plan correction in connection with the issuance of shares with pre-emptive rights, i.e.: 5 010 of subscription warrants of C-series and strike price of PLN 66.06 as well as assigned to them 2 538 phantom shares with the strike price of PLN 53.87.