



In Alior Bank a strategic approach to human resources management is based on the main three pillars: strengthen employees involvement, building the first-choice employer position for people seeking job in banking and implementing a client-oriented culture. We aim to implement it though building an organisation where the highest value has diversity of ideas and open discussion, enabling to challenge the existing order, on the grounds of promoting a joint development.

Implementation of activities and internal policies, attracting and inspiring the most competent employees whose work profile reflects diversity of society in regard to gender, education and personal beliefs, is our priority. Management of this way defined human capital requires good practices in terms of recruitment, building engagement and retention, as well as evaluation, succession and leadership programme, which include a full social diversity, while no disregarding any attributes or aim at future career planning and meeting employees' occupational-needs. Therefore Alior Bank committed to promote internal diversity and integration to build culture of organisation supporting a long-term business goals of the company and its employees.

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