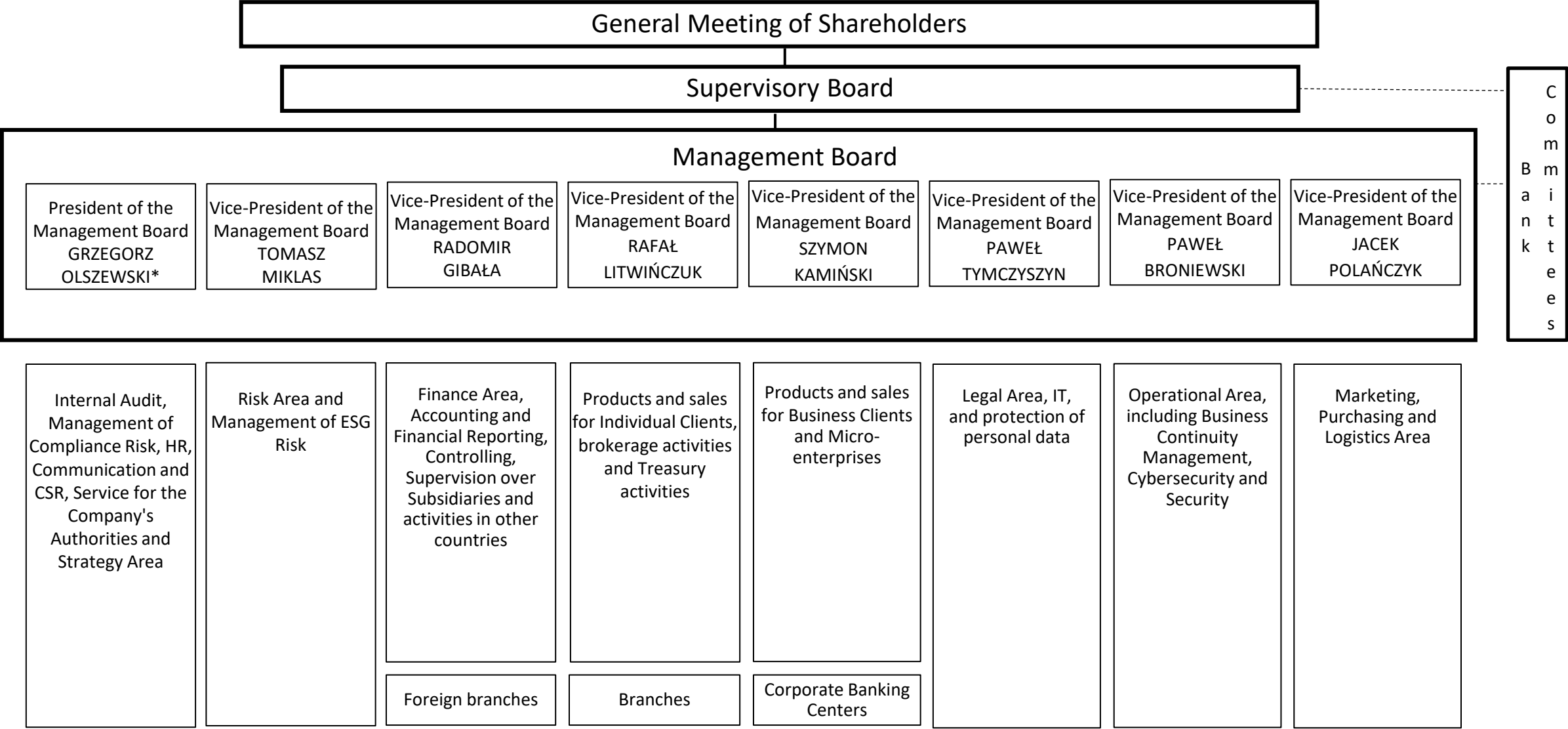


ORGANIZATIONAL STRUCTURE SCHEME OF ALIOR BANK S.A.



* Responsible for the day-to-day operation of the procedures for reporting violations of the law, procedures and rules of business ethics applicable at the Bank, as well as accepts reports in this regard in accordance with the provisions of the Bank's internal regulations.