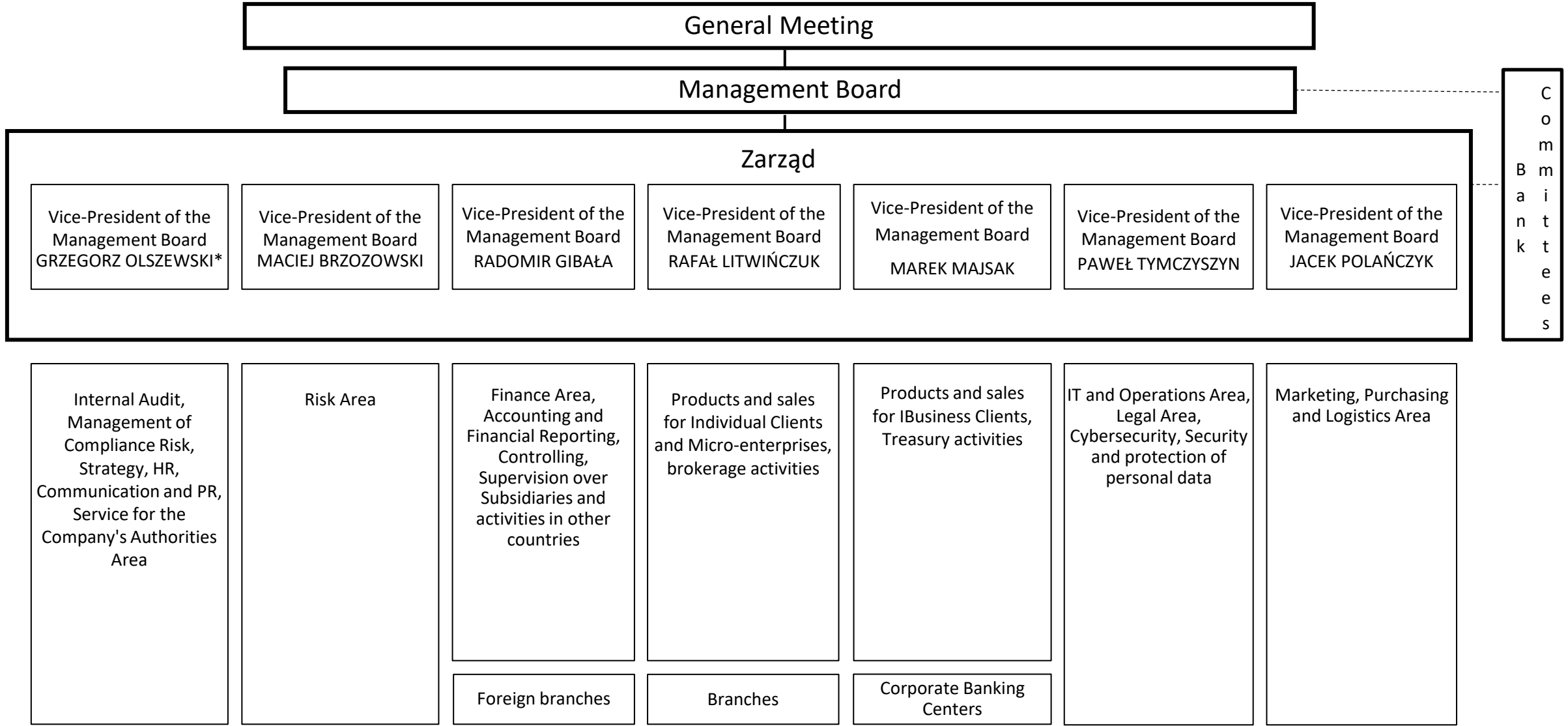


ORGANIZATIONAL STRUCTURE SCHEME OF ALIOR BANK S.A.



* Manages the activities of the Bank's Management Board until the approval by the Polish Financial Supervision Authority, for the position of the President of the Bank's Management Board. Responsible for the day-to-day operation of the procedures for reporting violations of the law, procedures and rules of business ethics applicable at the Bank, as well as accepts reports in this regard in accordance with the provisions of the Bank's internal regulations.