

# Capital Adequacy and Other Information Subject to Disclosure of the Alior Bank Spółka Akcyjna Capital Group as at 31 December 2024

## Disclosure Pillar III

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## Introduction

Alior Bank SA is obliged, pursuant to Part Eight of Regulation (EU) No. 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms, amending Regulation (EU) No. 648/2012, as amended (hereinafter referred to as the "CRR Regulation") and the Banking Law Act of August 29, 1997, as amended (hereinafter referred to as the "Banking Law Act"), publish in a generally accessible manner information of a quantitative and qualitative nature in the field of Pillar III of excluding non-essential, proprietary or confidential information.

The information is published in accordance with Commission Implementing Regulation (EU) 2021/637 of 15 March 2021 laying down implementing technical standards with regard to the public disclosure by institutions of information referred to in Part Eight, Titles II and III of the Regulation of the European Parliament and of the Council (EU) No 575/2013, and repealing Commission Implementing Regulation (EU) No 1423/2013, Commission Delegated Regulation (EU) 2015/1555, Commission Implementing Regulation (EU) 2016/200 and Commission Delegated Regulation (EU) 2017/2295, as amended (hereinafter referred to as "Regulation 2021/637"), and are also published in accordance with Guidelines EBA/GL/2020/12, which amend Guidelines EBA/GL/2018/01 and Guidelines EBA/GL/2021/04, EBA/GL/2022/08 and EBA/GL/2022/06 in the field of remuneration policy, as well as supplemented with the provisions resulting from the KNF Recommendation M, P, R and Z.

The report is an implementation of the adopted "Information Policy regarding capital adequacy and other information to be published at Alior Bank S.A." (hereinafter "Information Policy"). The information policy was implemented by a resolution of the Bank's Management Board and approved by the Bank's Supervisory Board, and is published on the Bank's website. The presented scope of information is consistent with the requirements of Art. 433 and 433c of the CRR Regulation. Taking into account the scale of its operations, the bank does not meet the conditions described in Art. 4 points 145 and 146 of the CRR Regulation.

The published scope of information is intended to provide market participants with a comprehensive picture of the risk profile of Alior Bank SA and the Alior Bank SA Capital Group.

As at December 31, 2024, the Alior Bank SA Capital Group consists of: Alior Bank SA, as the parent company, and subsidiaries in which the Bank holds majority shares. For the purposes of calculations in the area of capital adequacy, prudential consolidation was used - in accordance with Article 19 of the CRR Regulation - therefore, the consolidation included Alior Bank SA and Alior Leasing Sp. z o. o.

Unless otherwise stated, the information in this document has been disclosed based on the data from the Consolidated Financial Statements of the Alior Bank SA Capital Group for the year ended 31 December 2024. Alior Bank SA exerts a dominant influence on the shape of the risk profile in the Bank's Capital Group, therefore some information contained in the report relates to the individual data of Alior Bank SA.

Figures are drawn up in Polish zlotys (PLN) and are rounded up to one million zlotys (M), with accuracy to one decimal place.

This version of our report is a translation from the original, which was prepared in Polish language. All possible care has been taken to ensure that the translation is an accurate representation of the original. However, in all matters of interpretation of information, views or opinions, the original language version of our report takes precedence over this translation.

## EU OV1 – Overview of total risk exposure amounts

PLN m

	Total risk exposure amounts (TREA)		Total own funds requirements
	a	b	c
	31.12.2024	31.12.2023	31.12.2024
<b>1 Credit risk (excluding CCR)</b>	<b>45 792,4</b>	<b>44 456,1</b>	<b>3 663,4</b>
2 Of which the standardised approach	45 792,4	44 456,1	3 663,4
3 Of which the Foundation IRB (F-IRB) approach			
4 Of which slotting approach			
EU 4a Of which equities under the simple riskweighted approach			
5 Of which the Advanced IRB (A-IRB) approach			
<b>6 Counterparty credit risk - CCR</b>	<b>648,4</b>	<b>669,8</b>	<b>51,8</b>
7 Of which the standardised approach	141,7	173,1	11,3
8 Of which internal model method (IMM)		-	
EU 8a Of which exposures to a CCP	483,0	438,8	38,6
EU 8b Of which credit valuation adjustment - CVA	21,4	46,2	1,7
9 Of which other CCR	2,3	11,6	0,2
10 Not applicable			
11 Not applicable			
12 Not applicable			
13 Not applicable			
14 Not applicable			
<b>15 Settlement risk</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>16 Securitisation exposures in the non-trading book (after the cap)</b>	<b>-</b>	<b>-</b>	<b>-</b>
17 Of which SEC-IRBA approach			
18 Of which SEC-ERBA (including IAA)			
19 Of which SEC-SA approach			
EU 19a Of which 1250% / deduction			
<b>20 Position, foreign exchange and commodities risks (Market risk)</b>	<b>217,2</b>	<b>265,2</b>	<b>17,4</b>
21 Of which the standardised approach	217,2	265,2	17,4
22 Of which IMA			
<b>EU 22a Large exposures</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>23 Operational risk</b>	<b>4 894,6</b>	<b>4 284,4</b>	<b>391,6</b>
EU 23a Of which basic indicator approach	-	-	-
EU 23b Of which standardised approach	380,0	300,3	30,4
EU 23c Of which advanced measurement approach	4 514,5	3 984,0	361,2
24 Amounts below the thresholds for deduction (subject to 250% risk weight)	2 430,9	2 597,1	194,5
25 Not applicable			
26 Not applicable			
27 Not applicable			
28 Not applicable			
<b>29 Total</b>	<b>51 552,6</b>	<b>49 675,5</b>	<b>4 124,2</b>

## EU KM1 - Key metrics template

	a	c	e
	31.12.2024	31.12.2023	30.06.2023*
<b>PLN m</b>			
<b>Available own funds (amounts)</b>			
1 Common Equity Tier 1 (CET1) capital	9 417,9	8 521,0	7 732,9
2 Tier 1 capital	9 417,9	8 521,0	7 732,9
3 Total capital	9 417,9	8 855,0	8 184,8
<b>Risk-weighted exposure amounts</b>			
4 Total risk exposure amount	51 552,6	49 675,4	47 446,3
<b>Capital ratios (as a percentage of risk-weighted exposure amount)</b>			
5 Common Equity Tier 1 ratio (%)	18,27%	17,15%	16,30%
6 Tier 1 ratio (%)	18,27%	17,15%	16,30%
7 Total capital ratio (%)	18,27%	17,83%	17,25%
<b>Additional own funds requirements to address risks other than the risk of excessive leverage (as a percentage of risk-weighted exposure amount)</b>			
EU 7a Additional own funds requirements to address risks other than the risk of excessive leverage (%)	n/a	n/a	n/a
EU 7b of which: to be made up of CET1 capital (percentage points)	n/a	n/a	n/a
EU 7c of which: to be made up of Tier 1 capital (percentage points)	n/a	n/a	n/a
EU 7d Total SREP own funds requirements (%)	8,00%	8,00%	8,00%
<b>Combined buffer and overall capital requirement (as a percentage of risk-weighted exposure amount)</b>			
8 Capital conservation buffer (%)	2,50%	2,50%	2,50%
EU 8a Conservation buffer due to macro-prudential or systemic risk identified at the level of a Member State (%)	n/a	n/a	n/a
9 Institution specific countercyclical capital buffer (%)	0,0136%	0,0147%	0,0131%
EU 9a Systemic risk buffer (%)	0,00%	0,00%	0,00%
10 Global Systemically Important Institution buffer (%)	n/a	n/a	n/a
EU 10a Other Systemically Important Institution buffer (%)	n/a	n/a	n/a
11 Combined buffer requirement (%)	2,51%	2,51%	2,51%
EU 11a Overall capital requirements (%)	10,51%	10,51%	10,51%
12 CET1 available after meeting the total SREP own funds requirements (%)	10,27%	9,83%	9,25%
<b>Leverage ratio</b>			
13 Total exposure measure	99 452,1	93 931,1	86 535,0
14 Leverage ratio (%)	9,47%	9,07%	8,94%
<b>Additional own funds requirements to address the risk of excessive leverage (as a percentage of total exposure measure)</b>			
EU 14a Additional own funds requirements to address the risk of excessive leverage (%)	n/a	n/a	n/a
EU 14b of which: to be made up of CET1 capital (percentage points)	n/a	n/a	n/a
EU 14c Total SREP leverage ratio requirements (%)	3,00%	3,00%	3,00%
<b>Leverage ratio buffer and overall leverage ratio requirement (as a percentage of total exposure measure)</b>			
EU 14d Leverage ratio buffer requirement (%)	n/a	n/a	n/a
EU 14e Overall leverage ratio requirement (%)	3,00%	3,00%	3,00%
<b>Liquidity Coverage Ratio</b>			
15 Total high-quality liquid assets (HQLA) (Weighted value -average)	22 632,0	18 760,6	16 197,8
EU 16a Cash outflows - Total weighted value	14 191,0	13 234,6	12 212,6
EU 16b Cash inflows - Total weighted value	2 081,1	2 536,3	2 441,1
16 Total net cash outflows (adjusted value)	12 109,9	10 698,3	9 771,4
17 Liquidity coverage ratio (%)	187%	175%	166%
<b>Net Stable Funding Ratio</b>			
18 Total available stable funding	75 861,5	72 063,5	67 255,3
19 Total required stable funding	51 518,9	50 487,6	49 128,4
20 NSFR ratio (%)	147%	143%	137%

\* On September 5, 2023, the Polish Financial Supervision Authority approved the inclusion of the prudentially consolidated profit for the first half of 2023 in the prudentially consolidated Common Equity Tier 1 capital of the Alior Bank SA Capital Group. The data as of June 30, 2023 were recalculated taking into account in own funds the net profit earned for the first half of 2023, for which the consent of the Polish Financial Supervision Authority was obtained. Therefore, the table above presents changed data in relation to the information published for 2023 in the report "Interim disclosures regarding Pillar III of the Alior Bank Spółka Akcyjna Group for the half-year ended June 30, 2023".

In connection with the Bank's decision to pay a dividend from the profit earned in 2023 and the individual recommendation of the Polish Financial Supervision Authority to limit the risk occurring in the Bank's operations by not paying a dividend from the profit earned in the period from January 1 to December 31, 2023 by the Bank in an amount greater than 50%. , however, the maximum amount of payment cannot exceed the amount of annual profit less the profit earned in 2023, already included in own funds, therefore the data as of December 31, 2023 have not changed.

**EU KM2 – Key metrics – MREL and, where applicable, G-SII requirement for own funds and eligible liabilities**

PLN m

	Minimum requirement for own funds and eligible liabilities (MREL)	G-SII Requirement for own funds and eligible liabilities (TLAC)					
		a	b	c	d	e	f
		31.12.2024	31.12.2024	30.09.2024	30.06.2024	31.03.2024	31.12.2023
<b>Own funds and eligible liabilities, ratios and components</b>							
1 Own funds and eligible liabilities	11 227,1	n/a	n/a	n/a	n/a	n/a	
EU-1a Of which own funds and subordinated liabilities	10 674,5	x	x	x	x	x	
2 Total risk exposure amount of the resolution group (TREA)	51 552,6	n/a	n/a	n/a	n/a	n/a	
3 Own funds and eligible liabilities as a percentage of TREA (row1/row2)	21,78%	n/a	n/a	n/a	n/a	n/a	
EU-3a Of which own funds and subordinated liabilities	20,71%	x	x	x	x	x	
4 Total exposure measure of the resolution group	99 452,1	n/a	n/a	n/a	n/a	n/a	
5 Own funds and eligible liabilities as percentage of the total exposure measure	11,29%	n/a	n/a	n/a	n/a	n/a	
EU-5a Of which own funds or subordinated liabilities	10,73%	x	x	x	x	x	
6a Does the subordination exemption in Article 72b(4) of the CRR apply? (5% exemption)	x	n/a	n/a	n/a	n/a	n/a	
6b Pro-memo item - Aggregate amount of permitted non-subordinated eligible liabilities in-instruments If the subordination discretion as per Article 72b(3) CRR is applied (max 3.5% exemption)	x	n/a	n/a	n/a	n/a	n/a	
6c Pro-memo item: If a capped subordination exemption applies under Article 72b (3) CRR, the amount of funding issued that ranks pari passu with excluded liabilities and that is recognised under row 1, divided by funding issued that ranks pari passu with excluded Liabilities and that would be recognised under row 1 if no cap was applied (%)	x	n/a	n/a	n/a	n/a	n/a	
<b>Minimum requirement for own funds and eligible liabilities (MREL)</b>							
EU-7 MREL requirement expressed as percentage of the total risk exposure amount	15,36%	x	x	x	x	x	
EU-8 Of which to be met with own funds or subordinated liabilities	15,36%	x	x	x	x	x	
EU-9 MREL requirement expressed as percentage of the total exposure measure	5,91%	x	x	x	x	x	
EU-10 Of which to be met with own funds or subordinated liabilities	5,91%	x	x	x	x	x	

Alior Bank SA is not a global systemically important institution (G-SII), therefore it is obliged to meet the minimum requirement in terms of own funds and eligible liabilities MREL.

## EU TLAC1 – Composition – MREL and, where applicable, G-SII Requirement for own funds and eligible liabilities

PLN m

		Minimum requirement for own funds and eligible liabilities (MREL)	G-SII requirement for own funds and eligible liabilities (TLAC)	Memo item: Amounts eligible for the purposes of MREL, but not TLAC
		a	b	c
<b>Own funds and eligible liabilities and adjustments</b>		<b>31.12.2024</b>		
1	Common Equity Tier 1 capital (CET1)	9 417,9	n/a	n/a
2	Additional Tier 1 capital (AT1)	-	n/a	n/a
3	Empty set in the EU			
4	Empty set in the EU			
5	Empty set in the EU			
6	Tier 2 capital (T2)	0,0	n/a	n/a
7	Empty set in the EU			
8	Empty set in the EU			
<b>11</b>	<b>Own funds for the purpose of Articles 92a CRR and 45 BRRD</b>	<b>9 417,9</b>	<b>n/a</b>	<b>n/a</b>
<b>Own funds and eligible liabilities: Non-regulatory capital elements</b>				
12	Eligible liabilities instruments issued directly by the resolution entity that are subordinated to excluded liabilities (not grandfathered)	1 256,5	n/a	n/a
EU 12a	Eligible liabilities instruments issued by other entities within the resolution group that are subordinated to excluded liabilities (not grandfathered)	-	n/a	n/a
EU12b	Eligible liabilities instruments that are subordinated to excluded liabilities, issued prior to 27 June 2019 (subordinated grandfathered)	-	n/a	n/a
EU12c	Tier 2 instruments with a residual maturity of at least one year to the extent they do not qualify as Tier 2 items	0,0	n/a	n/a
13	Eligible liabilities that are not subordinated to excluded liabilities (not grandfathered pre cap)	552,7	n/a	n/a
EU-13a	Eligible liabilities that are not subordinated to excluded liabilities issued prior to 27 June 2019 (pre-cap)	-	n/a	n/a
14	Amount of non subordinated instruments eligible, where applicable after application of Article 72b (3) CRR	552,7	n/a	n/a
15	Empty set in the EU			
16	Empty set in the EU			
17	Eligible liabilities items before adjustments	1 809,2	n/a	n/a
EU-17a	Of which subordinated	1 256,5	n/a	n/a

## EU TLAC1 – Composition – MREL and, where applicable, G-SII Requirement for own funds and eligible liabilities

PLN m

	Minimum requirement for own funds and eligible liabilities (MREL)	G-SII requirement for own funds and eligible liabilities (TLAC)	Memo item: Amounts eligible for the purposes of MREL, but not TLAC
	a	b	c
<b>Own funds and eligible liabilities: Adjustments to non-regulatory capital elements</b>			
18 Own funds and eligible liabilities items before adjustments	11 227,1	n/a	n/a
19 (Deduction of exposures between MPE resolution groups)	x	n/a	x
20 (Deduction of investments in other eligible liabilities instruments)	x	n/a	x
21 Empty set in the EU			
22 Own funds and eligible liabilities after adjustments	11 227,1	n/a	n/a
EU-22a Of which own funds and subordinated	10 674,5	x	x
<b>Risk-weighted exposure amount and leverage exposure measure of the resolution group</b>			
23 Total risk exposure amount (TREA)	51 552,6	n/a	n/a
24 Total exposure measure (TEM)	99 452,1	n/a	n/a
<b>Ratio of own funds and eligible liabilities</b>			
25 Own funds and eligible liabilities (as a percentage of total risk exposure amount)	21,78%	n/a	n/a
EU-25a Of which own funds and subordinated	20,71%	x	x
26 Own funds and eligible liabilities (as a percentage of total exposure measure)	11,29%	n/a	n/a
EU-26a Of which own funds and subordinated	10,73%	x	x
27 CET1 (as a percentage of TREA) available after meeting the resolution group's requirements	11,25%	n/a	x
28 Institution-specific combined buffer requirement	x	n/a	x
29 of which: capital conservation buffer requirement	x	n/a	x
30 of which: countercyclical buffer requirement	x	n/a	x
31 of which: systemic risk buffer requirement	x	n/a	x
EU-31a of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer	x	n/a	x
<b>Memorandum items</b>			
EU-32 Total amount of excluded liabilities referred to in Article 72a(2) CRR	x	n/a	x

Alior Bank SA is not a global systemically important institution (G-SII), therefore it is obliged to meet the minimum requirement in terms of own funds and eligible liabilities MREL.

## EU TLAC3b – Creditor ranking – Resolution entity

PLN m

		Insolvency ranking				
		1	2	3	4	5
		(most junior)				
1	Description of insolvency rank (free text)	Receivables due to liabilities included in the bank's own funds, referred to in Art. 26 of Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013, as amended, including interest and enforcement costs	Receivables due to liabilities included in the bank's own funds, referred to in Art. 51 of Regulation No. 575/2013, along with interest and enforcement costs	Receivables due to liabilities included in the bank's own funds, referred to in Art. 62 of Regulation No. 575/2013, along with interest and enforcement costs	Receivables from subordinated liabilities not included in the bank's own funds, along with interest and enforcement costs	Receivables under bonds, together with interest and enforcement costs, excluding receivables in category 9, under other debt instruments that have the characteristics of negotiable receivables, or under instruments giving rise to the legal effects of debt financial instruments
2	Empty set in the EU					
3	Empty set in the EU					
4	Empty set in the EU					
5	<b>Own funds and liabilities potentially eligible for meeting MREL</b>	-	<b>4,4</b>	<b>550,1</b>	<b>2,7</b>	-
6	of which residual maturity ≥ 1 year < 2 years	-	4,1	0,1	-	-
7	of which residual maturity ≥ 2 year < 5 years	-	0,3	550,0	2,7	-
8	of which residual maturity ≥ 5 years < 10 years	-	-	-	-	-
9	of which residual maturity ≥ 10 years, but excluding perpetual securities	-	-	-	-	-
10	of which perpetual securities	-	-	-	-	-

## EU TLAC3b – Creditor ranking – Resolution ent

PLN m

	Insolvency ranking					Sum of 1 to 10
	6	7	8	9	10 (most senior)	
1 Description of insolvency rank (free text)	Receivables of partners or shareholders arising from a loan or other legal transaction with similar effects, in particular the delivery of goods with deferred payment date, together with interest, if they are not subject to satisfaction in lower categories	Interest on receivables included in higher categories in the order in which the capital is satisfied, as well as judicial and administrative fines and receivables for donations and bequests	Other liabilities, if they cannot be satisfied in other categories, in particular taxes and other public levies and other liabilities due to social security contributions	Receivables from natural persons, micro-entrepreneurs, small and medium-sized enterprises in respect of funds covered by guarantee protection other than guaranteed funds within the meaning of Art. 2 point 65 of the Act of 10 June 2016 on the Bank Guarantee Fund	Receivables referred to in Art. 39 section 1 of the Act of 10 June 2016 on the Bank Guarantee Fund	
2 Empty set in the EU						
3 Empty set in the EU						
4 Empty set in the EU						
5 Own funds and liabilities potentially eligible for meeting MREL	1 256,5	-	-	-	9 417,9	11 231,6
6 of which residual maturity ≥ 1 year < 2 years	400,6	-	-	-	-	404,8
7 of which residual maturity ≥ 2 year < 5 years	856,0	-	-	-	-	1 408,9
8 of which residual maturity ≥ 5 years < 10 years	-	-	-	-	-	0,0
9 of which residual maturity ≥ 10 years, but excluding perpetual securities	-	-	-	-	-	0,0
10 of which perpetual securities	-	-	-	-	9 417,9	9 417,9

## EU INS1 - Insurance participations

	a	b
	Exposure value	Risk exposure amount
1 Own fund instruments held in insurance or re-insurance undertakings or insurance holding company not deducted from own funds	-	-

Alior Bank SA does not hold equity interests in insurance companies.

## EU INS2 - Financial conglomerates information on own funds and capital adequacy ratio

PLN m

	a
	31.12.2024
1 Supplementary own fund requirements of the financial conglomerate (amount)	-
2 Capital adequacy ratio of the financial conglomerate (%)	-

Alior Bank SA is part of a financial conglomerate headed by PZU SA, the Bank itself does not calculate additional requirements for the financial conglomerate's own funds.

## EU OVA - Institution risk management approach

Legal basis	Row number
Point (f) of Article 435(1) CRR	<p data-bbox="244 327 1501 566">(a) As part of the risk appetite, the Bank's Management Board approved the expected levels of the Bank's key capital ratios for 2024 at the level of: total capital ratio - 12.00 % and Tier 1 capital ratio - 10.00%. The expected internal capital coverage ratio by own funds was approved at 1.5. Higher risk appetite levels than in 2023 for capital ratios are related to the maintenance of an internal buffer, ensuring the determination of the level of capital limits determining the level of the Bank's risk appetite above the level of minimum supervisory requirements. The bank is still not identified as a systemically important institution, therefore there is no buffer of another systemically important institution (O-SII). In December 2024, the Polish Financial Supervision Authority did not appoint an additional capital charge (P2G) for the Bank to absorb basic losses resulting from the stress conditions. The total capital charges recommended under Pillar II (P2G) offset by the capital conservation buffer requirement are 0.00 percentage points at the individual level and 0.00 p.p. at the consolidated level.</p> <p data-bbox="244 611 1501 786">The structure of the assessed risk exposure measured by the capital requirement for individual types of risk throughout 2024 remained at a level consistent with the structure of the risk exposure in the entire banking sector in Poland.</p> <p data-bbox="244 674 1501 786">The structure of the assessed risk exposure confirms the dominance of credit risk exposure in the total risk exposure. In accordance with its policy, the Bank does not maintain significant exposure to market risk, therefore its share in the exposure structure is small. The share of exposure to operational risk measured by the AMA and TSA models (for the branch in Romania and for Alior Leasing) was close to the average share for the banking sector in Poland.</p>
Point (b) of Article 435(1) CRR	<p data-bbox="244 819 1501 875">(b) In order to efficiently and effectively manage the risk system at Alior Bank SA, the supervision, control and responsibility for the operation of this system have been entrusted to:</p> <ul data-bbox="244 882 1501 1055" style="list-style-type: none"> <li>• Supervisory Board,</li> <li>• the Risk Committee of the Supervisory Board,</li> <li>• the Bank's Management Board,</li> <li>• Committees (Capital, Assets and Liabilities Management Committee - CALCO, Operational Risk Committee, Credit Risk Committee and Business Initiatives Committee, Model Risk Committee, Bank Credit Committee),</li> <li>• Organizational units responsible for particular types of risk,</li> </ul> <p data-bbox="244 1093 1501 1178">The risk management system in place at the Bank is based on three independent lines of defense. Its framework is set by standards applicable in the banking sector and guidelines contained in regulations, including supervisory recommendations, which are reflected in the applicable internal regulations.</p> <p data-bbox="244 1211 1501 1267">The Supervisory Board oversees the Group's risk management system, the compliance of the Group's risk-taking policy with the Group's strategy and financial plan, and assesses the adequacy and effectiveness of this system, in particular through:</p> <ul data-bbox="244 1272 1501 1473" style="list-style-type: none"> <li>• approval of the risk appetite defined by the Bank's Management Board for a given year and monitoring of its compliance,</li> <li>• approval of the risk management strategy adopted by the Bank's Management Board and monitoring of its compliance,</li> <li>• supervision over the development, adoption and implementation of policies and procedures on the basis of which the risk management system is to function in the Group,</li> <li>• defining the rules for reporting to the Supervisory Board on the types and size of risk in the activity in a way that allows the supervision of the risk management system in the Group,</li> <li>• annual assessment of the adequacy and effectiveness of the risk management system.</li> </ul>

## EU OVA - Institution risk management approach

Legal basis	Row number
Point (b) of Article 435(1) CRR	(b)
	<p>The Risk Committee of the Supervisory Board supports the Supervisory Board in supervision over the Group's risk management system. The Committee operates based on the Rules of Procedure of the Risk Committee of the Supervisory Board of Alior Bank approved by the Supervisory Board. The most important tasks of the Risk Committee of the Supervisory Board include in particular:</p> <ul style="list-style-type: none"> <li>• supporting the Bank's Supervisory Board in supervising the risk management system at the Bank,</li> <li>• giving opinions on the Bank's overall, current and future readiness to take risk,</li> <li>• giving opinions on the Bank's risk management strategy and analyzing the information submitted by the Management Board regarding the implementation of this strategy,</li> <li>• monitoring issues related to the implementation of the audit plan and recommendations issued by the Audit Department,</li> <li>• issuing opinions/requests on materials regarding the risk management system, including with regard to the annual report of the Risk Strategy Department, Compliance Department, Audit Department, in order for the Bank's Supervisory Board to assess the adequacy and effectiveness of the internal control system and risk management system,</li> <li>• supporting the Bank's Supervisory Board in overseeing the implementation of the Bank's risk management strategy by senior management,</li> <li>• verification of compliance of the price of liabilities and assets offered to clients with the Bank's business model and its risk strategy; in the event of non-compliance, presenting to the Bank's Management Board proposals to ensure the adequacy of the prices of liabilities and assets to these types of risk,</li> <li>• issuing opinions on regulations defining the Bank's strategy and approach to risk-taking,</li> <li>• analysis of periodic reports on the implementation of the above strategies and policies.</li> </ul> <p>In 2024, 9 meetings of the Risk Committee of the Supervisory Board and 1 combined meeting of the Risk Committee of the Supervisory Board and the Audit Committee of the Supervisory Board were held.</p> <p>The Management Board of the Bank designs, implements and ensures the operation of a coherent risk management system in the Group, adjusted to the risk profile, including the rules for managing individual risk types of the Group, ensuring their consistency with the Group's risk management strategy, and determining the risk appetite. Moreover, the Management Board determines the organizational structure of the Bank, including foreign branches, taking care to properly divide the roles that are key to risk management. In the effective management of individual risks, the Board is supported by Committees established for this purpose. The Committees take decisions and make recommendations at standing meetings or by circulation.</p> <p>The objective of the Capital, Assets and Liabilities Management Committee (CALCO) is to support the Bank's Management Board in effective management of market risk, liquidity risk, counterparty risk, business risk, capital risk and excessive leverage risk, as well as to supervise the operation of the Recovery Plan.</p> <p>In 2024, the CALCO Committee held 50 meetings.</p> <p>The Operational Risk Committee (KRO) was established to support the Bank's Management Board in the effective management of operational risk, including issues related to the maladjustment or unreliability of processes, the operation of people and systems or resulting from external threats, including significant subsidiaries. The Committee monitors the level of exposure to operational risk and assesses the situation in the area of operational risk throughout the Bank.</p> <p>In 2024, the Operational Risk Committee held 15 meetings.</p> <p>The objective of the Credit Risk Committee and Business Initiatives Committee is to support the Bank's Management Board in effective management of the Bank's credit risk, including credit concentration risk.</p> <p>In 2024, the Credit Risk and Business Initiatives Committee held 15 meetings.</p> <p>The Model Risk Committee supports the Bank's Management Board in the effective management of model risk, taking into account significant subsidiaries where model risk has been recognized as material under the Internal Capital Adequacy Assessment Process (ICAAP).</p> <p>In 2024, the Model Risk Committee held 12 meetings.</p> <p>The subject of the Bank's Credit Committee is to approve credit decisions on the Bank's on-balance sheet and off-balance sheet exposure, to make decisions on the introduction of special offers and to make decisions on all matters not regulated in the Credit Competence Rules, which involve the Bank taking credit risk, up to the limit of competences granted to Bank's Credit Committee, and recommending to the Bank's Management Board credit decisions for exposures exceeding the limit granted to the committee.</p> <p>In 2024, the Bank's Credit Committee held 113 meetings.</p>

## EU OVA - Institution risk management approach

Legal basis	Row number	
Point (b) of Article 435(1) CRR	(b)	<p>The Bank supervises the functioning of the subsidiaries of the Bank's Capital Group. The Bank supervises the risk management systems in these entities and takes into account the level of risk related to the activities of individual entities as part of the risk monitoring and reporting system at the level of the Bank's Group.</p> <p>The Risk Materiality Group is responsible for the risk review at Alior Bank SA. The Group is composed of representatives of individual divisions and areas of the Bank's operations, having appropriate knowledge of the current and potential risk. In particular, they are representatives of units responsible for managing credit risk, market risk and operational risk.</p> <p>Due to the variety of phenomena accompanying particular types of risk, each of them is managed by the appropriate leading unit. In the case of credit risk, individual functions related to identification, measurement, assessment and monitoring have been divided among several organizational units.</p> <p>The detailed scope of tasks of individual units is presented when discussing each type of risk.</p> <p>The Audit Department conducts independent audits to provide the Supervisory Board and the Management Board of the Bank with objective information regarding the assessment of the effectiveness and adequacy of the risk management system in the Bank's Capital Group.</p>
Point (e) of Article 435(1) CRR	(c)	<p>The implemented and applied risk management system in the Group is appropriate from the point of view of the Group's profile and strategy.</p>
Point (c) of Article 435(1) CRR	(d)	<p>Risk measurement and assessment includes the determination of risk measures adequate to the materiality of a given type of risk and risk quantification using the established measures, as well as risk assessment consisting in determining the level of risk that may pose a threat to the achievement of the Group's strategic goals. As part of the risk measurement, stress tests are carried out on the basis of assumptions ensuring reliable risk assessment, which include an analysis of the impact of changes in the environment and functioning of the Group on its financial and capital position. The measurement results are regularly reported to the Bank's authorities and designated organizational units.</p>
Point (c) of Article 435(1) CRR	(e)	<p>Risk reporting consists in regularly providing the Supervisory Board, the Management Board, committees and organizational units of the Bank indicated by the Management Board with reliable and regular information on changes in the size and profile of the Group's risk, as well as on the undertaken and recommended actions in the field of risk management. The scope, frequency and form of reporting are adjusted to the management level of the recipients, which is regulated in detail in the Bank's internal regulations.</p>
Point (a) of Article 435(1) CRR	(f)	<p><b>Credit risk</b></p> <p>Credit risk management and keeping it at a safe level, defined in the risk appetite, is of fundamental importance for the Bank's stable operation and development. Credit risk is controlled by the credit risk management system in place at the Bank, which is comprehensive and integrated with the Bank's operational processes.</p> <p>The description of the risk control system operation is reflected in the regulations in force at the Bank, in particular in the lending methodologies and risk valuation models tailored to the client's segment, product and transaction type, rules for establishing and monitoring legal loan collateral, and monitoring and debt collection processes.</p> <p>By managing the risk (both on an individual and portfolio basis), the bank takes actions that lead to:</p> <ul style="list-style-type: none"> <li>• minimizing the level of credit risk of a single loan with the assumed profitability level,</li> <li>• reduction of the total credit risk resulting from the Bank's specific loan portfolio.</li> </ul> <p>As part of minimizing the risk of a single exposure, the Bank assesses each time when granting a loan product:</p> <ul style="list-style-type: none"> <li>• credibility and creditworthiness of the client, taking into account, inter alia, detailed analysis of the source of exposure repayment,</li> <li>• credibility of the accepted collateral, including verification of their formal, legal and economic status, taking into account, inter alia, LTV adequacy,</li> <li>• undertakes effective monitoring and debt collection activities adequately defined at the level of a single client thanks to the segmentation models used.</li> </ul>
Point (a) of Article 435(1) CRR	(f)	<p>In order to maintain the credit risk at the level defined in the risk appetite, the Bank takes the following actions:</p> <ul style="list-style-type: none"> <li>• sets and controls concentration limits,</li> <li>• monitors the structure and quality of a new credit exposure in relation to the defined objectives and signals of EWS,</li> <li>• analyzes changes in internal factors as well as market and geopolitical factors and the sensitivity of the loan portfolio, particularly with regard to negative events identified as potential risks,</li> <li>• regularly monitors the loan portfolio, controlling all significant parameters of credit risk (including SRC,PD, LGD, LTV, DTI, COR, NPE, NPL),</li> <li>• regularly carries out stress tests.</li> </ul> <p>In addition to individual organizational units in the credit risk management process, an active role is played by the Supervisory Board, the Bank's Management Board, the Credit Risk Committee and Business Initiatives Committee and the Bank's Credit Committee.</p>

## EU OVA - Institution risk management approach

Legal basis      Row  
number

**Operational risk**

The Bank has a formal operational risk management system that prevents the occurrence of operational events and limits losses in the event of risk materialization.

Operational risk management includes the identification, measurement and assessment of operational risk, management activities and risk monitoring and control at all levels, from organizational units responsible for operational risk management in their areas, operational risk coordinators, through the Operational Risk Management Department, the Operational Risk Committee, to Management Board and Supervisory Board. An element of operational risk management is also reporting the level of this risk, both for internal and external purposes. The recipients, frequency and type of management information in operational risk reports are described in the Management Information System Principles (approved at the level of the Bank's Management Board).

As part of the identification of operational risk, the Bank recognizes risk factors that significantly influence its level. At the identification stage, various methods of obtaining information are used, including:

- collecting data on events and losses at the Bank,
- identifying risks in products, processes, systems, contracts and business reports (projects, initiatives),
- analysis of external operational risk events.

Measurement and assessment of operational risk are carried out using quantitative and qualitative measures and include, among others:

- calculation of the own funds requirement for operational risk in accordance with the advanced method (AMA) for the Bank, excluding the Branch in Romania, for which the standard method (TSA) applies, for Alior Leasing Sp. z o. o. - using the standard method (TSA),
- estimating the Bank's internal capital for operational risk using the results of the AMA model, for the branch in Romania and Alior Leasing Sp. z o. o. - standard method (TSA),
- scenario analyses,
- self-assessment of operational risk of products, processes, systems, contracts and business notifications,
- setting an internal target and a limit for operational risk costs (including carrying out a review),
- determining the level of target utilization and the limit for operational risk costs,
- setting business goals for operational risk costs,
- KRI,
- valuation of actual and potential losses related to identified operational events,
- conducting Stress Tests.

In 2024, the Bank pursued a project to implement a new method for calculating the SMA's regulatory requirement for operational risk. The reason for the change in the calculation method are the changes coming into force on January 1, 2025 regarding the provisions of Regulation (EU) No. 575/2013 of the European Parliament and of the Council of June 26, 2013 on prudential requirements for credit institutions and investment firms, amending Regulation (EU) No. 648/2012 ("CRR 3"). The changes concern, among others: part three of Title III of the CRR, i.e. own funds requirements for operational risk. The new SMA standard method will replace all currently applicable methods for calculating the operational risk requirement (including TSA, AMA).

Point (a) of Article (f)  
435(1) CRR

**Market risk**

The following types of market risk have been identified in the Bank and are subject to management:

- interest rate risk in the banking book,
- market risk in the trading book (including interest rate risk in the trading book, currency risk and commodity price risk).

The objective of market risk management is to limit potential losses due to changes in market risk factors to an acceptable level by appropriately shaping the structure of the balance sheet and off-balance sheet items.

The Bank distinguishes the following market risk factors:

- exchange rates,
- interest rate indices,
- stock / index prices,
- prices of goods,
- credit spread related to the rating of a given issuer,
- options volatility parameters.

The Bank has a clear division of competences in the area of market risk management, including:

- concluding treasury transactions,
- measurement, monitoring and reporting of market risk,
- transaction settlement process,
- operational service and operational support for business processes.

Supervision over the above-mentioned activities related to concluding transactions as well as independent measurement and reporting of risk at the Bank has been distributed to the level of a Management Board Member, which guarantees full independence of their operations.

## EU OVA - Institution risk management approach

Legal basis	Row number
Points (a) and (d) of Article 435(1) CRR	<p data-bbox="245 297 268 320">(g)</p> <p data-bbox="288 320 376 342"><b>Credit risk</b></p> <p data-bbox="288 349 1501 405">Collaterals are established in relation to the credit risk incurred by the Bank and in a flexible manner to the client's abilities. Its establishment does not release the Bank from the obligation to examine the customer's creditworthiness.</p> <p data-bbox="288 412 1501 495">The purpose of securing the loan is to provide the Bank with the repayment of the granted loan together with the interest and costs due, if the borrower fails to pay the amounts due within the time limits specified in the loan agreement and the restructuring activities do not bring the expected results.</p> <p data-bbox="288 501 1114 524">Details in points b and c of EU CRC - Qualitative disclosure requirements related to CRM techniques.</p> <p data-bbox="288 562 424 584"><b>Operational risk</b></p> <p data-bbox="288 591 1501 739">In order to limit the risk of materializing the effects of rare but potentially severe operational events, the Bank purchased a number of insurance policies. The above-mentioned policies included, among others: insurance in the field of: property (including electronic equipment), civil liability, fiscal penal liability and professional liability. The terms of individual policies are adapted to the scale and scope of the risk incurred. The above-mentioned policies are not used as a mechanism limiting the amount of own funds requirements for operational risk or as a factor mitigating the amount of internal capital for operational risk.</p> <p data-bbox="288 757 1501 840">An important element of operational risk management at Alior Bank is business continuity management (BCM). As part of BCM, the Bank implements the BCM system and strategies in accordance with the Business Continuity Management Policy and the ICT Business Continuity Management Strategy approved by the Bank's Management Board.</p> <p data-bbox="288 846 1501 902">The above aspect is also regulated by the "ICT Business Continuity Management Policy" introduced by the Decision of the Vice-President of the Bank responsible for the IT Area.</p> <p data-bbox="288 909 667 931">As part of the BCM Bank system, periodically:</p> <ul data-bbox="288 938 991 1084" style="list-style-type: none"> <li>• analyzes business processes / operational activities,</li> <li>• reviews and updates the strategy for action in emergency and crisis situations,</li> <li>• develops and implements emergency solutions and Business Continuity Plans (BCP),</li> <li>• performs tests, updates and self-assessment of the BCM system,</li> <li>• builds awareness in the organization in the field of BCM.</li> </ul> <p data-bbox="288 1090 1501 1146">The implementation of the agreed BCM system and strategy is intended to ensure the implementation of critical business processes in the event of an unplanned disruption.</p> <p data-bbox="288 1153 1501 1205">The bank has periodically tested emergency solutions for the implementation of critical processes (including replacement locations) and disaster recovery solutions.</p>
Points (a) and (d) of Article 435(1) CRR	<p data-bbox="245 1211 268 1234">(g)</p> <p data-bbox="288 1240 384 1263"><b>Market risk</b></p> <p data-bbox="288 1270 1501 1352">Market risk is limited by a system of limits and warning thresholds as well as an appropriate number of regulations defining the framework of the Bank's operations in terms of exposure to market risk. The limits are defined in particular in the form of the market risk appetite at the level of the Bank's Supervisory Board. Moreover, the CALCO Committee additionally limits the market risk with supplementary limits.</p> <p data-bbox="288 1391 1501 1447">Market risk is hedged by appropriate shaping of the Bank's balance sheet structure (natural hedge) and by concluding appropriate hedging transactions. Some of the hedging transactions are designated for hedge accounting, both for cash flow volatility and fair value volatility.</p>

## EU OVB - Disclosure on governance arrangements

Legal basis	Row number
Point (a) of Article 435(2) CRR	(a)
<p>As at December 31, 2024, members of the Bank's Management Board: Piotr Żabski (Vice-President of the Bank's Management Board, managing the work of the Bank's Management Board), Marcin Ciszewski (Vice-President of the Bank's Management Board), Zdzisław Wojtera (Vice-President of the Bank's Management Board), Jacek Iljin (Vice-President of the Bank's Management Board), Wojciech Przybył (Vice-President of the Bank's Management Board). In addition to those mentioned above, Artur Chołody, member of the Supervisory Board, is delegated to temporarily serve as Vice-President of the Bank's Management Board.</p> <p>Members of the Bank's Management Board, in addition to their positions at Alior Bank SA, held the following positions: Zdzisław Wojtera (1) System Ochrony Banków Komercyjnych S.A., based in Warsaw - member of the Supervisory Board, (2) Polski Standard Płatności Spółka S.A. - member of the Supervisory Board.</p>	
Point (b) of Article 435(2) CRR	(b)
<p>The following applies at Alior Bank Spółka Akcyjna: Policy for the selection and assessment of suitability of members of the Management Board and Policy for selection and assessment of suitability of members of the Supervisory Board, taking into account, among others, the provisions of the Methodology for assessing the suitability of bodies of entities supervised by the Polish Financial Supervision Authority (hereinafter referred to as the "Methodology").</p> <p>In relation to members of the Management Board, its purpose is to fulfill obligations arising from legal provisions and support the implementation of the Bank's strategy by ensuring that the functions of members of the Management Board are performed by persons with knowledge, skills and experience appropriate to the functions they perform and the duties entrusted to them, and provide a guarantee proper performance of these duties.</p> <p>In order to ensure the individual suitability of the Management Board members, the Nomination and Remuneration Committee of the Supervisory Board and then the Supervisory Board assess the initial suitability of the candidates and, based on this assessment, decides on appointment to the Management Board. The collective suitability of the body is also assessed.</p> <p>The Nomination and Remuneration Committee of the Supervisory Board and the Supervisory Board periodically (once a year) verify the suitability of the Management Board members, making a secondary assessment of the individual suitability of individual Management Board members and assessing the collective suitability of the Management Board. Secondary evaluation of Management Board members also takes place in the event of changes in the areas subject to evaluation according to the Methodology.</p>	
Point (c) of Article 435(2) CRR	(c)
<p>The Bank makes efforts to ensure diversity of the Management Board, in particular in terms of education and professional experience, specialist knowledge, gender and age of the Management Board members, to the extent that ensures a broad spectrum of views of the management body. When selecting the composition of the Management Board, the Bank strives to achieve a balance in terms of gender representation in the Company's body, taking into account the minimum share of minorities based on gender at the level of 30%. In order to ensure diversity, whenever possible, when selecting members of the Management Board, candidates with different education, professional experience, age and gender are taken into account. In particular, in order to achieve the assumed target share of both sexes in the Management Board, the Nomination and Remuneration Committee ensures the participation of both sexes in the process of selecting Management Board members and equal treatment of candidates regardless of gender. When assessing the diversity of Management Board members in terms of their education and professional experience, the following criteria may be taken into account in particular: place (country, region) of gaining education or professional experience, education profile, field of study, specialization in a specific field, type of entities where the candidate works held a position or remained employed or length of service. The Bank clearly emphasizes that shaping the composition of the Company's governing body should not take place solely in order to increase diversity at the expense of the functioning and suitability of the Management Board as a whole or the suitability of individual members of the Company's governing body.</p>	

## EU OVB - Disclosure on governance arrangements

Legal basis	Row number	
Point (d) of Article 435(2) CRR	(d)	<p>The Risk Committee of the Supervisory Board of Alior Bank SA was established on 22 December 2015 by Resolution No. 81/2015 of the Supervisory Board to support the Supervisory Board in overseeing the risk management process at the Bank. The Committee operates based on the Rules of Operation of the Risk Committee of the Supervisory Board of Alior Bank approved by the Supervisory Board.</p> <p>Meetings of the Committee are held in accordance with the work plan adopted by the Committee, with a monthly frequency.</p>
Point (e) Article 435(2) CRR	(e)	<p>Reporting to the management body is carried out in accordance with the principles described in the Regulation of the Management Information System (approved at the level of the Bank's Management Board).</p> <p>Management reporting is carried out in the following cycles:</p> <p><b>Monthly:</b></p> <ul style="list-style-type: none"><li>• the monthly information for the Bank's Management Board is to present to the Bank's Management Board the aggregated results of the implementation of the Bank's strategy in terms of individual risks in relation to the adopted risk appetite,</li><li>• the implementation of key risk indicators, including the risk appetite in the credit portfolio of the Alior Bank Group, is the presentation to the Management Board of the Bank and the Risk Committee of the Supervisory Board of the aggregated results of the implementation of the Bank's strategy for individual risks in relation to the adopted risk appetite.</li></ul> <p><b>Quarterly:</b></p> <ul style="list-style-type: none"><li>• quarterly information for the Bank's Management Board, the Risk Committee of the Supervisory Board and the Supervisory Board is the presentation to the Management Board of the Bank, the Risk Committee of the Supervisory Board and the Supervisory Board of the aggregated results of the implementation of the Bank's strategy in terms of individual risks in relation to the adopted risk appetite.</li></ul> <p><b>Semi-annual:</b></p> <ul style="list-style-type: none"><li>• report on the assessment of outsourcing and sensitive services in terms of operational risk for the Bank's Management Board and Supervisory Board,</li></ul> <p><b>Annual:</b></p> <ul style="list-style-type: none"><li>• summary of annual risk results, including accounting for risk appetite and risk policy implementation for the previous year,</li><li>• report on information technology risk at Alior Bank for the Bank's Management Board and the Risk Committee of the Supervisory Board,</li><li>• annual report – Operational risk management in the Alior Bank S.A. Group. for the Bank's Management Board, the Risk Committee of the Supervisory Board and the Supervisory Board, includes a summary of the implementation of the operational risk management strategy and policy.</li></ul>

## EU OVC - ICAAP information

Legal basis	Row number
Article 438(a) CRR	(a)
	<p>Alior Bank SA has an internal capital adequacy assessment process (ICAAP) in line with the Regulation of the Minister of Finance, Funds and Regional Policy of 3 August 2021 on the detailed method of internal capital estimation and bank reviews.</p> <p>The purpose of the internal capital adequacy assessment process is to ensure that all risks to which the Bank is exposed are analyzed in terms of materiality and that the Bank has an adequate amount of capital to cover the risks deemed material.</p> <p>The process includes the following phases:</p> <ul style="list-style-type: none"><li>• identification of material risks - performed as part of the process review on an annual basis, or more frequently in justified cases,</li><li>• quantification of individual risks and total internal capital - performed on an ongoing basis,</li><li>• stress testing - performed on an annual basis or more frequently in justified cases,</li><li>• reporting and monitoring of capital goals, including available capital allocation limits - performed periodically,</li><li>• capital management and capital planning - performed on an ongoing basis in order to ensure the adequacy of internal capital,</li><li>• process review - performed on an annual basis, or more often in justified cases.</li></ul>
Article 438(c) CRR	(b)
	<p>The Bank did not have any additional regulatory requirements with regard to own funds and their structure based on the supervisory review process referred to in Art. 104 sec. 1 lit. a) Directive 2013/36/EU.</p>

**EU L11 - Differences between the accounting scope and the scope of prudential consolidation and mapping of financial statement categories with regulatory risk categories**

PLN m

	a	b	c				f	g
			Carrying values of items					
	Carrying values as reported in published financial statements	Carrying values under scope of prudential consolidation	Subject to the credit risk framework	Subject to the CCR framework	Subject to the securitisation framework	Subject to the market risk framework	Not subject to own funds requirements or subject to deduction from own funds	
<b>Breakdown by asset classes according to the balance sheet in the published financial statements</b>								
1 Cash and cash equivalents	2 123,4	2 119,7	2 119,7					
2 Amounts due from banks	1 821,6	1 821,6	849,7	971,9				
3 Investment financial assets:	23 602,9	23 586,5	23 373,6	212,9		127,4		
4 <i>measured at fair value through other comprehensive income</i>	21 204,0	21 201,6	21 201,6					
5 <i>measured at fair value through profit or loss</i>	240,9	227,0	14,1	212,9		127,4		
6 <i>measured at amortized cost</i>	2 157,9	2 157,9	2 157,9					
7 Derivative hedging instruments	274,7	274,7	-	274,7				
8 Loans and advances to customers	62 736,0	62 736,0	62 181,7	554,3				
9 Assets pledged as collateral	18,0	18,0	18,0					
10 Property, plant and equipment	697,8	697,5	697,5					
11 Intangible assets	471,9	471,6	43,7				427,9	
12 Investments in associates	0,0	75,4	75,4					
13 Non-current assets held for sale	0,0	0,0	0,0					
14 Income tax asset	823,2	821,5	767,4				54,1	
15 Other assets	724,1	720,2	720,2					
<b>16 Total assets</b>	<b>93 293,5</b>	<b>93 342,7</b>	<b>90 846,9</b>	<b>2 013,8</b>	<b>-</b>	<b>127,4</b>	<b>482,0</b>	
<b>Breakdown by liability classes according to the balance sheet in the published financial statements</b>								
1 Amounts due to banks	160,1	160,1						
2 Amounts due to customers	76 936,6	76 995,9						
3 Financial liabilities held for trading	196,5	196,5		196,5		130,3		
4 Derivative hedging instruments	450,4	450,4		450,4				
5 <i>Change in fair value measurement of hedged items in hedged portfolio against interest rate risk</i>	-53,0	-53,0						
6 Provisions	321,8	321,8						
7 Other liabilities	1 708,4	1 700,7						
8 Income tax liabilities	279,0	277,3						
9 Debt securities issued	2 087,0	2 087,0						
10 Subordinated liabilities	0,0	0,0						
<b>11 Total liabilities</b>	<b>82 086,8</b>	<b>82 136,7</b>	<b>-</b>	<b>646,8</b>	<b>-</b>	<b>130,3</b>	<b>-</b>	

**EU LI2 - Main sources of differences between regulatory exposure amounts and carrying values in financial statements**

PLN m

	a	b	c	d	e
	Total	Items subject to			
		Credit risk framework	Securitisation framework	CCR framework	Market risk framework
<b>1 Assets carrying value amount under the scope of prudential consolidation (as per template LI1)</b>	<b>92 860,6</b>	<b>90 846,9</b>		<b>2 013,8</b>	<b>127,4</b>
<b>2 Liabilities carrying value amount under the scope of prudential consolidation (as per template LI1)</b>	<b>646,8</b>	<b>-</b>		<b>646,8</b>	<b>130,3</b>
<b>3 Total net amount under the scope of prudential consolidation</b>	<b>92 213,8</b>	<b>90 846,9</b>		<b>1 366,9</b>	<b>-2,9</b>
<b>4 Off-balance-sheet amounts</b>	<b>12 641,0</b>	<b>12 641,0</b>		<b>-</b>	<b>x</b>
5 Differences in valuations	-	-		-	x
6 Differences due to different netting rules, other than those already included in row 2	-	-		-	x
7 Differences due to consideration of provisions	-49,6	-49,6		-	x
8 Differences due to the use of credit risk mitigation techniques (CRMs)	-182,3	-182,3		-	x
9 Differences due to credit conversion factors	-7 064,2	-7 064,2		-	x
10 Differences due to Securitisation with risk transfer	-	-		-	x
11 Other differences	498,9	596,1		-97,2	x
<b>12 Exposure amounts considered for regulatory purposes</b>	<b>98 057,5</b>	<b>96 787,8</b>	<b>-</b>	<b>1 269,7</b>	<b>21,8</b>

## EU LI3 - Outline of the differences in the scopes of consolidation (entity by entity)

a	b	c	d	e	f	g	h
Name of the entity	Method of accounting consolidation	Method of prudential consolidation					Description of the entity
		Full consolidation	Proportional consolidation	Equity method	Neither consolidated nor deducted	Deducted	
Alior Services sp. z o.o.	Full consolidation				x		Activity of an insurance agent for 8 insurance companies (contract administration).
Alior Leasing sp. z o.o.	Full consolidation	x					Financing of fixed assets with operating, financial leases, and lease loans.
Meritum Services ICB SA	Full consolidation				x		Service activities in the field of information and computer technologies and other activities related to IT. Provision of IT software provision services.
Alior TFI SA	Full consolidation				x		The Bank's cooperation with Alior TFI's subsidiary primarily concerns the distribution of ALIOR SFIO participation units. The company still holds a license to manage portfolios that include one or more financial instruments.
Corsham sp. z o.o.	Full consolidation				x		The company dedicated to the implementation of venture capital investments. As part of capital investments, it includes minority shares in entities operating in the area of new solutions on the financial and financial-related market.
RBL_VC sp. z o.o.	Full consolidation				x		The company dedicated to the implementation of high-risk capital investments (venture capital); was entered into the register of Alternative Investment Companies (ZASI).
RBL_VC sp z o.o. ASI spółka komandytowo-akcyjna	Full consolidation				x		The company is an investment vehicle that was used by Alior Bank SA for capital investments (venture capital).

Detailed information on the structure of the Alior Bank SA Capital Group is included in the Consolidated Financial Statements of the Alior Bank Group for the year ended 31 December 2024.

## EU LIA - Explanations of differences between accounting and regulatory exposure amounts

Legal basis	Row number
Article 436(b) CRR	(a)
	<p>The scope of companies subject to prudential consolidation differs from the scope of companies subject to financial consolidation carried out in accordance with the International Financial Reporting Standards.</p> <p>In 2024, Alior Bank SA and Alior Leasing sp. z o.o. were covered by prudential consolidation. In the opinion of the Bank's Management Board, other subsidiaries were not subject to prudential consolidation due to their insignificant scale of operations in the Bank's Capital Group.</p> <p>The differences between the accounting and prudential scope of consolidation result from the financial data of other companies not included in the prudential consolidation, and from accounting consolidation exclusions.</p>
Article 436(d) CRR	(b)
	<p>The main difference between the accounting and prudential scope of consolidation is "Investments in associates", the Bank's shares in subsidiaries not prudentially consolidated.</p>

**EU LIB - Other qualitative information on the scope of application**

Legal basis	Row number	
Article 436(f) CRR	(a)	In the case of other entities belonging to the Alior Bank SA Capital Group, the Bank does not identify any significant obstacles to the transfer of funds for recapitalization of entities and the repayment of their liabilities.
Article 436(g) CRR	(b)	The Bank does not have subsidiaries not covered by consolidation, whose own funds are lower than required.
Article 436(h) CRR	(c)	The Bank does not apply the derogations referred to in Art. 7 of CRR, or the individual consolidation method specified in Art. 9 of CRR.
Article 436(g) CRR	(d)	Due to the above, this disclosure does not apply to the Alior Bank Group.

**EU PV1 - Prudent valuation adjustments (PVA)**

PLN m

	a	b	c	d	e	EU e1	EU e2	f	g	h
	Risk category					Category level AVA - Valuation uncertainty		Total category level post-diversification		
Category level AVA	Equity	Interest Rates	Foreign exchange	Credit	Commodities	Unearned credit spreads AVA	Investment and funding costs AVA	Of which: Total core approach in the trading book	Of which: Total core approach in the banking book	
1 Market price uncertainty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2 Not applicable	x	x	x	x	x	x	x	x	x	x
3 Close-out cost	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
4 Concentrated positions	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
5 Early termination	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
6 Model risk	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
7 Operational risk	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
8 Not applicable	x	x	x	x	x	x	x	x	x	x
9 Not applicable	x	x	x	x	x	x	x	x	x	x
10 Future administrative costs	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
11 Not applicable	x	x	x	x	x	x	x	x	x	x
<b>12 Total Additional Valuation Adjustments (AVAs)</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>22,5</b>	<b>n/a</b>	<b>n/a</b>

To calculate a prudent valuation adjustment (AVA), the bank uses the simplified method, in accordance with Art. 4, Commission Delegated Regulation (EU) 2016/101 of 26 October 2015 supplementing Regulation (EU) No 575/2013 of the European Parliament and of the Council with regard to prudent regulatory technical standards in accordance with Art. 105 paragraph. 14, the sum of the absolute value of assets and liabilities measured at fair value as reported in the institution's financial statements in accordance with the applicable accounting framework is less than EUR 15 billion.

## EU CC1 - Composition of regulatory own funds

PLN m	(a)	(b)
	Amounts	Source based on reference numbers/letters of the balance sheet under the regulatory scope of consolidation
<b>Common Equity Tier 1 (CET1) capital: instruments and reserves</b>		
<b>1 Capital instruments and the related share premium accounts</b>	<b>5 182,3</b>	EU CC2 lit. b) poz 6 + 8
Series A	1 500,0	
Series B	99,9	
Series C	685,3	
Series D,E, F	108,2	
Series G	458,0	
Series H	172,5	
Series I, J	2 158,4	
<b>2 Retained earnings</b>	<b>48,4</b>	EU CC2 lit b) poz 15
<b>3 Accumulated other comprehensive income (and other reserves)</b>	<b>3 531,8</b>	EU CC2 lit. b) poz 7 - 8 + 9 + 12 + 13
EU-3a Funds for general banking risk	-	
4 Amount of qualifying items referred to in Article 484 (3) CRR and the related share premium accounts subject to phase out from CET1	-	
5 Minority interests (amount allowed in consolidated CET1)	-	
EU-5a Independently reviewed interim profits net of any foreseeable charge or dividend	925,5	EU CC2 lit b) poz 17
<b>6 Common Equity Tier 1 (CET1) capital before regulatory adjustments</b>	<b>9 688,0</b>	
<b>Common Equity Tier 1 (CET1) capital: regulatory adjustments</b>		
7 Additional value adjustments (negative amount)	-22,5	
8 Intangible assets (net of related tax liability) (negative amount)	-427,9	EU CC2 lit b) poz 1
9 Not applicable	-	
10 Deferred tax assets that rely on future profitability excluding those arising from temporary differences (net of related tax liability where the conditions in Article 38 (3) CRR are met) (negative amount)	-	
11 Fair value reserves related to gains or losses on cash flow hedges of financial instruments that are not valued at fair value	230,7	
12 Negative amounts resulting from the calculation of expected loss amounts	-	
13 Any increase in equity that results from securitised assets (negative amount)	-	
14 Gains or losses on liabilities valued at fair value resulting from changes in own credit standing	-	
15 Defined-benefit pension fund assets (negative amount)	-	
16 Direct, indirect and synthetic holdings by an institution of own CET1 instruments (negative amount)	-	
17 Direct, indirect and synthetic holdings of the CET 1 instruments of financial sector entities where those entities have reciprocal cross holdings with the institution designed to inflate artificially the own funds of the institution (negative amount)	-	
18 Direct, indirect and synthetic holdings by the institution of the CET1 instruments of financial sector entities where the institution does not have a significant investment in those entities (amount above 10% threshold and net of eligible short positions) (negative amount)	-	
19 Direct, indirect and synthetic holdings by the institution of the CET1 instruments of financial sector entities where the institution has a significant investment in those entities (amount above 10% threshold and net of eligible short positions) (negative amount)	-	
20 Not applicable	-	
EU-20a Exposure amount of the following items which qualify for a RW of 1250%, where the institution opts for the deduction alternative	-	
EU-20b of which: qualifying holdings outside the financial sector (negative amount)	-	
EU-20c of which: securitisation positions (negative amount)	-	
EU-20d of which: free deliveries (negative amount)	-	
21 Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related tax liability where the conditions in Article 38 (3) CRR are met) (negative amount)	0,0	

## EU CC1 - Composition of regulatory own funds

PLN m		(a)	(b)
		Amounts	Source based on reference numbers/letters of the balance sheet under the regulatory scope of consolidation
22	Amount exceeding the 17,65% threshold (negative amount)	-	
23	of which: direct, indirect and synthetic holdings by the institution of the CET1 instruments of financial sector entities where the institution has a significant investment in those entities	-	
24	Not applicable	-	
25	of which: deferred tax assets arising from temporary differences	-	
EU-25a	Losses for the current financial year (negative amount)	-	
EU-25b	Foreseeable tax charges relating to CET1 items except where the institution suitably adjusts the amount of CET1 items insofar as such tax charges reduce the amount up to which those items may be used to cover risks or losses (negative amount)	-	
26	Not applicable	-	
27	Qualifying AT1 deductions that exceed the AT1 items of the institution (negative amount)	-	
27a	Other regulatory adjustments	-50,4	
<b>28</b>	<b>Total regulatory adjustments to Common Equity Tier 1 (CET1)</b>	<b>-270,1</b>	
<b>29</b>	<b>Common Equity Tier 1 (CET1) capital</b>	<b>9 417,9</b>	
<b>Additional Tier 1 (AT1) capital: instruments</b>			
30	Capital instruments and the related share premium accounts	-	
31	of which: classified as equity under applicable accounting standards	-	
32	of which: classified as liabilities under applicable accounting standards	-	
33	Amount of qualifying items referred to in Article 484 (4) CRR and the related share premium accounts subject to phase out from AT1	-	
EU-33a	Amount of qualifying items referred to in Article 494a(1) CRR subject to phase out from AT1	-	
EU-33b	Amount of qualifying items referred to in Article 494b(1) CRR subject to phase out from AT1	-	
34	Qualifying Tier 1 capital included in consolidated AT1 capital (including minority interests not included in row 5) issued by subsidiaries and held by third parties	-	
35	of which: instruments issued by subsidiaries subject to phase out	-	
<b>36</b>	<b>Additional Tier 1 (AT1) capital before regulatory adjustments</b>	<b>-</b>	
<b>Additional Tier 1 (AT1) capital: regulatory adjustments</b>			
37	Direct, indirect and synthetic holdings by an institution of own AT1 instruments (negative amount)	-	
38	Direct, indirect and synthetic holdings of the AT1 instruments of financial sector entities where those entities have reciprocal cross holdings with the institution designed to inflate artificially the own funds of the institution (negative amount)	-	
39	Direct, indirect and synthetic holdings of the AT1 instruments of financial sector entities where the institution does not have a significant investment in those entities (amount above 10% threshold and net of eligible short positions) (negative amount)	-	
40	Direct, indirect and synthetic holdings by the institution of the AT1 instruments of financial sector entities where the institution has a significant investment in those entities (net of eligible short positions) (negative amount)	-	
41	Not applicable	-	
42	Qualifying T2 deductions that exceed the T2 items of the institution (negative amount)	-	
42a	Other regulatory adjustments to AT1 capital	-	
<b>43</b>	<b>Total regulatory adjustments to Additional Tier 1 (AT1) capital</b>	<b>-</b>	
<b>44</b>	<b>Additional Tier 1 (AT1) capital</b>	<b>-</b>	
<b>45</b>	<b>Tier 1 capital (T1 = CET1 + AT1)</b>	<b>9 417,9</b>	
<b>Tier 2 (T2) capital: instruments</b>			
46	Capital instruments and the related share premium accounts	0,0	EU CC2 lit. b) poz 5
47	Amount of qualifying items referred to in Article 484(5) CRR and the related share premium accounts subject to phase out from T2 as described in Article 486(4) CRR	-	
EU-47a	Amount of qualifying items referred to in Article 494a(2) CRR subject to phase out from T2	-	
EU-47b	Amount of qualifying items referred to in Article 494b(2) CRR subject to phase out from T2	-	
48	Qualifying own funds instruments included in consolidated T2 capital (including minority interests and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties	-	

## EU CC1 - Composition of regulatory own funds

PLN m	(a)	(b)
	Amounts	Source based on reference numbers/letters of the balance sheet under the regulatory scope of consolidation
49 of which: instruments issued by subsidiaries subject to phase out	-	
50 Credit risk adjustments	-	
<b>51 Tier 2 (T2) capital before regulatory adjustments</b>	<b>0,0</b>	
<b>Tier 2 (T2) capital: regulatory adjustments</b>		
52 Direct, indirect and synthetic holdings by an institution of own T2 instruments and subordinated loans (negative amount)	-	
53 Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where those entities have reciprocal cross holdings with the institution designed to inflate artificially the own funds of the institution (negative amount)	-	
54 Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where the institution does not have a significant investment in those entities (amount above 10% threshold and net of eligible short positions) (negative amount)	-	
54a Not applicable	-	
55 Direct, indirect and synthetic holdings by the institution of the T2 instruments and subordinated loans of financial sector entities where the institution has a significant investment in those entities (net of eligible short positions) (negative amount)	-	
56 Not applicable	-	
EU-56a Qualifying eligible liabilities deductions that exceed the eligible liabilities items of the institution (negative amount)	-	
EU-56b Other regulatory adjustments to T2 capital	-	
<b>57 Total regulatory adjustments to Tier 2 (T2) capital</b>	<b>-</b>	
<b>58 Tier 2 (T2) capital</b>	<b>0,0</b>	
<b>59 Total capital (TC = T1 + T2)</b>	<b>9 417,9</b>	
<b>60 Total Risk exposure amount</b>	<b>51 552,6</b>	
<b>Capital ratios and requirements including buffers</b>		
<b>61 Common Equity Tier 1 capital</b>	<b>18,27%</b>	
62 Tier 1 capital	18,27%	
63 Total capital	18,27%	
64 Institution CET1 overall capital requirements	7,01%	
65 of which: capital conservation buffer requirement	2,50%	
66 of which: countercyclical capital buffer requirement	0,0136%	
67 of which: systemic risk buffer requirement	-	
EU-67a of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer requirement	-	
EU-67b of which: additional own funds requirements to address the risks other than the risk of excessive leverage	-	
<b>68 Common Equity Tier 1 capital (as a percentage of risk exposure amount) available after meeting the minimum capital requirements</b>	<b>10,27%</b>	
<b>National minima (if different from Basel III)</b>		
69 Not applicable	-	
70 Not applicable	-	
71 Not applicable	-	
<b>Amounts below the thresholds for deduction (before risk weighting)</b>		
72 Direct and indirect holdings of own funds and eligible liabilities of financial sector entities where the institution does not have a significant investment in those entities (amount below 10% threshold and net of eligible short positions)	-	
73 Direct and indirect holdings by the institution of the CET1 instruments of financial sector entities where the institution has a significant investment in those entities (amount below 17.65% thresholds and net of eligible short positions)	203,2	
74 Not applicable	-	
75 Deferred tax assets arising from temporary differences (amount below 17,65% threshold, net of related tax liability where the conditions in Article 38 (3) CRR are met)	942,6	
<b>Applicable caps on the inclusion of provisions in Tier 2</b>		

## EU CC1 - Composition of regulatory own funds

PLN m	(a)	(b)
	Amounts	Source based on reference numbers/letters of the balance sheet under the regulatory scope of consolidation
76 Credit risk adjustments included in T2 in respect of exposures subject to standardised approach (prior to the application of the cap)	-	
77 Cap on inclusion of credit risk adjustments in T2 under standardised approach	-	
78 Credit risk adjustments included in T2 in respect of exposures subject to internal ratings-based approach (prior to the application of the cap)	-	
79 Cap for inclusion of credit risk adjustments in T2 under internal ratings-based approach	-	
<b>Capital instruments subject to phase-out arrangements (only applicable between 1 Jan 2014 and 1 Jan 2022)</b>		
80 Current cap on CET1 instruments subject to phase out arrangements	-	
81 Amount excluded from CET1 due to cap (excess over cap after redemptions and maturities)	-	
82 Current cap on AT1 instruments subject to phase out arrangements	-	
83 Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities)	-	
84 Current cap on T2 instruments subject to phase out arrangements	-	
85 Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)	-	

## EU CC2 - Reconciliation of regulatory own funds to balance sheet in the audited financial statements

PLN m

	a	b	c
	Balance sheet as in published financial statements	Under regulatory scope of consolidation	Reference
	As at period end	As at period end	
<b>Assets - Breakdown by asset classes according to the balance sheet in the published financial statements</b>			
1 Intangible assets	471,9	427,9	Consolidated financial statements of the Alior Bank Spółka Akcyjna Group for the year ended 31 December 2024 - note Consolidated statement of financial position page 4 (Assets)
2 Deferred tax assets	823,2	-	
3 including net assets deducted from CET		-	
<b>Liabilities - Breakdown by liability classes according to the balance sheet in the published financial statements</b>			
4 Subordinated liabilities	-	-	Consolidated financial statements of the Alior Bank Spółka Akcyjna Group for the year ended 31 December 2024 - note Consolidated statement of financial position page 4 (Liabilities)
5 including Bonds qualifying as Tier 2 instruments		-	
<b>Shareholders' Equity</b>			
6 Share capital	1 305,5	1 305,5	Consolidated financial statements of the Alior Bank Spółka Akcyjna Group for the year ended 31 December 2024 - note Consolidated statement of financial position page 4 (Equity)
7 Supplementary capital	7 438,1	7 431,1	
8 including Emission Agios	3 876,8	3 876,8	
9 Revaluation reserve	-197,2	-197,2	
10 including capital from the valuation of financial assets at fair value through other comprehensive income	33,5	33,5	
11 including capital from the valuation of hedging instruments	-230,7	-230,7	
12 Other reserves	161,8	174,4	
13 Foreign currency translation differences	0,3	0,3	
14 Retained earnings	2 498,2	973,9	
15 including Accumulated losses	53,2	48,4	
16 including Profit for the period	2 445,0	-	
17 including approval of the Polish Financial Supervision Authority to include the net result in TIER I for the 3Q of 2024		925,5	
<b>Total equity</b>	<b>11 206,7</b>	<b>9 688,0</b>	

The amount of deduction from own funds for the item Intangible assets, point 1 letter b) of the above table, was decreased by PLN 43.7 M. This adjustment represents the value of a carefully valued software intangible asset, which was determined by the Bank in accordance with Commission Delegated Regulation (EU) 2020/2176 of 12 November 2020 amending Delegated Regulation (EU) No 241/2014 with regard to the deduction of software assets from Common Equity Tier 1 items. The above adjustment was taken into account by the Bank in the calculation of capital requirements for credit risk.

**EU CCA: Main features of regulatory own funds instruments and eligible liabilities instruments**

PLN m

	a				
	Series A shares	Series B shares	Series C, D shares	Series E, F shares	Series G, H shares
1 Issuer	Alior Bank SA	Alior Bank SA	Alior Bank SA	Alior Bank SA	Alior Bank SA
2 Unique identifier (eg CUSIP, ISIN or Bloomberg Identifier for private placement)	PLALIOR00045	PLALIOR00045	PLALIOR00045	PLALIOR00045	PLALIOR00045
2a Public or private placement	public	public	public	public	public
3 Governing law(s) of the instrument	polish	polish	polish	polish	polish
3a Contractual recognition of write down and conversion powers of resolution authorities	Yes	Yes	Yes	Yes	Yes
<b>Recognition in regulatory capital</b>					
4 Current treatment taking into account, where applicable, transitional CRR rules	Common Equity Tier I	Common Equity Tier I	Common Equity Tier I	Common Equity Tier I	Common Equity Tier I
5 Post-transitional CRR rules	Common Equity Tier I	Common Equity Tier I	Common Equity Tier I	Common Equity Tier I	Common Equity Tier I
6 Eligible at solo/(sub-)consolidated/ solo&(sub-)consolidated	individual and consolidated	individual and consolidated	individual and consolidated	individual and consolidated	individual and consolidated
7 Instrument type (types to be specified by each jurisdiction)	ordinary shares, Article 28 CRR	ordinary shares, Article 28 CRR	ordinary shares, Article 28 CRR	ordinary shares, Article 28 CRR	ordinary shares, Article 28 CRR
8 Amount recognised in regulatory capital or eligible liabilities (Currency in million, as of most recent reporting date)	500,0	12,5	132,0	8,4	87,1
9 Nominal amount of instrument	10,0	10,0	10,0	10,0	10,0
EU-9a Issue price	30,0	80,0	issue prices for individual tranches in the current report 3/2012	65,0	73,0
EU-9b Redemption price	not applicable	not applicable	not applicable	not applicable	not applicable
10 Accounting classification	Shareholders' equit	Shareholders' equit	Shareholders' equit	Shareholders' equit	Shareholders' equit
11 Original date of issuance	21/04/2008	10/05/2012	23/07/2012 19/10/2012 12/09/2017 15/01/2018 29/03/2018 28/06/2018	29/03/2017 12/09/2017	28/11/2013 25/02/2015
12 Perpetual or dated	perpetual	perpetual	perpetual	perpetual	perpetual
13 Original maturity date	No maturity date	No maturity date	No maturity date	No maturity date	No maturity date
14 Issuer call subject to prior supervisory approval	No	No	No	No	No
15 Optional call date, contingent call dates and redemption amount	not applicable	not applicable	not applicable	not applicable	not applicable
16 Subsequent call dates, if applicable	not applicable	not applicable	not applicable	not applicable	not applicable
<b>Coupons / Dividends</b>					
17 Fixed or floating dividend/coupon	not applicable	not applicable	not applicable	not applicable	not applicable
18 Coupon rate and any related index	not applicable	not applicable	not applicable	not applicable	not applicable
19 Existence of a dividend stopper	No	No	No	No	No
EU-20a Fully discretionary, partially discretionary or mandatory (in terms of timing)	Partial discretionary	Partial discretionary	Partial discretionary	Partial discretionary	Partial discretionary
EU-20b Fully discretionary, partially discretionary or mandatory (in terms of amount)	Partial discretionary	Partial discretionary	Partial discretionary	Partial discretionary	Partial discretionary
21 Existence of step up or other incentive to redeem	No	No	No	No	No
22 Noncumulative or cumulative	not applicable	not applicable	not applicable	not applicable	not applicable
23 Convertible or non-convertible	Non-convertible	Non-convertible	Non-convertible	Non-convertible	Non-convertible
24 If convertible, conversion trigger(s)	not applicable	not applicable	not applicable	not applicable	not applicable
25 If convertible, fully or partially	not applicable	not applicable	not applicable	not applicable	not applicable
26 If convertible, conversion rate	not applicable	not applicable	not applicable	not applicable	not applicable
27 If convertible, mandatory or optional conversion	not applicable	not applicable	not applicable	not applicable	not applicable
28 If convertible, specify instrument type convertible into	not applicable	not applicable	not applicable	not applicable	not applicable
29 If convertible, specify issuer of instrument it converts into	not applicable	not applicable	not applicable	not applicable	not applicable
30 Write-down features	No	No	No	No	No
31 If write-down, write-down trigger(s)	not applicable	not applicable	not applicable	not applicable	not applicable
32 If write-down, full or partial	not applicable	not applicable	not applicable	not applicable	not applicable
33 If write-down, permanent or temporary	not applicable	not applicable	not applicable	not applicable	not applicable
34 If temporary write-down, description of write-up mechanism	not applicable	not applicable	not applicable	not applicable	not applicable
34a Type of subordination (only for eligible liabilities)	not applicable	not applicable	not applicable	not applicable	not applicable
EU-34b Ranking of the instrument in normal insolvency proceedings	Category 10 Bankruptcy Law	Category 10 Bankruptcy Law	Category 10 Bankruptcy Law	Category 10 Bankruptcy Law	Category 10 Bankruptcy Law
35 Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	-	-	-	-	-
36 Non-compliant transitioned features	No	No	No	No	No
37 If yes, specify non-compliant features	not applicable	not applicable	not applicable	not applicable	not applicable
37a Link to the full term and conditions of the instrument (signposting)	<a href="https://www.aliorbank.pl/en/investor-relations/current-reports.html">https://www.aliorbank.pl/en/investor-relations/current-reports.html</a>	<a href="https://www.aliorbank.pl/en/investor-relations/current-reports.html">https://www.aliorbank.pl/en/investor-relations/current-reports.html</a>	<a href="https://www.aliorbank.pl/en/investor-relations/current-reports.html">https://www.aliorbank.pl/en/investor-relations/current-reports.html</a>	<a href="https://www.aliorbank.pl/en/investor-relations/current-reports.html">https://www.aliorbank.pl/en/investor-relations/current-reports.html</a>	<a href="https://www.aliorbank.pl/en/investor-relations/current-reports.html">https://www.aliorbank.pl/en/investor-relations/current-reports.html</a>

**EU CCA: Main features of regulatory own funds instruments and eligible liabilities instruments**

PLN m

	Series I, J shares	MREL series M bonds	MREL series N bonds	MREL series O bonds	MREL series P bonds
1 Issuer	Alior Bank SA	Alior Bank SA	Alior Bank SA	Alior Bank SA	Alior Bank SA
2 Unique identifier (eg CUSIP, ISIN or Bloomberg Identifier for private placement)	PLALIOR0045	PLALIOR00250	PLALIOR00268	PLALIOR00276	PLALIOR00284
2a Public or private placement	public	public	public	public	public
3 Governing law(s) of the instrument	polish	polish	polish	polish	polish
3a Contractual recognition of write down and conversion powers of resolution authorities	Yes	Yes	Yes	Yes	Yes
<b>Recognition in regulatory capital</b>					
4 Current treatment taking into account, where applicable, transitional CRR rules	Common Equity Tier I	Eligible liability instruments	Eligible liability instruments	Eligible liability instruments	Eligible liability instruments
5 Post-transitional CRR rules	Common Equity Tier I	Eligible liability instruments	Eligible liability instruments	Eligible liability instruments	Eligible liability instruments
6 Eligible at solo/(sub-)consolidated/ solo&(sub-)consolidated	individual and consolidated	individual and consolidated	individual and consolidated	individual and consolidated	individual and consolidated
7 Instrument type (types to be specified by each jurisdiction)	ordinary shares, Article 28 CRR	Eligible liability instruments, Article 72a -72c CRR	Eligible liability instruments, Article 72a -72c CRR	Eligible liability instruments, Article 72a -72c CRR	Eligible liability instruments, Article 72a -72c CRR
8 Amount recognised in regulatory capital or eligible liabilities (Currency in million, as of most recent reporting date)	565,5	400,6	451,8	552,7	404,2
9 Nominal amount of instrument	10,0	400,0	450,0	550,0	400,0
EU-9a Issue price	39,0	400 000,0	500 000,0	500 000,0	500 000,0
EU-9b Redemption price	not applicable	400 000,0	500 000,0	500 000,0	500 000,0
10 Accounting classification	Shareholders' equity	Liability	Liability	Liability	Liability
11 Original date of issuance	25/05/2016 08/11/2016	26/06/2023	20/12/2023	27/06/2024	14/11/2024
12 Perpetual or dated	perpetual	dated	dated	dated	dated
13 Original maturity date	No maturity date	26 06 2026	15 06 2027	9 06 2028	14 04 2028
14 Issuer call subject to prior supervisory approval	No	Yes	Yes	Yes	Yes
15 Optional call date, contingent call dates and redemption amount	not applicable	26/06/2025 PLN 400 million	15/06/2026 PLN 450 million	09/06/2027 PLN 550 million	14/04/2027 PLN 400 million
16 Subsequent call dates, if applicable	not applicable	every working day from 27/06/2025 to 25/06/2026	every working day from 16/06/2026 to 14/06/2027	every working day from 10/06/2027 to 08/06/2028	every working day from April 15, 2027 to April 13, 2028
<b>Coupons / Dividends</b>					
17 Fixed or floating dividend/coupon	not applicable	not applicable	not applicable	not applicable	not applicable
18 Coupon rate and any related index	not applicable	WIBOR6M +3,10	WIBOR6M +2,81	WIBOR6M +1,99	WIBOR6M +2,07
19 Existence of a dividend stopper	No	No	No	No	No
EU-20a Fully discretionary, partially discretionary or mandatory (in terms of timing)	Partial discretionary	Mandatory	Mandatory	Mandatory	Mandatory
EU-20b Fully discretionary, partially discretionary or mandatory (in terms of amount)	Partial discretionary	Mandatory	Mandatory	Mandatory	Mandatory
21 Existence of step up or other incentive to redeem	No	No	No	No	No
22 Noncumulative or cumulative	not applicable	not applicable	not applicable	not applicable	not applicable
23 Convertible or non-convertible	Non-convertible	Non-convertible	Non-convertible	Non-convertible	Non-convertible
24 If convertible, conversion trigger(s)	not applicable	not applicable	not applicable	not applicable	not applicable
25 If convertible, fully or partially	not applicable	not applicable	not applicable	not applicable	not applicable
26 If convertible, conversion rate	not applicable	not applicable	not applicable	not applicable	not applicable
27 If convertible, mandatory or optional conversion	not applicable	not applicable	not applicable	not applicable	not applicable
28 If convertible, specify instrument type convertible into	not applicable	not applicable	not applicable	not applicable	not applicable
29 If convertible, specify issuer of instrument it converts into	not applicable	not applicable	not applicable	not applicable	not applicable
30 Write-down features	No	No	No	No	No
31 If write-down, write-down trigger(s)	not applicable	not applicable	not applicable	not applicable	not applicable
32 If write-down, full or partial	not applicable	not applicable	not applicable	not applicable	not applicable
33 If write-down, permanent or temporary	not applicable	not applicable	not applicable	not applicable	not applicable
34 If temporary write-down, description of write-up mechanism	not applicable	not applicable	not applicable	not applicable	not applicable
34a Type of subordination (only for eligible liabilities)	not applicable	Statutory	Statutory	Statutory	Statutory
EU-34b Ranking of the instrument in normal insolvency proceedings	Category 10 Bankruptcy Law	Category 6 Bankruptcy Law	Category 6 Bankruptcy Law	Category 3 Bankruptcy Law	Category 6 Bankruptcy Law
35 Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	-	According to the position in the hierarchy of claims	According to the position in the hierarchy of claims	According to the position in the hierarchy of claims	According to the position in the hierarchy of claims
36 Non-compliant transitioned features	No	No	No	No	No
37 If yes, specify non-compliant features	not applicable	not applicable	not applicable	not applicable	not applicable
37a Link to the full term and conditions of the instrument (signposting)	<a href="https://www.aliorbank.pl/en/investor-relations/current-reports.html">https://www.aliorbank.pl/en/investor-relations/current-reports.html</a>	<a href="https://www.aliorbank.pl/en/investor-relations/bond-issues.html">https://www.aliorbank.pl/en/investor-relations/bond-issues.html</a>	<a href="https://www.aliorbank.pl/en/investor-relations/bond-issues.html">https://www.aliorbank.pl/en/investor-relations/bond-issues.html</a>	<a href="https://www.aliorbank.pl/en/investor-relations/bond-issues.html">https://www.aliorbank.pl/en/investor-relations/bond-issues.html</a>	<a href="https://www.aliorbank.pl/en/investor-relations/bond-issues.html">https://www.aliorbank.pl/en/investor-relations/bond-issues.html</a>

## IFRS 9-FL - Comparison of institutions' own funds and capital and leverage ratios with and without the application of transitional arrangements for IFRS 9 or analogous ECLs

From January 1, 2023, the Bank did not increase Common Equity Tier 1 capital by the amount resulting from the transitional period to mitigate the impact of the introduction of IFRS 9. The increase amount was last used on December 31, 2022.

Temporary provisions set out in Art. 468 of the CRR Regulation the Bank applied until December 31, 2022 (the last possible date for the temporary treatment of unrealized profits and losses measured at fair value through other comprehensive income in connection with the COVID-19 pandemic).

**EU CCyB1 - Geographical distribution of credit exposures relevant for the calculation of the countercyclical buffer**

PLN m

	a	b	c	d	e	f	g	h	i	j	k	l	m
	General credit exposures		Relevant credit exposures - Market risk		Securitisation exposures	Exposure value	Own fund requirements			Total	Risk-weighted exposure amounts	Own fund requirements weights (%)	Countercyclical buffer rate (%)
	Exposure value under the standardised approach	Exposure value under the IRB approach	Sum of long and short positions of trading book exposures for SA	Value of trading book exposures for internal models	value for non-trading book	Relevant credit risk exposures - Credit risk	Relevant credit exposures - Market risk	Relevant credit exposures - Securitisation positions in the non-trading book					
<b>Breakdown by country:</b>													
1 Poland	69 079,2		0,0			69 079,2	3 453,6	0,0		3 453,6	43 170,5	98,84%	0,00%
2 Great Britain	226,9					226,9	15,0			15,0	187,5	0,43%	2,00%
3 Romania	0,2					0,2	0,0			0,0	0,2	0,00%	1,00%
4 Luxembourg	54,4					54,4	4,3			4,3	53,4	0,12%	0,50%
5 Germany	62,2					62,2	2,6			2,6	32,7	0,07%	0,75%
6 Ireland	36,1					36,1	1,4			1,4	17,3	0,04%	1,50%
7 Netherlands	23,0					23,0	0,9			0,9	11,3	0,03%	2,00%
8 Switzerland	18,8					18,8	0,8			0,8	10,2	0,02%	0,00%
9 Belgium	9,9					9,9	0,4			0,4	4,5	0,01%	1,00%
10 Austria	8,0					8,0	0,3			0,3	3,7	0,01%	0,00%
11 United States	6,2					6,2	0,3			0,3	3,8	0,01%	0,00%
12 France	12,9					12,9	0,8			0,8	10,6	0,02%	1,00%
13 Italy	4,5					4,5	0,3			0,3	3,5	0,01%	0,00%
14 Norway	1,1					1,1	0,1			0,1	1,4	0,00%	2,50%
15 Czech Republic	2,5					2,5	0,1			0,1	1,6	0,00%	1,25%
16 Cyprus	87,0					87,0	6,7			6,7	83,8	0,19%	1,00%
17 Malta	0,3					0,3	0,0			0,0	0,1	0,00%	0,00%
18 Spain	2,9					2,9	0,2			0,2	2,3	0,01%	0,00%
19 Sweden	1,1					1,1	0,1			0,1	1,0	0,00%	2,00%
20 Liechtenstein	0,0					0,0	0,0			0,0	0,0	0,00%	0,00%
21 Latvia	0,5					0,5	0,0			0,0	0,2	0,00%	0,50%
22 Australia	1,0					1,0	0,1			0,1	1,1	0,00%	1,00%
23 Denmark	0,6					0,6	0,0			0,0	0,6	0,00%	2,50%
24 Finland	1,6					1,6	0,1			0,1	1,7	0,00%	0,00%
25 Portugal	0,1					0,1	0,0			0,0	0,0	0,00%	0,00%
26 Singapore	0,1					0,1	0,0			0,0	0,0	0,00%	0,00%
27 Saudi Arabia	0,0					0,0	0,0			0,0	0,0	0,00%	0,00%
28 Iceland	0,0					0,0	0,0			0,0	0,0	0,00%	2,50%
29 Slovakia	0,3					0,3	0,0			0,0	0,3	0,00%	1,50%
30 Hungary	0,8					0,8	0,1			0,1	0,7	0,00%	0,50%
31 Greece	0,0					0,0	0,0			0,0	0,0	0,00%	0,00%
32 Bulgaria	0,2					0,2	0,0			0,0	0,1	0,00%	2,00%
33 Lithuania	0,2					0,2	0,0			0,0	0,2	0,00%	1,00%
34 Slovenia	0,1					0,1	0,0			0,0	0,1	0,00%	0,50%
35 Canada	0,5					0,5	0,0			0,0	0,2	0,00%	0,00%

36 India	0,0		0,0	0,0		0,0	0,0	0,00%	0,00%			
37 Türkiye	0,0		0,0	0,0		0,0	0,0	0,00%	0,00%			
38 Estonia	8,3		8,3	0,6		0,6	7,1	0,02%	1,50%			
39 China	0,0		0,0	0,0		0,0	0,0	0,00%	0,00%			
40 Croatia	0,0		0,0	0,0		0,0	0,0	0,00%	1,50%			
41 South Korea	0,0		0,0	0,0		0,0	0,0	0,00%	1,00%			
42 South Africa	0,0		0,0	0,0		0,0	0,0	0,00%	0,00%			
43 Japan	0,0		0,0	0,0		0,0	0,0	0,00%	0,00%			
44 Brazil	0,0		0,0	0,0		0,0	0,0	0,00%	0,00%			
45 Indonesia	0,0		0,0	0,0		0,0	0,0	0,00%	0,00%			
46 Argentina	0,0		0,0	0,0		0,0	0,0	0,00%	0,00%			
47 Armenia	0,0		0,0	0,0		0,0	0,0	0,00%	1,50%			
48 Mexico	0,0		0,0	0,0		0,0	0,0	0,00%	0,00%			
49 Philippines	0,0		0,0	0,0		0,0	0,0	0,00%	0,00%			
50 Liberia	76,6		76,6	5,2		5,2	64,6	0,15%	n/a			
51 Other countries without CCyB	2,5		2,5	0,1		0,1	1,0	0,00%	n/a			
<b>52 Total</b>	<b>69 730,7</b>	<b>-</b>	<b>0,0</b>	<b>-</b>	<b>-</b>	<b>69 730,7</b>	<b>3 494,2</b>	<b>0,0</b>	<b>-</b>	<b>3 494,2</b>	<b>43 677,4</b>	<b>100%</b>

**EU CCyB2 - Amount of institution-specific countercyclical capital buffer**

PLN m

a

1 Total risk exposure amount	51 552,6
2 Institution specific countercyclical capital buffer rate	0,0136%
3 Institution specific countercyclical capital buffer requirement	7,0

**EU LR1 - LRSum: Summary reconciliation of accounting assets and leverage ratio exposures**

PLN m

	a
	Applicable amount
<b>1 Total assets as per published financial statements</b>	<b>93 293,5</b>
2 Adjustment for entities which are consolidated for accounting purposes but are outside the scope of prudential consolidation	49,2
3 (Adjustment for securitised exposures that meet the operational requirements for the recognition of risk transference)	-
4 (Adjustment for temporary exemption of exposures to central banks (if applicable))	-
5 (Adjustment for fiduciary assets recognised on the balance sheet pursuant to the applicable accounting framework but excluded from the total exposure measure in accordance with point (i) of Article 429a(1) CRR)	-
6 Adjustment for regular-way purchases and sales of financial assets subject to trade date accounting	-
7 Adjustment for eligible cash pooling transactions	-
8 Adjustment for derivative financial instruments	932,7
9 Adjustment for securities financing transactions (SFTs)	-
10 Adjustment for off-balance sheet items (ie conversion to credit equivalent amounts of off-balance sheet exposures)	5 589,5
11 (Adjustment for prudent valuation adjustments and specific and general provisions which have reduced Tier 1 capital)	-
EU-11a (Adjustment for exposures excluded from the total exposure measure in accordance with point (c) of Article 429a(1) CRR)	-
EU-11b (Adjustment for exposures excluded from the total exposure measure in accordance with point (j) of Article 429a(1) CRR)	-
12 Other adjustments	-412,8
<b>13 Total exposure measure</b>	<b>99 452,1</b>

## EU LR2 - LRCom: Leverage ratio common disclosure

PLN m

	CRR leverage ratio exposures	
	a	b
	31.12.2024	31.12.2023
<b>On-balance sheet exposures (excluding derivatives and SFTs)</b>		
1 On-balance sheet items (excluding derivatives, SFTs, but including collateral)	91 416,8	84 987,6
2 Gross-up for derivatives collateral provided, where deducted from the balance sheet assets pursuant to the applicable accounting framework	-	-
3 (Deductions of receivables assets for cash variation margin provided in derivatives transactions)	-	-
4 (Adjustment for securities received under securities financing transactions that are recognised as an asset)	-	-
5 (General credit risk adjustments to on-balance sheet items)	-	-
6 (Asset amounts deducted in determining Tier 1 capital)	-500,8	-481,8
<b>7 Total on-balance sheet exposures (excluding derivatives and SFTs)</b>	<b>90 916,0</b>	<b>84 505,8</b>
<b>Derivative exposures</b>		
8 Replacement cost associated with SA-CCR derivatives transactions (ie net of eligible cash variation margin)	659,0	903,2
EU-8a Derogation for derivatives: replacement costs contribution under the simplified standardised approach	-	-
9 Add-on amounts for potential future exposure associated with SA-CCR derivatives transactions	761,3	587,9
EU-9a Derogation for derivatives: Potential future exposure contribution under the simplified standardised approach	-	-
EU-9b Exposure determined under Original Exposure Method	-	-
10 (Exempted CCP leg of client-cleared trade exposures) (SA-CCR)	-	-
EU-10a (Exempted CCP leg of client-cleared trade exposures) (simplified standardised approach)	-	-
EU-10b (Exempted CCP leg of client-cleared trade exposures) (Original Exposure Method)	-	-
11 Adjusted effective notional amount of written credit derivatives	-	-
12 (Adjusted effective notional offsets and add-on deductions for written credit derivatives)	-	-
13 Total derivatives exposures	1 420,3	1 491,1
<b>Securities financing transaction (SFT) exposures</b>		
14 Gross SFT assets (with no recognition of netting), after adjustment for sales accounting transactions	1 526,2	4 583,8
15 (Netted amounts of cash payables and cash receivables of gross SFT assets)	-	-
16 Counterparty credit risk exposure for SFT assets	0,1	-
EU-16a Derogation for SFTs: Counterparty credit risk exposure in accordance with Articles 429e(5) and 222 CRR	-	-
17 Agent transaction exposures	-	-
EU-17a (Exempted CCP leg of client-cleared SFT exposure)	-	-

## EU LR2 - LRCOM: Leverage ratio common disclosure

PLN m

	CRR leverage ratio exposures	
	a	b
	31.12.2024	31.12.2023
18 Total securities financing transaction exposures	1 526,3	4 583,8
<b>Other off-balance sheet exposures</b>		
19 Off-balance sheet exposures at gross notional amount	12 641,0	12 447,6
20 (Adjustments for conversion to credit equivalent amounts)	-7 051,5	-9 097,2
21 (General provisions deducted in determining Tier 1 capital and specific provisions associated with off-balance sheet exposures)	-	-
22 Off-balance sheet exposures	5 589,5	3 350,4
<b>Excluded exposures</b>		
EU-22a (Exposures excluded from the total exposure measure in accordance with point (c) of Article 429a(1) CRR)	-	-
EU-22b (Exposures exempted in accordance with point (j) of Article 429a(1) CRR (on and off balance sheet))	-	-
EU-22c (Excluded exposures of public development banks (or units) - Public sector investments)	-	-
EU-22d (Excluded exposures of public development banks (or units) - Promotional loans)	-	-
EU-22e (Excluded passing-through promotional loan exposures by non-public development banks (or units))	-	-
EU-22f (Excluded guaranteed parts of exposures arising from export credits)	-	-
EU-22g (Excluded excess collateral deposited at triparty agents)	-	-
EU-22h (Excluded CSD related services of CSD/institutions in accordance with point (o) of Article 429a(1) CRR)	-	-
EU-22i (Excluded CSD related services of designated institutions in accordance with point (p) of Article 429a(1) CRR)	-	-
EU-22j (Reduction of the exposure value of pre-financing or intermediate loans)	-	-
EU-22k (Total exempted exposures)	-	-
<b>Capital and total exposure measure</b>		
23 Tier 1 capital	9 417,9	8 521,0
24 Total exposure measure	99 452,1	93 931,1
<b>Leverage ratio</b>		
25 Leverage ratio (%)	9,47%	9,07%
EU-25 Leverage ratio (excluding the impact of the exemption of public sector investments and promotional loans) (%)	9,47%	9,07%
25a Leverage ratio (excluding the impact of any applicable temporary exemption of central bank reserves) (%)	9,47%	9,07%
26 Regulatory minimum leverage ratio requirement (%)	3,00%	3,00%
EU-26a Additional own funds requirements to address the risk of excessive leverage (%)	n/a	n/a
EU-26b of which: to be made up of CET1 capital	n/a	n/a
27 Leverage ratio buffer requirement (%)	n/a	n/a
EU-27a Overall leverage ratio requirement (%)	3,00%	3,00%
<b>Choice on transitional arrangements and relevant exposures</b>		
EU-27b Choice on transitional arrangements for the definition of the capital measure	No	No

## EU LR2 - LRCom: Leverage ratio common disclosure

PLN m

		CRR leverage ratio exposures	
		a	b
		31.12.2024	31.12.2023
<b>Disclosure of mean values</b>			
28	Mean of daily values of gross SFT assets, after adjustment for sale accounting transactions and netted of amounts of associated cash payables and cash receivable	n/a	n/a
29	Quarter-end value of gross SFT assets, after adjustment for sale accounting transactions and netted of amounts of associated cash payables and cash receivables	1 526,2	4 583,8
30	Total exposure measure (including the impact of any applicable temporary exemption of central bank reserves) incorporating mean values from row 28 of gross SFT assets (after adjustment for sale accounting transactions and netted of amounts of associated cash payables and cash receivables)	99 452,1	93 931,1
30a	Total exposure measure (excluding the impact of any applicable temporary exemption of central bank reserves) incorporating mean values from row 28 of gross SFT assets (after adjustment for sale accounting transactions and netted of amounts of associated cash payables and cash receivables)	99 452,1	93 931,1
31	Leverage ratio (including the impact of any applicable temporary exemption of central bank reserves) incorporating mean values from row 28 of gross SFT assets (after adjustment for sale accounting transactions and netted of amounts of associated cash payables and cash receivables)	9,47%	9,07%
31a	Leverage ratio (excluding the impact of any applicable temporary exemption of central bank reserves) incorporating mean values from row 28 of gross SFT assets (after adjustment for sale accounting transactions and netted of amounts of associated cash payables and cash receivables)	9,47%	9,07%

## EU LR3 - LRSpl: Split-up of on balance sheet exposures (excluding derivatives, SFTs and exempted exposures)

PLN m

	a
	CRR leverage ratio exposures
<b>EU-1 Total on-balance sheet exposures (excluding derivatives, SFTs, and exempted exposures), of which:</b>	<b>91 416,8</b>
EU-2 Trading book exposures	2,0
EU-3 Banking book exposures, of which:	91 414,8
EU-4 Covered bonds	-
EU-5 Exposures treated as sovereigns	24 485,9
EU-6 Exposures to regional governments, MDB, international organisations and PSE, not treated as sovereigns	199,4
EU-7 Institutions	1 777,2
EU-8 Secured by mortgages of immovable properties	16 896,1
EU-9 Retail exposures	34 702,1
EU-10 Corporates	8 347,1
EU-11 Exposures in default	2 445,8
EU-12 Other exposures (eg equity, securitisations, and other non-credit obligation assets)	2 561,2

**EU LRA: Disclosure of LR qualitative information**

Legal basis	Row number	
Point (d) of Article 451(1) CRR	(a)	<p>In its operations, the Bank applies procedures for managing the risk of excessive financial leverage. These procedures define:</p> <ul style="list-style-type: none"><li>• the method of measuring the leverage ratio as a measure of Tier 1 capital divided by the total exposure,</li><li>• frequency of calculating the leverage ratio,</li><li>• responsibility for calculating the leverage ratio,</li><li>• limits for the risk of excessive financial leverage,</li><li>• responsibility for managing the risk of excessive leverage.</li></ul>
Point (e) of Article 451(1) CRR	(b)	<p>The leverage ratio is at a safe level. The value of the leverage ratio was influenced by total exposure and Tier 1 capital.</p>

## EU LIQA - Liquidity risk management

Legal basis	Row number
Article 451a(4) CRR	(a)

The liquidity risk means a risk of failure by the Bank to meet – subject to comfortable conditions and at adequate prices – its payment obligations resulting from the Bank's on- and off-balance sheet items. As part of the liquidity risk, the financing risk is distinguished, which is the risk of losing the financing sources and the risk of the lack of the required renewed funding or access denial to new sources of financing.

### **Strategies and processes for liquidity risk management, including policies for diversifying the sources and maturity of planned funding**

Liquidity risk management in the Bank consists in ensuring and maintaining the Bank's ability to meet both current and future liabilities, while minimizing the costs of obtaining liquidity.

The Bank has a liquidity adequacy assessment process (ILAAP) which comprehensively assesses the adequacy of liquidity risk management and its adjustment to the nature, scale and complexity of the Alior Bank Capital Group.

This process accomplishes the following goals:

- ensuring its ability to pay all its obligations when they fall due also in an extreme situation (including taking into account regulatory restrictions on the transfer of liquidity within the Group's entities),
- maintain at an appropriate level of liquid assets, i.e., a buffer of unencumbered high-quality liquid assets to ensure adequate excess liquidity, in case of a sudden deterioration in the liquidity situation;
- determine the scale of liquidity risk taken by the Bank, by establishing internal liquidity limits, a stress survival horizon consistent with the appetite and strategy, taking into account the results of stress tests,
- minimising the risk of trespassing on the liquidity limits defined at the Bank,
- monitoring the Bank's liquidity condition regarding the occurrence of an emergency situation in order to launch the Liquidity Maintenance Plan and the Recovery Plan,
- ensuring compliance of the processes functioning at the Bank with regulatory requirements concerning liquidity risk management.

The above objectives, are carried out independently by relevant organizational units, whose competences and responsibilities are clearly defined in internal regulations.

### **As part of ILAAP Bank:**

- identifies risks and significant risk factors,
- measures and reports liquidity risk,
- manages Liquidity Contingency Plans and Recovery Plan,
- maintains a liquidity buffer consisting of high-quality liquid assets,
- develops a system of liquidity limits in line with the risk appetite, monitors liquidity limits and early warning indicators identifying negative trends that may have an impact on the increase of liquidity risk,
- periodically conducts (in the form of reports) analyses of categories and factors affecting current and future liquidity levels,
- conducts liquidity risk stress tests, on the basis of which it assesses the extent to which the Group is prepared to settle liabilities in a stress situation,
- includes in the fund transfer rates system adjustments supporting liquidity risk management,
- develops liquidity procedures and policies, including a financing plan for the next years of the Group's operations.

The developed financing plan takes into account, among others, the scope of obtaining loans and deposits on the interbank market, taking into account their term and currency structure, the Group's plans to obtain and maintain stable external funds, the availability of refinancing instruments and an appropriate degree of diversification of the Group's liabilities.

## EU LIQA - Liquidity risk management

Legal basis	Row number
Article 451a(4) CRR	<p data-bbox="284 331 304 353">(b)</p> <p data-bbox="336 331 1465 353"><b>The structure and organization of the liquidity risk management function (body, articles of association, other arrangements)</b></p> <p data-bbox="336 398 1500 622">For the purposes of asset and liability management, the Capital, Assets and Liabilities Management Committee (CALCO) was established. The liquidity risk strategy, including the acceptable risk level, the assumed balance sheet structure and the financing plan, is approved by the Bank's Management Board and then accepted by the Bank's Supervisory Board. The Treasury Department is responsible for concluding interbank transactions, settlement and accounting of transactions takes place in the Operations and Settlements Division, while monitoring and measurement of liquidity risk takes place in the Financial Risk Management Department. The division of competences in the field of liquidity risk management is clear and ensures separation down to the level of a Management Board Member, which guarantees full independence of their activities.</p> <p data-bbox="336 667 1500 790">In 2024, the Bank had a foreign branch in Romania. This branch conducted deposit and lending activities with financing obtained from Alior Bank SA and funds obtained from the local market. The Branch's liquidity level was monitored on an ongoing basis by dedicated organizational units within the Branch and the Bank's Headquarters. As of November 30, 2024, the operating activities of the Bank's Romanian Branch have been terminated.</p>
Article 451a(4) CRR	<p data-bbox="284 831 304 853">(c)</p> <p data-bbox="336 860 1326 882"><b>Description of the degree of centralization of liquidity management and interactions between group entities</b></p> <p data-bbox="336 927 1500 1151">In 2024, in accordance with the provisions contained in internal regulations regarding liquidity risk, the Bank had one company significant from the point of view of managing the Group's liquidity risk, which was the subsidiary Alior Leasing. Liquidity risk in the company is monitored, controlled and reported. Alior Leasing has internal liquidity risk management rules, which it developed in consultation with Alior Bank, according to which, among others: determines the appetite for liquidity risk, liquidity contingency plans and prepares periodic reports. Reports on liquidity risk in the company prepared by Alior Leasing constitute, in particular, a starting point for making decisions regarding the company's liquidity risk management and serve to consolidate liquidity risk at the level of the Alior Bank SA Capital Group.</p>
Article 451a(4) CRR	<p data-bbox="284 1189 304 1211">(d)</p> <p data-bbox="336 1205 979 1227"><b>Scope and nature of liquidity risk reporting and measurement systems</b></p> <p data-bbox="336 1272 1500 1496">The measurement of liquidity risk at the Bank is performed by the Financial Risk Management Department in a manner completely independent of the units responsible for concluding transactions. The purpose of risk measurement is to present the impact of all significant factors on the Bank's ability to maintain an adequate level of liquidity. Apart from the collective measures of liquidity risk, the analysis covers also particular categories and factors influencing the current or potential future liquidity level of the Bank. The measurement of the liquidity risk covers the Polish currency and all foreign currencies significant from the point of view of the liquidity risk in which the Bank conducts its operating activities are performed taking into account all material items, both on-balance and off-balance sheet (including in particular derivative instruments).</p> <p data-bbox="336 1552 1500 1608">Among the liquidity management measures used, the Bank distinguishes between ratios and related limits of the following types of liquidity:</p> <ul data-bbox="336 1619 1500 1809" style="list-style-type: none"> <li>• intraday liquidity, defined as the ability to meet all monetary obligations on the current day,</li> <li>• current liquidity understood as the ability to finance assets and settle liabilities in a timely manner in the course of the Bank's normal operations or in other conditions that can be predicted without the necessity to incur a loss within the next 7 days,</li> <li>• short-term liquidity, defined as the ability to meet all monetary obligations within 30 consecutive days,</li> <li>• medium-term liquidity is understood as the ability to meet all liabilities with maturity over 1 and up to 12 months,</li> <li>• long-term liquidity is the monitoring of the ability to meet all monetary obligations with maturity over 12 months.</li> </ul>

## EU LIQA - Liquidity risk management

Legal basis

Row  
number

The management of the intraday, current and short-term liquidity risk covers events that will affect the Bank's liquidity in the period from 1 day to 1 month. The Interbank Transactions Department is responsible for the management of intraday, current and short-term liquidity, and the Financial Risk Management Department, using daily reports, supervises and monitors the management process.

The Financial Risk Management Department is responsible for the control and monitoring of medium and long-term liquidity, which prepares monthly reports discussed at CALCO Committee meetings, presented to the Bank's Management Board and quarterly reports presented to the Supervisory Board.

Article 451a(4) CRR

(d)

The Alior Bank Group uses a number of indicators and analyzes to measure and analyze the liquidity risk, including:

- calculation and monitoring of LCR, NSFR supervisory indicators - assessment of the Group's compliance with quantitative supervisory requirements,
- forecasts for the development of supervisory liquidity measures - ensuring that the Group's will meet quantitative supervisory requirements in the future,
- calculation and monitoring of internal liquidity ratios, including measures of intraday, current, short-term, medium and long-term liquidity, basic surplus and total liquidity buffer,
- liquidity gap - allows to estimate the size of the mismatch (difference) between on-balance sheet and off-balance sheet assets and liabilities for each maturity / maturity band (period gap), as well as for the sum of assets and liabilities jointly in all maturity / maturity bands (cumulative gap). The Group determines the contractual and realized liquidity gap. The realignment of flows takes place as a result of applying adjustment weights to contractual flows in order to determine the most probable (economic) maturity date. Realization of values and dates is used both for balance sheet items and off-balance sheet items, e.g. such as: assets for which earlier disposal is possible, positions without contractual maturities, banking products where the analysis of customer trends and behavior indicates differences between the contractual maturity and the actual maturity, off-balance sheet liabilities due to credit lines granted and warranty.
- stability analysis of stable external funds - determining on the basis of historical data what part of these liabilities is stable and may, with a high probability, constitute a stable source of financing under normal market conditions,
- analysis of renewal / breaking of deposits - the purpose is to verify the behavioral stability of customer behavior, which is the basis for determining the sediment and weights of cash flow realities in the Group,
- analysis of the concentration of stable external funds - an indication of the potential risk of the Group's overdependence on sources of funding characterized by too low a degree of diversification, which could have a negative impact on the stability of foreign funds,
- analysis of the stability of receivables due to off-balance sheet commitments granted - determination of the level of use of guarantee and credit lines by customers,
- long-term liquidity analysis - aimed at determining the risk associated with financing long-term loans (mainly secured by a mortgage or for financing large projects not related to real estate, including industrial investments) with liabilities with shorter maturities,
- analysis of the concentration of liquid assets - aimed at limiting the risk of obtaining cash by liquidating the above-mentioned assets when it is necessary to cover the expected as well as unexpected liabilities of the Bank.

## EU LIQA - Liquidity risk management

Legal basis	Row number
Article 451a(4) CRR	(e)
<b>Policies for hedging and limiting liquidity risk, as well as strategies and processes for monitoring the continued effectiveness of hedging instruments and risk mitigants</b>	
<p>The Bank's liquidity risk hedging strategy consists in:</p> <ul style="list-style-type: none"><li>• shaping an appropriate structure of financing sources,</li><li>• limiting the concentration risk by diversifying the structure of the deposit base broken down into retail, business, financial,</li><li>• maintaining excess liquidity at an adequate level in the form of the most liquid securities,</li><li>• increasing the availability of alternative sources of financing.</li></ul>	
<p>The Alior Bank Group regularly monitors and reports the level of liquidity risk measures and the degree of utilization of internal limits and threshold values. Liquidity risk reports are prepared on a daily, weekly, monthly, quarterly and annual basis. Their frequency and scope as well as the list of recipients (including CALCO, the Bank's Management Board and the Supervisory Board) are regulated in the internal regulations of the Group.</p> <p>The limits set the boundaries of the Group's operations that must not be exceeded. The Group extends the selected limits by warning thresholds, the function of which is to protect against exceeding internal limits by specifying the level of limit utilization (minimum surplus), the achievement of which will mean an increased liquidity risk and a real risk of exceeding the limit within a specified period of time.</p>	
Article 451a(4) CRR	(f)
<b>Outline of the Bank's contingency financing plans</b>	
<p>In the event of a liquidity crisis, understood as a hypothetical risk and the real occurrence of a situation in which it will not be possible to timely meet current or anticipated future payment obligations, liquidity contingency plans have been developed to identify solutions to survive the liquidity crisis, including corrective actions. The liquidity situation is monitored on an ongoing basis in terms of identifying a threat situation by defining and monitoring a wide range of indications regarding the situation within the Group, as well as the market and macroeconomic environment, which are used to identify situations of increased liquidity risk, high liquidity risk and liquidity risk crisis and enable taking appropriate action, as specified in the contingency plans. Contingency plans are reviewed and tested at least once a year or when changes in market conditions so require. As part of the tests of contingency plans, the following are determined: the feasibility and feasibility of actions, the decision-making process, the competences of individual units, the amount of funds that can be obtained and the time necessary to implement the actions.</p>	
Article 451a(4) CRR	(g)
<b>Clarification of how to apply stress tests</b>	
<p>Stress testing is an essential component of liquidity risk management. The core part of stress testing is scenario analysis, which examines the impact on the liquidity of a given scenario taking into account different risk factors and different levels of severity of individual risk factors (while maintaining the overarching principle of a conservative approach in constructing scenarios). Additionally, separate scenarios for intraday liquidity are carried out. The scenario tests are supplemented with sensitivity analyzes, where only selected risk factors are tested which, in the Group's opinion, have the greatest impact on the liquidity situation, and reverse tests, where it is tested what level of the most important risk factors leads to the loss of liquidity. Reverse tests are performed by analyzing two aspects: loss of liquidity meaning the inability to settle liabilities and a decrease in liquidity resulting in a failure to meet supervisory liquidity requirements. The results of the stress tests are accepted by the Supervisory Board.</p> <p>The stress test scenarios, which are adopted by the Bank's Management Board, are developed in three basic variants, for which at least two scenarios are constructed:</p> <ul style="list-style-type: none"><li>• internal crisis - a situation in which intra-bank factors or other factors, but only affecting the Bank, are responsible for liquidity problems (2 scenarios assuming loss of reputation),</li><li>• systemic crisis - a situation in which there are problems with maintaining liquidity in the entire or a significant part of the banking system due to the economic or financial crisis (2 scenarios, 1 related to stagflation and 1 being a combination of the global financial crisis, supply shocks and the escalation of the war in Ukraine),</li><li>• a combination of an internal crisis and a systemic crisis - a situation that is a combination of elements from the two above variants (2 scenarios assuming simultaneous problems of the Bank and the entire sector).</li></ul>	

## EU LIQA - Liquidity risk management

Legal basis	Row number	
		<p>The results of the stress tests are used in particular to assess the preparedness to settle liabilities in a stress situation, to assess the adequacy of excess liquidity by comparing the held liquidity buffer with the required liquidity buffer in a stress situation and to verify the adjustment of the Group's liquidity profile to the adopted liquidity risk tolerance by checking, whether the survival horizon in each scenario is at least equal to the originally assumed one. The comparison of the demand for liquid funds for each scenario with the values that can be obtained on the basis of the tests of contingency plans allows to check whether the Group is able to settle liabilities in longer horizons (beyond the survival horizon) using emergency actions. In addition, the results of stress tests are used to set internal limits, adjust and improve internal regulations, everyday practice of liquidity risk management by using the results of stress tests for the ongoing assessment of the liquidity situation, shaping the liquidity contingency plan.</p>
Article 451a(4) CRR	(h)	<hr/> <p>Information provided in this Report in the STATEMENT section.</p>
Article 451a(4) CRR	(i)	<hr/> <p>Information provided in this Report in the STATEMENT section.</p> <hr/>

## Recommendation P - regarding the management of banks' financial liquidity risk

### Legal basis

#### Recommendation P

In accordance with the guidelines set out in Recommendation P, the Bank maintains a high level of liquidity buffer consisting of unencumbered, high-quality liquid assets, investing in debt securities of government and enterprises with the highest ratings, characterized by the possibility of quick liquidation, maintaining funds on a current account with the National Bank of Poland and other banks (nostro accounts), maintaining funds in the Bank's cash registers and investing funds in interbank deposits, within the established limits. The adequacy of the maintained level of the liquidity buffer is controlled by comparing it with the designated minimum amount of the liquidity buffer necessary to survive the stress scenario in the time horizon up to 7 days and 30 days.

As at December 31, 2024, the total liquidity buffer amounted to PLN 22,519 million compared to the minimum level of PLN 9,028 million resulting from the shock scenario. When calculating the amount of the liquidity buffer, the Bank applies appropriate reductions to the individual components of this buffer in order to take into account the market (product) liquidity risk.

The Bank uses a number of methods to assess the liquidity situation, including: monitoring (values in brackets at the end of 2024):

- the ratio of the deposit base and own issues to net loans (1.25%),
- stability of the deposit base (95.1%), including deposit breaks (1.0%),
- on-balance sheet and off-balance sheet liquidity gaps.

The Bank conducts a gap analysis based on realistic cash flows, taking into account, among others, the following assumptions:

- stability of liabilities with indefinite maturities (e.g. current accounts, deposit renewals),
- possibility of extending the maturity of certain asset items (e.g. not taking into account proceeds from non-performing loans),
- possibility of selling asset items (liquidity portfolio).

Moreover, when determining the actual liquidity gap, the Bank uses model weights for deposits and the use of granted off-balance sheet liabilities, determined on the basis of the implemented statistical model and historical observations of balances for individual products.

**Analysis of maturity / payment of assets and liabilities for the Alior Bank Group, according to contractual deadlines at the end of 2024.**

PLN m

	31 12 2024	1D	1M	3M	6M	1Y	2Y	5Y	5Y+	RAZEM
<b>ASSETS</b>	<b>2 249,8</b>	<b>6 605,7</b>	<b>3 006,5</b>	<b>3 030,6</b>	<b>5 442,9</b>	<b>12 221,3</b>	<b>25 932,9</b>	<b>34 803,7</b>	<b>93 293,5</b>	
Cash & Nostro	2 122,9	0,0	0,0	0,0	0,0	0,0	0,0	0,0	2 122,9	
Amounts due from banks	15,4	971,9	38,8	0,0	0,0	0,0	0,0	795,4	1 821,6	
Loans and advances to customers	0,0	3 724,7	526,5	0,3	0,0	3 875,3	12 468,3	2 796,5	23 391,7	
Securities	111,5	1 869,0	2 404,3	2 989,0	5 388,4	8 292,5	13 238,1	28 469,2	62 762,0	
Other assets	0,0	40,1	36,9	41,3	54,5	53,4	226,5	2 742,5	3 195,3	
<b>LIABILITIES AND EQUITY</b>	<b>-58 625,7</b>	<b>-6 725,6</b>	<b>-8 289,6</b>	<b>-3 598,7</b>	<b>-1 969,6</b>	<b>-888,3</b>	<b>-1 578,2</b>	<b>-11 617,6</b>	<b>-93 293,5</b>	
Amounts due to banks	-41,6	-5,3	-10,1	-16,0	-32,3	-25,3	-28,4	-1,2	-160,1	
Amounts due to customers	-56 928,5	-6 606,3	-8 105,0	-3 464,0	-1 818,0	-57,4	-5,2	-1,1	-76 985,5	
Own issues	0,0	-63,5	-146,4	-67,8	0,0	-400,6	-1 408,6	0,0	-2 087,0	
Equity	0,0	0,0	0,0	0,0	0,0	0,0	0,0	-11 206,7	-11 206,7	
Other liabilities	-1 655,7	-50,5	-28,1	-50,9	-119,3	-405,0	-136,0	-408,6	-2 854,1	
<b>Balance sheet gap</b>	<b>-56 375,9</b>	<b>-119,9</b>	<b>-5 283,1</b>	<b>-568,1</b>	<b>3 473,3</b>	<b>11 333,0</b>	<b>24 354,7</b>	<b>23 186,0</b>	<b>0,0</b>	
<b>Cumulated balance sheet gap</b>	<b>-56 375,9</b>	<b>-56 495,8</b>	<b>-61 778,9</b>	<b>-62 347,0</b>	<b>-58 873,7</b>	<b>-47 540,8</b>	<b>-23 186,0</b>	<b>0,0</b>		
Derivative instruments – inflows	10,6	4 753,5	941,4	312,2	441,1	116,6	217,0	158,9	6 951,4	
Derivative instruments – outflows	-10,5	-4 766,7	-1 048,0	-326,2	-393,4	-62,1	-118,3	-142,6	-6 867,8	
Derivative instruments – net	0,1	-13,2	-106,5	-14,0	47,7	54,5	98,7	16,3	83,6	
Guarantee and financing lines	-12 641,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	-12 641,0	
Off-balance sheet gap	-12 640,9	-13,2	-106,5	-14,0	47,7	54,5	98,7	16,3	-12 557,4	
Total gap	-69 016,8	-133,1	-5 389,6	-582,2	3 521,0	11 387,5	24 453,4	23 202,4	-12 557,4	
<b>Total cumulated gap</b>	<b>-69 016,8</b>	<b>-69 149,9</b>	<b>-74 539,6</b>	<b>-75 121,7</b>	<b>-71 600,7</b>	<b>-60 213,2</b>	<b>-35 759,8</b>	<b>-12 557,4</b>		

**Analysis of maturity / payment of assets and liabilities for the Alior Bank Group, according to the dates real to the end of 2024**

PLN m

31 12 2024	1D	1M	3M	6M	1Y	2Y	5Y	5Y+	RAZEM
<b>ASSETS</b>	<b>7 488,4</b>	<b>18 937,7</b>	<b>2 289,2</b>	<b>2 936,2</b>	<b>5 067,4</b>	<b>8 121,2</b>	<b>13 175,9</b>	<b>35 277,5</b>	<b>93 293,5</b>
Cash & Nostro	741,2	0,0	0,0	0,0	0,0	0,0	0,0	1 381,7	2 122,9
Amounts due from banks	15,4	971,9	38,8	0,0	0,0	0,0	0,0	795,4	1 821,6
Loans and advances to customers	6 620,3	16 208,3	0,0	0,0	0,0	64,3	348,9	149,8	23 391,7
Securities	111,5	1 717,3	2 213,5	2 894,9	5 012,8	8 003,5	12 600,4	30 208,1	62 762,0
Other assets	0,0	40,1	36,9	41,3	54,5	53,4	226,5	2 742,5	3 195,3
<b>LIABILITIES AND EQUITY</b>	<b>-3 403,0</b>	<b>-3 499,1</b>	<b>-3 673,7</b>	<b>-2 011,1</b>	<b>-2 680,9</b>	<b>-3 974,5</b>	<b>-6 973,4</b>	<b>-67 077,8</b>	<b>-93 293,5</b>
Amounts due to banks	-41,6	-5,3	-10,1	-16,0	-32,3	-25,3	-28,4	-1,2	-160,1
Amounts due to customers	-1 705,6	-3 373,9	-3 477,0	-1 858,1	-2 491,7	-3 143,7	-5 400,4	-55 535,2	-76 985,5
Own issues	0,0	-63,5	-146,4	-67,8	0,0	-400,6	-1 408,6	0,0	-2 087,0
Equity	-0,2	-5,9	-12,2	-18,2	-37,5	0,0	0,0	-11 132,7	-11 206,7
Other liabilities	-1 655,7	-50,5	-28,1	-50,9	-119,3	-405,0	-136,0	-408,6	-2 854,1
<b>Balance sheet gap</b>	<b>4 085,4</b>	<b>15 438,6</b>	<b>-1 384,5</b>	<b>925,1</b>	<b>2 386,5</b>	<b>4 146,6</b>	<b>6 202,5</b>	<b>-31 800,2</b>	<b>0,0</b>
<b>Cumulated balance sheet gap</b>	<b>4 085,4</b>	<b>19 524,0</b>	<b>18 139,5</b>	<b>19 064,6</b>	<b>21 451,1</b>	<b>25 597,8</b>	<b>31 800,2</b>	<b>0,0</b>	
Derivative instruments - inflows	10,6	4 753,5	941,4	312,2	441,1	116,6	217,0	158,9	6 951,4
Derivative instruments - outflows	-10,5	-4 766,7	-1 048,0	-326,2	-393,4	-62,1	-118,3	-142,6	-6 867,8
Derivative instruments - net	0,1	-13,2	-106,5	-14,0	47,7	54,5	98,7	16,3	83,6
Guarantee and financing lines	0,0	-796,2	-582,9	-571,2	-807,8	306,5	919,4	1 532,3	0,0
Off-balance sheet gap	0,1	-809,4	-689,4	-585,3	-760,1	361,0	1 018,1	1 548,6	83,6
Total gap	4 085,5	14 629,2	-2 073,9	339,9	1 626,4	4 507,6	7 220,5	-30 251,6	83,6
<b>Total cumulated gap</b>	<b>4 085,5</b>	<b>18 714,7</b>	<b>16 640,8</b>	<b>16 980,7</b>	<b>18 607,0</b>	<b>23 114,6</b>	<b>30 335,2</b>	<b>83,6</b>	

## EU LIQ1 - Quantitative information of LCR

PLN m

Scope of consolidation: consolidated

EU 1a Quarter ending on	a	b	c	d	e	f	g	h
	Total unweighted value (average)				Total weighted value (average)			
EU 1b Number of data points used in the calculation of averages	31 12 2024	30 09 2024	30 06 2024	31 03 2024	31 12 2024	30 09 2024	30 06 2024	31 03 2024
<b>HIGH-QUALITY LIQUID ASSETS</b>								
<b>1 Total high-quality liquid assets (HQLA)</b>	x	x	x	x	22 632,0	22 102,1	21 259,2	20 114,9
<b>CASH - OUTFLOWS</b>								
<b>2 Retail deposits and deposits from small business customers, of which:</b>	58 796,3	57 977,6	57 092,6	56 267,6	3 719,7	3 659,3	3 607,2	3 507,7
3 Stable deposits	28 367,0	27 561,7	26 643,4	25 995,7	1 418,4	1 374,5	1 332,2	1 299,8
4 Less stable deposits	22 048,2	21 905,1	21 870,6	21 201,6	2 301,3	2 284,8	2 275,0	2 207,9
<b>5 Unsecured wholesale funding</b>	16 584,6	16 631,6	16 606,6	16 335,9	6 719,1	6 737,5	6 627,6	6 578,0
6 Operational deposits (all counterparties) and deposits in networks of cooperative banks	737,4	732,2	728,4	709,9	117,2	116,4	114,2	109,7
7 Non-operational deposits (all counterparties)	15 779,0	15 802,4	15 840,2	15 588,1	6 533,6	6 531,8	6 475,4	6 430,3
8 Unsecured debt	68,3	96,9	38,0	37,9	68,3	89,3	38,0	37,9
<b>9 Secured wholesale funding</b>	x	x	x	x	-	-	-	-
<b>10 Additional requirements</b>	12 491,4	12 266,4	11 958,7	11 619,8	1 946,5	1 932,3	1 879,4	1 834,6
11 Outflows related to derivative exposures and other collateral requirements	755,4	797,9	807,7	813,3	755,4	796,9	807,7	813,3
12 Outflows related to loss of funding on debt products	-	-	-	-	-	-	-	-
13 Credit and liquidity facilities	11 736,0	11 468,5	11 151,1	10 806,5	1 191,1	1 135,4	1 071,7	1 021,3
<b>14 Other contractual funding obligations</b>	1 917,1	2 000,5	2 041,0	1 914,8	1 735,4	1 849,7	1 863,3	1 740,7
<b>15 Other contingent funding obligations</b>	1 406,7	1 493,0	1 536,0	1 461,0	70,3	53,7	36,5	19,3
<b>16 TOTAL CASH OUTFLOWS</b>	x	x	x	x	14 191,0	14 232,5	14 014,0	13 680,2
<b>CASH - INFLOWS</b>								
<b>17 Secured lending (e.g. reverse repos)</b>	2 086,5	2 408,5	2 441,7	2 044,0	-	-	-	-
<b>18 Inflows from fully performing exposures</b>	2 553,2	2 685,7	2 663,8	2 779,2	2 059,0	2 168,6	2 177,4	2 309,8
<b>19 Other cash inflows</b>	29,7	35,9	36,4	38,6	22,1	27,2	28,6	30,8
EU-19a (Difference between total weighted inflows and total weighted outflows arising from transactions in third countries where there are transfer restrictions or which are denominated in non-convertible currencies)	x	x	x	x	-	-	-	-

## EU LIQ1 - Quantitative information of LCR

PLN m

Scope of consolidation: consolidated

		a	b	c	d	e	f	g	h
		Total unweighted value (average)				Total weighted value (average)			
EU 1a	Quarter ending on	31 12 2024	30 09 2024	30 06 2024	31 03 2024	31 12 2024	30 09 2024	30 06 2024	31 03 2024
EU 1b	Number of data points used in the calculation of averages	12	12	12	12	12	12	12	12
EU-19b	(Excess inflows from a related specialised credit institution)	x	x	x	x	-	-	-	-
20	<b>TOTAL CASH INFLOWS</b>	4 669,4	5 130,1	5 141,8	4 861,9	2 081,1	2 195,8	2 206,0	2 340,7
EU-20a	Fully exempt inflows	-	-	-	-	-	-	-	-
EU-20b	Inflows subject to 90% cap	-	-	-	-	-	-	-	-
EU-20c	Inflows subject to 75% cap	4 669,4	5 130,1	5 141,8	4 861,9	2 081,1	2 195,8	2 206,0	2 340,7
<b>TOTAL ADJUSTED VALUE</b>									
EU-21	LIQUIDITY BUFFER	x	x	x	x	22 632,0	22 102,1	21 227,8	20 114,9
22	<b>TOTAL NET CASH OUTFLOWS</b>	x	x	x	x	12 109,9	12 036,7	11 808,0	11 339,5
23	LIQUIDITY COVERAGE RATIO	x	x	x	x	187%	184%	180%	177%

**EU LIQB on qualitative information on LCR, which complements template EU LIQ1**

Legal basis	Row number
Article 451a(2) CRR	<p data-bbox="295 297 319 324">(a)</p> <p data-bbox="347 347 1500 414"><b>Explanation of the main factors affecting the LCR results and changes in the share of input data in the LCR calculation over time.</b></p> <p data-bbox="347 448 1500 515">The LCR is understood as the ratio of the value of liquid assets to net cash outflows resulting from both contractual and stress-modeled exposures over a 30-day time horizon.</p> <p data-bbox="347 515 1500 649">The main factors influencing the level of the LCR ratio are: safe level of maintained liquid assets, stable base of retail deposits, low dependence on short-term financing with deposits of financial entities, the level of issued bonds, taking into account their maturity, the balance of loans granted and the amount of lending conducted by the Group, and the amount of granted off-balance sheet liabilities (especially for financial entities).</p>
Article 451a(2) CRR	<p data-bbox="295 694 319 721">(b)</p> <p data-bbox="347 772 766 806"><b>Explanation of changes in the LCR over time</b></p> <p data-bbox="347 840 1500 1086">Throughout 2024, the LCR ratio was at a safe and high level, well above supervisory limits and internal limits resulting from the adopted risk appetite. As of December 31, 2024, the LCR ratio was 202% and was 11 percentage points higher than the ratio value as of December 31, 2023, which was 191%. The increase in the LCR ratio was, in particular, influenced by the increase in the Bank's deposit base from non-financial customers, exceeding the increase in loans in this period, obtaining funds under the MREL issue in the amount of approximately PLN 1 billion, as well as a decrease in the deposit due to collateral deposited in CCP and short sales. The factor mitigating the increase in the LCR ratio was the redemption of subordinated bonds and BPW for a total of about PLN 2.1 billion, as well as an increase in off-balance sheet items.</p>
Article 451a(2) CRR	<p data-bbox="295 1153 319 1180">(c)</p> <p data-bbox="347 1198 917 1232"><b>Explanations on the actual concentration of funding sources</b></p> <p data-bbox="347 1265 1500 1489">The Group's financing sources include primarily a diversified deposit base, which includes current accounts and term deposits of retail customers (including individual customers and SMEs), financial customers and corporate customers. The deposit base is dominated by current accounts and term deposits of retail customers (approximately PLN 60.6 billion), which are characterized by a high level of stability and due to the weight assigned to outflows in the calculation of the LCR measure, they constitute a favorable source of financing (the average weight of outflows is 6.2 %). Deposits from corporate clients amount to approximately PLN 15.3 billion, with an average outflow weight of 34.9%, while deposits from financial clients amount to PLN 1.2 billion with a pre-assigned weight of 100%.</p> <p data-bbox="347 1500 1500 1568">The Group's other sources of financing include equity, which amount to approximately PLN 11.2 billion, and MREL bonds issued, which amount to PLN 1.8 billion.</p> <p data-bbox="347 1579 1500 1736">The Group conducts a monthly analysis of the concentration of the deposit base, which aims to indicate the potential risk of excessive dependence of the Group on financing sources characterized by too low a degree of diversification. In order to estimate the level of concentration, the Group determines the HCI indicator (High Concentration Indicator), calculated as the ratio of the value of funds accumulated by the largest depositories to the value of the deposit base. As of December 31, 2024, HCI was 1.0%, indicating a lack of concentration.</p> <p data-bbox="347 1747 1500 1814">In the following years, the Group assumes a moderate increase in the balance sheet total and maintaining customer deposits as the main source of financing (especially from individual customers).</p>

**EU LIQB on qualitative information on LCR, which complements template EU LIQ1**

Legal basis	Row number
Article 451a(2) CRR	(d)  <p><b>General description of the institution's liquidity buffer structure</b></p> <p>In order to protect itself against loss of liquidity, the Group maintains unencumbered liquid assets at an appropriate and high level, which are characterized primarily by a low level of credit and market risk and are relatively easy to value and sell. At the end of 2024, the Group's liquid assets amounted to PLN 24.795 million.</p> <p>The Group's liquid assets include primarily:</p> <ul style="list-style-type: none"> <li>• securities issued or guaranteed by the State Treasury (83.6%), including securities obtained as a result of reverse REPO transactions,</li> <li>• exposures to Central Banks (13.8%), including money bills and the surplus of funds accumulated on nostro accounts over the declared amount of required reserves,</li> <li>• cash in hand (1.8%),</li> <li>• other securities classified as liquid assets, including bonds issued by the European Investment Bank (0.8%).</li> </ul>
Article 451a(2) CRR	(e)  <p><b>Derivatives exposures and potential collateral calls</b></p> <p>Outflows from derivative instruments include cash flows determined in the net amount for all derivative instruments for a given customer constituting a liability, the value of the surplus of security deposits placed by customers over the valuation of hedged transactions and additional outflows due to the impact of the scenario of unfavorable market conditions on transactions on derivative instruments (HLBA), calculated as the largest absolute 30-day net collateral flow realized in the last 2 years.</p> <p>As at December 31, 2024, the Group did not identify any contractual clauses regarding the deterioration of Alior Bank's rating, which would result in the need to replenish the security deposit.</p>
Article 451a(2) CRR	(f)  <p><b>Currency mismatch in the liquidity coverage ratio</b></p> <p>The Group monitors the LCR calculated for significant currencies, i.e. currencies for which the value of liabilities in a given currency exceeds 5% of the value of all liabilities. As at December 31, 2024, the Group's significant currencies included PLN, EUR and USD.</p> <p>When calculating the LCR for significant currencies, derivative exposures and potential margin calls are taken into account. The Group limits currency mismatches, among others: by investing in liquid securities in foreign currencies and establishing internal limits for the minimum allowable value of the indicator.</p>
Article 451a(2) CRR	(g)  <p>The Bank has no other items in the LCR calculation that are not included in the LCR disclosure formula and that are considered by the institution to be material to its liquidity profile.</p>

## EU LIQ2: Net Stable Funding Ratio

PLN m

	Unweighted value by residual maturity				Weighted value
	a	b	c	d	
	No maturity	< 6 months	6 months to < 1yr	≥ 1yr	
<b>Available stable funding (ASF) Items</b>					
<b>1 Capital items and instruments</b>	<b>9 688,0</b>	-	-	<b>0,0</b>	<b>9 688,0</b>
2 Own funds	9 688,0	-	-	0,0	9 688,0
3 Other capital instruments	x	-	-	-	-
<b>4 Retail deposits</b>	<b>x</b>	<b>58 746,8</b>	<b>1 781,5</b>	<b>63,5</b>	<b>56 279,0</b>
5 Stable deposits	x	33 923,4	874,9	22,6	33 081,1
6 Less stable deposits	x	24 823,4	906,6	40,9	23 197,9
<b>7 Wholesale funding:</b>	<b>x</b>	<b>16 689,8</b>	<b>74,5</b>	<b>1 851,7</b>	<b>9 575,6</b>
8 Operational deposits	x	827,1	-	-	413,5
9 Other wholesale funding	x	15 862,7	74,5	1 851,7	9 162,1
<b>10 Interdependent liabilities</b>	<b>x</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>11 Other liabilities:</b>	<b>301,1</b>	<b>3 446,5</b>	<b>-</b>	<b>318,9</b>	<b>318,9</b>
12 NSFR derivative liabilities	301,1	x	x	x	x
13 All other liabilities and capital instruments not included in the above categories	x	3 446,5	-	318,9	318,9
<b>14 Total available stable funding (ASF)</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>75 861,5</b>
<b>Required stable funding (RSF) Items</b>					
<b>15 Total high-quality liquid assets (HQLA)</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>412,7</b>
EU-15a Assets encumbered for a residual maturity of one year or more in a cover pool	x	-	-	-	-
<b>16 Deposits held at other financial institutions for operational purposes</b>	<b>x</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>17 Performing loans and securities:</b>	<b>x</b>	<b>7 127,3</b>	<b>5 252,7</b>	<b>48 102,5</b>	<b>44 685,8</b>
18 Performing securities financing transactions with financial customers collateralised by Level 1 HQLA subject to 0% haircut	x	-	-	-	-

## EU LIQ2: Net Stable Funding Ratio

PLN m

		a	b	c	d	e
		Unweighted value by residual maturity				Weighted value
		No maturity	< 6 months	6 months to < 1yr	≥ 1yr	
19	Performing securities financing transactions with financial customer collateralised by other assets and loans and advances to financial institutions	x	470,9	46,4	185,0	255,3
20	Performing loans to non- financial corporate clients, loans to retail and small business customers, and loans to sovereigns, and PSEs, of which:	x	6 046,0	4 982,8	32 637,7	33 256,4
21	With a risk weight of less than or equal to 35% under the Basel II Standardised Approach for credit risk	x	-	-	-	-
22	Performing residential mortgages, of which:	x	265,2	209,9	15 102,8	10 961,7
23	With a risk weight of less than or equal to 35% under the Basel II Standardised Approach for credit risk	x	199,6	160,8	10 566,2	7 048,2
24	Other loans and securities that are not in default and do not qualify as HQLA, including exchange-traded equities and trade finance on-balance sheet products	x	345,2	13,6	177,0	212,4
<b>25</b>	<b>Interdependent assets</b>	x	-	-	-	-
<b>26</b>	<b>Other assets:</b>	x	<b>1 907,9</b>	<b>223,1</b>	<b>5 386,9</b>	<b>5 664,5</b>
27	Physical traded commodities	x	x	x	-	-
28	Assets posted as initial margin for derivative contracts and contributions to default funds of CCPs	x	-	-	736,9	626,4
29	NSFR derivative assets	x	-	-	-	-
30	NSFR derivative liabilities before deduction of variation margin posted	x	372,8	-	-	18,6
31	All other assets not included in the above categories	x	1 535,1	223,1	4 650,0	5 019,5
<b>32</b>	<b>Off-balance sheet items</b>	x	-	-	<b>12 641,0</b>	<b>755,9</b>
<b>33</b>	<b>Total RSF</b>	x	x	x	x	<b>51 518,9</b>
<b>34</b>	<b>Net Stable Funding Ratio (%)</b>	x	x	x	x	<b>147%</b>

## EU CRA: General qualitative information about credit risk

Legal basis	Row number
Point (f) of Article 435(1) CRR	<p>(a) Alior Bank SA is a universal deposit and credit bank, servicing natural and legal persons and other entities that are domestic and foreign persons. The main activities of the Bank include maintaining bank accounts, granting loans and cash loans, issuing bank securities and purchasing and selling foreign currency values. The Bank also conducts brokerage activities, advisory and financial intermediation as well as provides other financial services.</p> <p>The risk profile depends on the type of business and results from:</p> <ul style="list-style-type: none"> <li>• the type of risk exposure, ie the types of risk to which the Bank is exposed in a specific type of activity, and</li> <li>• the risk appetite adopted by the Bank, ie the maximum level of risk that the Bank is ready to take in its operations.</li> </ul> <p>The risk appetite parameters are closely related to the Bank's strategy, and the strategy update is carried out together with the update of the financial plan, strategy and risk appetite, planned risk profiles of individual portfolios and their shares in the Bank's balance sheet.</p> <p>When developing its plans, the Bank adopts risk appetite as targets, inter alia, levels of parameters such as CoR, NPL and NPE ratios, coverage ratio, ensuring the achievement of business goals.</p> <p>In the longer term, the Bank builds its risk profile by ensuring acceptance criteria for new sales, as well as exposure service and collection processes in line with the Bank's mid- and long-term strategic goals.</p> <p>The Bank uses Risk-Based Pricing (i.e. price dependence on the level of customer and transaction risk) to ensure the profitability of all portfolios included in the loan portfolio.</p> <p>In order to stabilize future results, the Bank applies extensive concentration limits.</p> <p>The Bank prepares risk profile assumptions, taking into account the results of stress tests, so that the risk level on the portfolio is consistent with the adopted risk appetite.</p> <p>The credit risk level is monitored on a monthly basis and in the event of significant deviations from the adopted assumptions, the Bank takes steps to restore the required risk level.</p>
Points (a) and (d) of Article 435(1) CRR	<p>(b) The Bank has defined the credit risk strategy in relation to individual customer groups by:</p> <ul style="list-style-type: none"> <li>• defining and introducing credit products to the offer, including a detailed description of their parameters (product sheets), such as: product buyers; subject of financing; product designation; requirements for borrowers; minimum and maximum amount; loan period; the form of functioning of the product and its currency; principles of withdrawals, repayments and grace periods as well as a description of the collaterals used, including information on the required LtV ratio. A strictly defined product offer has been prepared for each of the homogeneous groups of customers,</li> <li>• determination of the expected risk profile of customers based on individual ratings or scoring assigned to them and the expected share of individual groups in the loan portfolio. The bank defined the expected distribution of scoring and rating results,</li> <li>• definition of the expected risk profile of the credit products implemented at the Bank, expressed in standard risk costs; standard risk costs depend, inter alia, on the value of the probability of impairment and the value of established collateral,</li> <li>• making the strategy, in terms of credit risk management, dependent on the distribution channel of individual products (ie Bank Branches, Contact Center, Internet, Agencies and Intermediaries) and the impact of each of them on the credit risk. This was reflected in credit processes dedicated to individual channels and standard risk costs,</li> <li>• risk diversification through the use of concentration limits,</li> <li>• risk reduction thanks to the application of different DTI levels (an indicator expressing the ratio of the sum of monthly costs related to servicing liabilities and monthly financial liabilities other than credit liabilities to net income),</li> <li>• limiting credit risk by establishing loan collateral,</li> <li>• credit risk reduction as part of the implementation of defined monitoring processes.</li> </ul> <p><b>Credit Risk Limits</b></p> <p><b>Risk appetite</b></p> <ol style="list-style-type: none"> <li>1. The Bank defines the risk appetite, which is the maximum level of risk that the Bank is ready to take and accept in connection with its activities. In order to determine the risk appetite, the Bank sets limits for individual risks. The limit is the acceptable risk level estimated by the Bank, beyond which specific management actions necessary to limit further risk growth are taken.</li> <li>2. The risk appetite is determined on two levels:       <ul style="list-style-type: none"> <li>• general - defined by the level of capital security of the total exposure to risk, and</li> <li>• detailed defined - by measures limiting exposure to particular material types of risk.</li> </ul> </li> <li>3. The risk appetite at a general level is determined by the main capital limits. The main capital limits constitute the minimum degree of coverage by the Bank's capitals of the value of the risk exposure held, where the value of the risk exposure held is measured as an unexpected loss that can be realized if individual significant risk types materialize.</li> <li>4. The detailed risk appetite has been defined through detailed limits limiting the amount of exposure to particular material types of risk.</li> </ol>

## EU CRA: General qualitative information about credit risk

Legal basis	Row number
Points (a) and (d) of Article 435(1) CRR	<b>(b)</b> <b>Concentration Limits</b> In order to prevent adverse events resulting from excessive concentration, the Bank limits concentration risk by establishing concentration limits with early warning levels resulting from external regulations and internal analyses conducted by the Bank. Concentration risk management related to lending activities at the Bank concerns in particular: <ol style="list-style-type: none"> <li>1. Areas resulting from external regulations:               <ul style="list-style-type: none"> <li>• risk arising from exposures to entities referred to in Part Four of the CRR Regulation (so-called large exposures),</li> <li>• internal concentration, including the risk arising from exposure to entities referred to in Art. 79a of the Banking Law;</li> </ul> </li> <li>2. Risk arising from exposures to entities with common features such as:               <ul style="list-style-type: none"> <li>• the same segment,</li> <li>• the same industry and economic sector, i.e. entities conducting the same business or trading in similar goods,</li> <li>• the same country of residence or registered office,</li> <li>• the same voivodeship of residence or registered office;</li> </ul> </li> <li>3. Risk arising from the product characteristics, including: financing purpose, currency, product type, LtV and loan period;               <ul style="list-style-type: none"> <li>• risk arising from exposures secured by the same type of collateral or secured by the same security provider (including the risk arising from the Bank's hedging on securities with similar characteristics);</li> </ul> </li> <li>4. Risks arising from the distribution channel;</li> </ol> and other areas where there may be a significant risk of concentration of lending activities.
Point (b) of Article 435(1) CRR	<b>(c)</b> In order to efficiently and effectively manage the Group's credit risk, the supervision, control and responsibility for the operation of this system have been entrusted to: <ol style="list-style-type: none"> <li>1. The Supervisory Board of the Bank, which supervises the risk management system in the Group, on the compliance of the Group's risk-taking policy with the Group's financial strategy and plan and assesses the adequacy and effectiveness of this system,</li> <li>2. The Risk Committee of the Supervisory Board of the Bank, which supports the Supervisory Board of the Bank in the scope of exercising supervision over the credit risk management system in the Group,</li> <li>3. The Management Board of the Bank, which designs, implements and ensures the operation of a coherent credit risk management system in the Group, adjusted to the risk profile, including the rules of credit risk management and determining the credit risk appetite,</li> <li>4. Vice-President of the Management Board supervising material risk management, who is responsible, inter alia, for integrated credit risk management,</li> <li>5. Committees supporting the Bank's Management Board in effective credit risk management:               <ul style="list-style-type: none"> <li>• the Credit Risk and Business Initiatives Committee (KRK) - with regard to credit risk, including credit concentration risk,</li> <li>• the Bank's Credit Committee - with regard to issuing recommendations and making credit decisions as well as issuing opinions on credit applications for decisions of the Bank's Management Board.</li> </ul> </li> </ol>

## EU CRA: General qualitative information about credit risk

Legal basis	Row number
Point (b) of Article 435(1) CRR	<p>(c) 6. Organizational units responsible for credit risk in the scope of identification, measurement and assessment, monitoring, control, reporting and taking management actions related to risk, as well as for ensuring compliance of the internal regulations adopted by the Bank with regard to the implementation of the Risk Management Strategy in accordance with legal and supervisory regulations:</p> <ul style="list-style-type: none"> <li>• Risk Strategy Department - in the area of write-offs, capital adequacy, setting concentration limits, credit risk stress tests, building and managing credit risk models, setting and accounting for credit risk appetite, risk reporting,</li> <li>• Credit Risk Department - in terms of shaping the credit risk policy and collateral policy,</li> <li>• The Department of Credit Operations and Debt Collection KI - in the field of monitoring, restructuring and collection of a loan granted in the KI segment and sole proprietorships in the Micro segment, whose total credit exposure does not exceed PLN 500 thousand PLN,</li> <li>• The Department of Monitoring, Restructuring and Debt Collection of Business Customers - in the field of monitoring, restructuring and recovery of the granted credit in the KB segment,</li> <li>• The Operational Risk Management Department - in the scope of designing, organizing and managing control processes of organizational units of the Bank's risk area,</li> <li>• Department of Credit Analysis and Collateral Valuation - in the scope of analysis of KI and KB loan applications, making credit decisions (for KI of the Micro and Small segment) and administration of KB loans, as well as performing collateral valuations and monitoring for all segments,</li> <li>• Business Customer Credit Analysis Department - in the field of making credit decisions, analyzing credit applications for structured transactions and strategic clients and administering these loans,</li> <li>• Department of Model Validation - in terms of model validation processes and quantification of their risk.</li> </ul> <p>Additionally, the Audit Department conducts independent audits to provide the Supervisory Board and the Management Board of the Bank with objective information, including the assessment of the effectiveness and adequacy of the Group's risk management system.</p>
Point (b) of Article 435(1) CRR	<p>(d) The credit risk management and internal control system at the Bank operates in line with the three lines of defense model:</p> <ul style="list-style-type: none"> <li>• The first line of defense is performed by business units that operate within the processes and policies developed by the second line of defense risk management units.</li> <li>• The function of the second line of defense consists of units responsible for risk management, i.e., units responsible for developing strategies and policies, designing risk management processes, monitoring and reporting risk, implementing control mechanisms, as well as credit analysts who operate within the framework of the developed processes and policies, Process Development and Control Team in the Department of Credit Analysis and Collateral Valuation.</li> <li>• The third line of defense is the Audit Department, which is responsible for conducting independent audits of the Bank's credit risk management system in accordance with the approved audit plan.</li> </ul>

## EU CRB: Additional disclosure related to the credit quality of assets

Legal basis	Row number
Points (a) and (b) of Article 442 CRR	<p>(a)</p> <p>The Bank defines evidence of impairment based on regulations and supervisory guidelines:</p> <ul style="list-style-type: none"> <li>• EU Regulation No. 575/2013, Art. 178 and the EBA/GL/2016/07 guidelines on the application of the definition of default and the Regulation of the Minister of Finance, Investment and Development of 3/10/2019 on the materiality level of an overdue credit obligation and EU Regulation No. 2021/451,</li> <li>• Recommendation R of the Polish Financial Supervision Authority regarding the rules for classifying credit exposures, estimating and recognizing expected credit losses and credit risk management issued in April 2021, and own experience related to credit risk management.</li> </ul> <p>The Bank, in accordance with Art. 178 sec. The second subparagraph of Article 1 of Regulation (EU) No 575/2013:</p> <ul style="list-style-type: none"> <li>• in the case of retail exposures, it applies the definition of default at the level of individual credit instruments (taking into account contagion in the case of arrears significant for the entire relationship),</li> <li>• for commercial exposures, it applies the definition of default at the obligor level.</li> </ul> <p>The key indicators of impairment are:</p> <ul style="list-style-type: none"> <li>• significant delay in repayment, understood as a delay in repayment for a period longer than 90 days, while meeting the criterion of significance of the overdue amount (i.e. PLN 400 for retail clients and PLN 2 thousand for commercial clients and 1% significance),</li> <li>• significant deterioration of the economic and financial situation (including a significant deterioration of the internal scoring/rating assessment) affecting the risk of the customer meeting the original contractual terms regarding the servicing of liabilities towards the Bank,</li> <li>• restructuring understood as a concession granted in terms of financing as a result of significant financial difficulties of the borrower, if, among others, it reduces the NPV of the asset by more than 1%, introduces a balloon installment or significantly postpones the servicing of principal installments,</li> <li>• submission by a business client of an application for restructuring, bankruptcy and liquidation proceedings, effective termination of the contract,</li> <li>• consumer bankruptcy of an individual client,</li> <li>• death of an individual client (taking into account the impact on the risk of debt servicing in the case of joint liabilities of many debtors),</li> <li>• lack of information about the whereabouts of an individual client, to the extent that it negatively affects the timeliness of the engagement,</li> <li>• loss of job of an individual client (recognized based on the assessment of the client's inability to repay the debt due to job loss),</li> <li>• initiation of court or enforcement proceedings,</li> <li>• questioning of the exposure by the debtor,</li> <li>• extortion,</li> <li>• cessation of operations,</li> <li>• warranty implementation,</li> <li>• default of an individual client as a result of recognizing a default in his sole proprietorship.</li> </ul> <p>The above catalog is an open collection.</p> <p>In the event of an event that may constitute an indication of impairment, not covered by the above-mentioned the catalog is used to assess its significance for the risk of the client's failure to fulfill his obligations towards the Bank based on the original contractual terms and, if justified, impairment indicators are marked.</p> <p>The Bank assesses all customer credit exposures in terms of identifying objective evidence of impairment on a daily basis in terms of quantitative and process-related evidence, and according to the most up-to-date data on the date of the assessment in terms of evidence of the client's financial standing.</p> <p>The default identification process is carried out in a dedicated, centralized system, where all debtors of the Bank and the Capital Group are assessed according to uniform criteria.</p>
Points (a) and (b) of Article 442 CRR	<p>(a)</p> <p>In 2024, despite the occurrence of significant negative external phenomena (post-pandemic period, war in Ukraine, high interest rate environment and other macroeconomic challenges), the Bank did not identify the need to introduce any changes in the rules for recognizing impairment indicators.</p>

## EU CRB: Additional disclosure related to the credit quality of assets

Legal basis	Row number
Points (a) and (b) of Article 442 CRR	(b)
	<p>All past due exposures that meet the materiality criteria and reach 90 days past due constitute default and result in recognizing the exposure as impaired. One reason when an exposure past due for more than 90 days will not result in the classification of impaired exposures is the fact that it is intangible (i.e. below 1% of the relative criterion and PLN 400 / PLN 2 thousand for retail and commercial customers, respectively).</p>
Points (a) and (b) of Article 442 CRR	(c)
	<p>The Bank in accordance with Commission Delegated Regulation (EU) No. 183/2014 of 20 December 2013 supplementing Regulation (EU) No. 575/2013 of the European Parliament and of the Council on prudential requirements for credit institutions and investment firms with regard to regulatory technical standards regarding determining the method of calculating adjustments for specific and general credit risk, as part of the calculation of capital requirements, it includes adjustments for specific credit risk after obtaining permission from the Polish Financial Supervision Authority to include the result of a given period in the Bank's own funds or in the event of a loss, when the appropriate amounts have been deducted on Common Equity Tier 1 capital. In particular, as at December 31, 2024, as part of the adjustments for specific credit risk, the Bank took into account adjustments from the last date on which the result (profit) was included in own funds, i.e. September 30, 2024.</p>
Points (a) and (b) of Article 442 CRR	(d)
	<p>Exposures for which facilities are granted to customers due to their deteriorated financial situation are classified as restructured exposures (forbearance).</p> <p>For the purposes of classification for forbearance, the Bank considers the customer's deteriorated financial situation to be an event when the following occurs at the time of granting the facility:</p> <ul style="list-style-type: none"> <li>• within three months before the date of granting the facility, the customer's restructured account was overdue for more than 30 days or</li> <li>• on the client's restructured account, the quality assessment indicated the occurrence of a deterioration in credit risk since initial recognition within three months before the facility was granted, or</li> <li>• the client was on the watch list in the three months before the accommodation was granted.</li> </ul> <p>For the purpose of classifying forbearance exposure as unserviced (resulting in the identification of an impairment premise), the Bank considers an event when at least the following occur at the time of granting the facility:</p> <ul style="list-style-type: none"> <li>• the exposure is considered non-performing (ie there are other indications of impairment) or</li> <li>• as a result of the facility, there is a reduction in financial liabilities through the write-off of a material portion of the exposure or the facility provided causes the NPV of the restructured exposure to decrease by more than 1%, or</li> <li>• the repayment plan used is not based on credible macroeconomic assumptions and the borrower's assessment of the borrower's ability and readiness to repay, or</li> <li>• the amended agreement contains significant deferrals in the commencement of repayment (for capital over 2 years), or</li> <li>• the amended agreement provides for a large lump sum (balloon) payment at the end of the amended repayment schedule.</li> </ul> <p>Forbearance exposures are classified to Stage 2, non-performing forbearance exposures, constituting a default indication, are classified to Stage 3.</p>

## Recommendation R - regarding the rules for classifying credit exposures, estimating and recognizing expected credit losses and credit risk management

### Legal basis

#### Recommendation R

In accordance with IFRS 9, for all financial instruments measured at amortized cost or at fair value through other comprehensive income, the Bank estimates allowances for expected credit losses.

#### Principles of estimating allowances for exposures without evidence of impairment (Stage 1 and Stage 2)

Exposures for which no indications of impairment have been identified are assessed in accordance with the principle of homogeneity in relation to the risk profile and a write-down is created to cover expected credit loss (ECL). Estimation of expected losses for exposures designated to Stage 1 and Stage 2 is made on the basis of:

- the estimated exposure value at the time of default (EAD model),
- estimated distribution of default risk over the lifetime of the exposure (life-time PD model based on scoring and rating models),
- the estimated level of loss in the event of the client's default (LGD model).

#### Rules for estimating write-downs for exposures with identified evidence of impairment (Stage 3)

Exposures for which evidence of impairment has been identified are divided into individually or collectively valued exposures.

For the purposes of collective valuation, groups with similar credit risk characteristics are identified and assessed collectively for impairment. Group valuation based on LGD models, takes into account, among others, behavioral behavior in the field of debt service and the time a given exposure remains in default, and takes into account the specificity of a given group in terms of expected recoveries and the individual value of collateral for each exposure.

The individual valuation is based on a scenario analysis. Each scenario has an assigned probability of realization and expected recoveries reflecting the restructuring and debt collection strategies conducted towards the client.

Exposures covered by the individual or group assessment method, for which the Bank does not identify a single loss, are grouped into homogeneous populations for which the Bank sets the minimum level of loss (the so-called LGD floor).

#### Macroeconomic factors

In accordance with IFRS 9, both the assessment of a significant deterioration in credit quality and the estimation of write-offs, in addition to reflecting the current quality of the loan portfolio, take into account the expected macroeconomic factors (FLI, forward-looking-information) that will occur in the future.

The Bank ensures that future macroeconomic factors are taken into account in all significant components of the estimation of expected credit losses. FLI adjustments developed for individual risk parameters ensure adjustment of the risk parameter estimates to future macroeconomic factors and are taken into account at the level of individual exposures. As part of individual models of expected loss parameters, the Bank developed econometric solutions and sensitivity analyzes to assess the impact of macroeconomic scenarios on the behavior of the loan portfolio.

In the table below, the Group presents the values of input parameters of IFRS 9 models for homogeneous portfolios.

In terms of the non-default portfolio, the Group presents the portfolio broken down into Stage 1, Stage 2 and POCI with the following parameters: gross carrying amount, off-balance sheet exposure, EAD, 12-month probability of default ("average PD expressed in %"), average LGD and maturity by current balance sheet date (i.e. 31.12.2024) decomposed according to ranges ("PD Scale") of the default probability determined on the date of initial recognition for the periods corresponding to the 12-month period following the current balance sheet date.

In terms of the default portfolio (including POCI), the Group presents the gross value of exposures, average LGD (%) and the amount of the allowance (ECL) according to the ranges of exposures remaining in default.

## Business Client exposure portfolio 31.12.2024

PLN m

	a	b	c	d	e	f	g	h	
PD scale	Gross original balance sheet exposures	Off-balance sheet exposures	EAD after credit risk mitigation and credit conversion factor applied	Average PD expressed in % of the allowable range (from 0% to 100%)	Number of exposures	Average LGD in %	Average maturity	Expected Credit Loss (ECL)	
Stage 1	from 0,00 to <0,15%	2,3	8,5	7,2	1,41%	176	20,76%	13	0,0
	from 0,15% to <0,25%	157,0	656,2	411,5	0,24%	211	52,05%	88	0,4
	from 0,25% to <0,50%	1 132,9	1 106,8	1 684,3	1,22%	791	47,94%	37	9,3
	from 0,5% to <0,75%	515,3	889,3	909,3	1,13%	1 013	37,82%	39	3,2
	from 0,75% to <2,50%	10 105,1	5 175,5	13 742,7	1,59%	8 808	24,02%	70	40,6
	from 2,50% to <10,00%	3 846,9	2 119,0	5 096,7	4,88%	11 825	21,18%	50	44,5
	from 10,00% to <45,00%	426,6	192,7	469,0	9,60%	1 710	17,23%	51	7,1
	from 45,00% to <100,00%	3,6	0,9	3,8	12,93%	17	13,30%	42	0,1
100%	8,8	1,3	9,4	9,59%	36	25,37%	33	0,1	
Stage 2	from 0,00 to <0,15%	23,4	9,1	27,4	5,68%	283	24,49%	16	0,4
	from 0,15% to <0,25%	30,7	5,9	33,2	7,18%	188	16,74%	54	0,6
	from 0,25% to <0,50%	111,5	23,4	119,7	3,95%	314	16,02%	95	1,8
	from 0,5% to <0,75%	180,4	53,6	203,5	5,41%	508	19,03%	42	5,5
	from 0,75% to <2,50%	1 793,6	424,7	2 002,2	9,85%	6 289	31,72%	59	128,2
	from 2,50% to <10,00%	2 076,3	556,0	2 244,4	10,17%	4 711	20,19%	55	81,4
	from 10,00% to <45,00%	220,2	49,5	225,6	22,95%	628	20,74%	38	11,4
	from 45,00% to <100,00%	4,7	0,0	4,7	41,62%	27	15,22%	44	0,4
100%	4,6	0,4	4,8	29,88%	37	18,60%	54	0,4	
Unrated	2,4	0,0	2,4	0,00%	22 619	0,00%	0	2,2	
POCI	100%	43,2	0,2	56,7	7,94%	72	21,03%	131	-11,2

	a	b	c	d	
Time in default	EAD after credit risk mitigation and credit conversion factor applied	Number of exposures	Average LGD in %	Expected Credit Loss (ECL)	
Stage 3	up to 12 months	895,9	5 030	38,55%	345,4
	from 13 to 24 months	485,5	6 429	45,89%	222,8
	from 25 to 36 months	277,9	1 980	45,17%	125,5
	from 37 to 48 months	275,0	1 125	34,81%	95,7
	from 49 to 60 months	112,3	690	47,91%	53,8
	from 61 to 84 months	386,6	908	50,93%	196,9
	over 84 months	76,5	496	51,73%	39,6
	POCI	up to 12 months	21,1	80	-5,74%
from 13 to 24 months		35,1	122	11,33%	4,0
from 25 to 36 months		16,9	64	16,18%	2,7
from 37 to 48 months		12,3	52	6,42%	0,8
from 49 to 60 months		3,4	25	-206,37%	-7,1
from 61 to 84 months		154,8	38	58,34%	90,3
over 84 months	162,1	268	55,09%	89,3	

**Retail Client exposure portfolio - Mortgage 31.12.2024**

PLN m

	a	b	c	d	e	f	g	h	
PD scale	Gross original balance sheet exposures	Off-balance sheet exposures	EAD after credit risk mitigation and credit conversion factor applied	Average PD expressed in % of the allowable range (from 0% to 100%)	Number of exposures	Average LGD in %	Average maturity	Expected Credit Loss (ECL)	
Stage 1	from 0,00 to <0,15%	259,4	99,1	358,5	0,04%	1 036	16,18%	286	0,0
	from 0,15% to <0,25%	1 202,0	104,3	1 306,3	0,10%	4 681	15,06%	280	0,2
	from 0,25% to <0,50%	4 444,7	115,0	4 559,7	0,15%	15 028	16,30%	289	1,2
	from 0,5% to <0,75%	3 806,2	67,2	3 873,4	0,26%	15 269	16,78%	279	1,8
	from 0,75% to <2,50%	8 871,6	56,9	8 928,4	0,78%	40 176	17,61%	262	13,7
	from 2,50% to <10,00%	1 330,6	3,9	1 334,4	1,39%	3 660	21,31%	296	4,4
	from 10,00% to <45,00%	16,3	0,0	16,3	3,31%	80	19,82%	233	0,1
	from 45,00% to <100,00%	0,8	0,0	0,8	12,30%	3	24,01%	319	0,0
100%	6,9	0,0	6,9	3,63%	46	21,23%	200	0,1	
Stage 2	from 0,00 to <0,15%	107,6	0,0	107,6	2,92%	483	17,70%	232	2,6
	from 0,15% to <0,25%	102,8	0,0	102,8	3,96%	462	18,37%	227	3,2
	from 0,25% to <0,50%	204,4	0,0	204,4	4,01%	921	19,35%	247	7,3
	from 0,5% to <0,75%	171,1	0,0	171,1	4,72%	810	19,96%	247	7,0
	from 0,75% to <2,50%	468,7	0,6	469,3	6,39%	2 205	20,56%	253	23,8
	from 2,50% to <10,00%	117,5	0,0	117,5	7,59%	400	22,76%	285	7,0
	from 10,00% to <45,00%	0,8	0,0	0,8	9,96%	8	18,46%	216	0,0
	from 45,00% to <100,00%	0,2	0,0	0,2	3,29%	1	13,67%	205	0,0
100%	0,7	0,0	0,7	6,25%	4	22,49%	291	0,0	
Unrated	0,0	0,0	0,0	0,00%	0	0,00%	0	0,0	
POCI	100%	1,0	0,0	1,4	13,47%	8	20,44%	297	-0,3

	a	b	c	d	
Time in default	EAD after credit risk mitigation and credit conversion factor applied	Number of exposures	Average LGD in %	Expected Credit Loss (ECL)	
Stage 3	up to 12 months	119,4	462	28,64%	34,2
	from 13 to 24 months	71,2	289	31,29%	22,3
	from 25 to 36 months	31,1	141	38,64%	12,0
	from 37 to 48 months	19,6	55	48,76%	9,6
	from 49 to 60 months	17,5	51	49,00%	8,6
	from 61 to 84 months	33,7	68	74,09%	24,9
	over 84 months	47,5	51	99,43%	47,2
POCI	up to 12 months	0,4	4	-22,49%	-0,1
	from 13 to 24 months	1,5	14	19,17%	0,3
	from 25 to 36 months	1,0	9	2,61%	0,0
	from 37 to 48 months	0,8	7	13,89%	0,1
	from 49 to 60 months	0,1	1	3,87%	0,0
	from 61 to 84 months	0,5	4	16,45%	0,1
over 84 months	0,3	5	92,84%	0,3	

## Retail client exposure portfolio - Other 31.12.2024

PLN m

		a	b	c	d	e	f	g	h
	PD scale	Gross original balance sheet exposures	Off-balance sheet exposures	EAD after credit risk mitigation and credit conversion factor applied	Average PD expressed in % of the allowable range (from 0% to 100%)	Number of exposures	Average LGD in %	Average maturity	Expected Credit Loss (ECL)
Stage 1	from 0,00 to <0,15%	487,4	43,1	497,6	0,11%	174 540	40,20%	27	0,2
	from 0,15% to <0,25%	911,9	116,6	936,6	0,30%	413 167	41,17%	27	0,8
	from 0,25% to <0,50%	1 470,5	222,0	1 563,5	0,55%	483 371	44,28%	39	3,0
	from 0,5% to <0,75%	1 164,4	71,7	1 187,5	0,96%	278 752	45,50%	45	4,3
	from 0,75% to <2,50%	5 814,7	249,5	5 887,0	1,93%	797 336	48,77%	57	50,3
	from 2,50% to <10,00%	7 292,9	146,4	7 341,4	4,65%	585 363	52,17%	71	168,4
	from 10,00% to <45,00%	273,0	1,5	273,6	8,28%	21 153	52,34%	72	11,0
	from 45,00% to <100,00%	2,6	0,0	2,6	7,36%	116	45,96%	45	0,1
	100%	10,6	0,8	10,8	6,84%	857	51,06%	55	0,3
Stage 2	from 0,00 to <0,15%	63,9	169,9	117,3	1,17%	41 287	61,70%	92	3,5
	from 0,15% to <0,25%	42,2	52,4	54,8	2,99%	21 452	57,04%	75	2,1
	from 0,25% to <0,50%	102,9	111,4	135,2	3,26%	53 955	59,20%	84	6,8
	from 0,5% to <0,75%	57,3	28,6	63,1	5,37%	15 971	54,96%	72	3,8
	from 0,75% to <2,50%	342,6	22,6	347,2	11,07%	36 977	50,74%	63	33,6
	from 2,50% to <10,00%	822,4	3,1	821,5	19,61%	45 554	52,02%	70	137,9
	from 10,00% to <45,00%	61,6	0,1	61,6	29,25%	3 289	52,94%	75	14,5
	from 45,00% to <100,00%	1,0	0,0	1,0	21,52%	32	55,68%	88	0,2
	100%	2,8	0,0	2,8	14,91%	216	53,71%	74	0,4
Unrated	7,5	0,0	7,5	4,58%	310 738	55,95%	82	6,7	
POCI	100%	1,4	2,4	4,2	6,59%	1 233	57,24%	83	-1,5

		a	b	c	d
	Time in default	EAD after credit risk mitigation and credit conversion factor applied	Number of exposures	Average LGD in %	Expected Credit Loss (ECL)
Stage 3	up to 12 months	450,5	35 063	51,10%	230,2
	from 13 to 24 months	182,9	14 396	51,94%	95,0
	from 25 to 36 months	86,6	5 523	61,33%	53,1
	from 37 to 48 months	38,9	2 220	75,63%	29,4
	from 49 to 60 months	16,9	1 147	86,23%	14,6
	from 61 to 84 months	13,5	1 810	95,03%	12,8
	over 84 months	51,0	1 833	99,33%	50,7
	POCI	up to 12 months	0,6	71	-22,74%
	from 13 to 24 months	3,9	1 019	-3,11%	-0,1
	from 25 to 36 months	6,7	855	-11,92%	-0,8
	from 37 to 48 months	1,6	248	-8,83%	-0,1
	from 49 to 60 months	0,6	153	16,15%	0,1
	from 61 to 84 months	0,4	148	65,47%	0,3
	over 84 months	1,7	853	85,17%	1,4

**Portfolio of exposures from the Leasing Activity 31.12.2024**

PLN m

	a	b	c	d	e	f	g	h	
PD scale	Gross original balance sheet exposures	Off-balance sheet exposures	EAD after credit risk mitigation and credit conversion factor applied	Average PD expressed in % of the allowable range (from 0% to 100%)	Number of exposures	Average LGD in %	Average maturity	Expected Credit Loss (ECL)	
Stage 1	from 0,00 to <0,15%								
	from 0,15% to <0,25%								
	from 0,25% to <0,50%								
	from 0,5% to <0,75%								
	from 0,75% to <2,50%	1 942,1	0,0	1 942,1	2,62%	31 425	8,69%	31	6,1
	from 2,50% to <10,00%	3 618,9	0,0	3 618,9	4,38%	42 131	14,82%	38	23,1
	from 10,00% to <45,00%	59,6	0,0	59,6	4,62%	1 011	11,03%	30	0,3
	from 45,00% to <100,00%	2,0	0,0	2,0	3,41%	22	14,86%	27	0,0
100%									
Stage 2	from 0,00 to <0,15%								
	from 0,15% to <0,25%								
	from 0,25% to <0,50%								
	from 0,5% to <0,75%								
	from 0,75% to <2,50%	136,9	0,0	136,9	29,44%	2 626	10,03%	27	3,9
	from 2,50% to <10,00%	402,6	0,0	402,6	36,42%	4 346	15,72%	34	24,9
	from 10,00% to <45,00%	11,6	0,0	11,6	35,28%	175	10,67%	30	0,4
	from 45,00% to <100,00%	0,0	0,0	0,0	0,00%	0	0,00%	30	0,0
100%									
Unrated									
POCI	100%								

	a	b	c	d	
Time in default	EAD after credit risk mitigation and credit conversion factor applied	Number of exposures	Average LGD in %	Expected Credit Loss (ECL)	
Stage 3	up to 12 months	219,8	3 426	33,88%	50,9
	from 13 to 24 months	96,6	1 651	48,43%	43,1
	from 25 to 36 months	35,5	828	73,54%	26,5
	from 37 to 48 months	13,5	365	89,13%	11,9
	from 49 to 60 months	12,9	267	94,34%	8,2
	from 61 to 84 months	13,0	315	99,43%	12,9
	over 84 months	1,7	16	41,46%	0,4
POCI	up to 12 months				
	from 13 to 24 months				
	from 25 to 36 months				
	from 37 to 48 months				
	from 49 to 60 months				
	from 61 to 84 months				
over 84 months					

**EU CR1: Performing and non-performing exposures and related provisions.**

PLN m

	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o
	Gross carrying amount/nominal amount						Accumulated impairment, accumulated negative changes in fair value due to credit risk and provisions						Collateral and financial guarantees received		
	Performing exposures			Non-performing exposures			Performing exposures – accumulated impairment and provisions			Non-performing exposures – accumulated impairment, accumulated negative changes in fair value due to credit risk and provisions			Accumulated partial write-off	On performing exposures	On non-performing exposures
		Of which stage 1	Of which stage 2	Of which stage 2	Of which stage 3		Of which stage 1	Of which stage 2		Of which stage 2	Of which stage 3				
005 Cash balances at central banks and other demand deposits	1 684,8	1 684,8	-	-	-	-	0,0	-	0,0	-	-	-	-	-	-
010 Loans and advances	63 261,0	55 567,1	7 648,2	4 492,4	-	4 272,7	-931,3	-403,0	-541,4	-2 264,5	-	-2 217,5	-330,2	30 230,7	1 822,2
020 Central banks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
030 General governments	8,3	7,8	0,5	0,0	-	0,0	-0,1	-0,1	0,0	0,0	-	0,0	-	2,7	-
040 Credit institutions	1 821,6	1 821,5	0,0	-	-	-	0,0	0,0	0,0	-	-	-	-	-	-
050 Other financial corporations	909,0	903,9	5,1	4,6	-	3,7	-1,2	-0,7	-0,5	-2,2	-	-2,4	0,0	94,4	2,0
060 Non-financial corporations	13 922,2	10 223,7	3 655,6	2 030,1	-	1 858,4	-177,4	-64,7	-123,5	-998,9	-	-955,2	-156,2	9 191,3	1 025,9
070 Of which SMEs	9 844,8	6 636,1	3 165,9	1 635,3	-	1 464,5	-120,1	-39,0	-91,9	-822,8	-	-779,5	-55,5	6 944,7	809,8
080 Households	46 599,9	42 610,2	3 986,9	2 457,6	-	2 410,7	-752,7	-337,5	-417,4	-1 263,4	-	-1 259,9	-173,9	20 942,3	794,2
090 Debt securities	23 249,3	23 249,3	0,0	0,1	-	0,1	-9,3	-9,3	0,0	-0,1	-	-0,1	0,0	0,0	0,0
100 Central banks	3 398,4	3 398,4	-	-	-	-	0,0	0,0	-	-	-	-	-	-	-
110 General governments	18 930,6	18 930,6	-	-	-	-	-8,9	-8,9	-	-	-	-	-	-	-
120 Credit institutions	621,8	621,8	-	-	-	-	-0,3	-0,3	-	-	-	-	-	-	-
130 Other financial corporations	298,4	298,4	-	0,1	-	0,0	-0,1	-0,1	-	-	-	-	-	-	-
140 Non-financial corporations	-	-	-	0,1	-	0,1	-	-	-	-0,1	-	-0,1	-	-	-
150 Off-balance-sheet exposures	12 567,4	11 051,4	1 513,3	73,6	-	57,7	33,1	18,5	14,7	9,3	-	9,3	x	2 992,6	13,7
160 Central banks	-	-	-	-	-	-	-	-	-	-	-	-	x	-	-
170 General governments	33,3	15,6	17,8	-	-	-	0,6	0,1	0,5	-	-	-	x	-	-
180 Credit institutions	1,5	-	1,5	0,0	-	0,0	0,0	-	0,0	0,0	-	0,0	x	-	-
190 Other financial corporations	322,2	322,0	0,2	0,0	-	0,0	0,2	0,1	0,0	-	-	-	x	50,9	-
200 Non-financial corporations	9 703,6	8 676,4	1 027,0	60,8	-	45,3	22,2	13,3	8,9	9,3	-	9,3	x	2 609,3	11,8
210 Households	2 506,8	2 037,5	466,8	12,8	-	12,4	10,1	4,9	5,2	-	-	-	x	332,3	1,9
220 Total	100 762,4	91 552,6	9 161,6	4 566,2	-	4 330,5	-907,6	-393,8	-526,7	-2 255,3	-	-2 208,3	-330,2	33 223,3	1 835,9

## EU CR1-A: Maturity of exposures

PLN m

	a	b	c	d	e	f
	Net exposure value					
	On demand	<= 1 year	> 1 year <= 5 years	> 5 years	No stated maturity	Total
1 Loans and advances	4 534,0	16 620,6	26 327,6	23 641,8	6 310,8	77 434,9
2 Debt securities	126,8	4 202,9	16 219,6	2 690,6	0,0	23 240,0
3 Total	4 660,8	20 823,6	42 547,2	26 332,5	6 310,8	100 674,8

**EU CR2: Changes in the stock of non-performing loans and advances**

PLN m

		a
		Gross carrying amount
<b>010</b>	<b>Initial stock of non-performing loans and advances</b>	<b>5 580,9</b>
020	Inflows to non-performing portfolios	2 085,8
030	Outflows from non-performing portfolios	-3 174,3
040	Outflows due to write-offs	-1 428,7
050	Outflow due to other situations	-1 745,6
<b>060</b>	<b>Final stock of non-performing loans and advances</b>	<b>4 492,4</b>

## EU CR2a: Changes in the stock of non-performing loans and advances and related net accumulated recoveries

PLN m

	a	b
	Gross carrying amount	Related net accumulated recoveries
<b>010 Initial stock of non-performing loans and advances</b>	5 580,9	x
020 Inflows to non-performing portfolios	2 085,8	x
030 Outflows from non-performing portfolios	-3 174,3	x
040 Outflow to performing portfolio	-331,3	x
050 Outflow due to loan repayment, partial or total	-526,9	x
060 Outflow due to collateral liquidations	-307,6	-
070 Outflow due to taking possession of collateral	-	-
080 Outflow due to sale of instruments	-569,1	335,9
090 Outflow due to risk transfers	-	-
100 Outflows due to write-offs	-1 428,7	x
110 Outflow due to other situations	-10,7	x
120 Outflow due to reclassification as held for sale	-	x
<b>130 Final stock of non-performing loans and advances</b>	<b>4 492,4</b>	<b>x</b>

**EU CQ1: Credit quality of forborne exposures**

PLN m

	a	b	c	d	e	f	g	h
	Gross carrying amount/nominal amount of exposures with forbearance measures				Accumulated impairment, accumulated negative changes in fair value due to credit risk and provisions		Collateral received and financial guarantees received on forborne exposures	
	Non-performing forborne				On performing forborne exposures	On non-performing forborne exposures	Of which collateral and financial guarantees received on non-performing exposures with forbearance measures	
	Performing forborne		Of which defaulted	Of which impaired				
005 Cash balances at central banks and other demand deposits	-	-	-	-	-	-	-	-
010 Loans and advances	817,9	1 394,2	1 394,2	1 394,2	-37,2	-610,3	1 124,2	637,0
020 Central banks	-	-	-	-	-	-	-	-
030 General governments	-	-	-	-	-	-	-	-
040 Credit institutions	-	-	-	-	-	-	-	-
050 Other financial corporations	0,0	1,2	1,2	1,2	0,0	0,0	1,3	1,2
060 Non-financial corporations	231,6	907,6	907,6	907,6	8,8	-387,2	708,4	503,8
070 Households	586,2	485,4	485,4	485,4	-45,9	-223,1	414,6	131,9
080 Debt Securities	-	-	-	-	-	-	-	-
090 Loan commitments given	8,5	36,9	36,9	36,9	0,0	0,0	13,1	8,4
100 Total	826,4	1 431,1	1 431,1	1 431,1	-37,1	-610,3	1 137,3	645,3

**EU CQ2: Quality of forbearance**

PLN m

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**Gross carrying amount of forborne exposures**

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010 Loans and advances that have been forborne more than twice	186,3
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020 Non-performing forborne loans and advances that failed to meet the non-performing exit criteria	1 394,4
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**EU CQ3: Credit quality of performing and non-performing exposures by past due days**

PLN m

	a	b	c	d	e	f	g	h	i	j	k	l	
	Gross carrying amount/nominal amount												
	Performing exposures			Non-performing exposures									
	Not past due or past due ≤ 30 days	Past due > 30 days ≤ 90 days		Unlikely to pay that are not past due or are past due ≤ 90 days	Past due > 90 days ≤ 180 days	Past due > 180 days ≤ 1 year	Past due > 1 year ≤ 2 years	Past due > 2 years ≤ 5 years	Past due > 5 years ≤ 7 years	Past due > 7 years		Of which defaulted	
<b>005 Cash balances at central banks and other demand deposits</b>	<b>1 684,8</b>	<b>1 684,8</b>	-	-	-	-	-	-	-	-	-	-	
<b>010 Loans and advances</b>	<b>63 261,0</b>	<b>62 830,9</b>	<b>430,1</b>	<b>4 492,4</b>	<b>2 011,4</b>	<b>394,4</b>	<b>556,7</b>	<b>671,0</b>	<b>543,7</b>	<b>153,1</b>	<b>162,1</b>	<b>4 492,4</b>	
020 Central banks	-	-	-	-	-	-	-	-	-	-	-	-	
030 General governments	8,3	8,2	0,1	0,0	-	-	-	-	0,0	0,0	-	0,0	
040 Credit institutions	1 821,6	1 821,6	-	-	-	-	-	-	-	-	-	-	
050 Other financial corporations	909,0	908,2	0,8	4,6	2,1	0,2	0,6	0,9	0,6	0,3	0,1	4,6	
060 Non-financial corporations	13 922,2	13 886,7	35,5	2 030,1	1 209,7	153,1	182,3	242,8	110,6	95,9	35,7	2 030,1	
070 Of which SMEs	9 844,8	9 822,7	22,1	1 635,3	926,2	140,3	163,1	222,0	106,6	44,0	33,1	1 635,3	
080 Households	46 599,9	46 206,2	393,7	2 457,6	799,5	241,1	373,8	427,3	432,6	56,9	126,4	2 457,6	
<b>090 Debt securities</b>	<b>23 249,3</b>	<b>23 249,3</b>	-	<b>0,1</b>	-	-	-	-	<b>0,1</b>	<b>0,1</b>	-	-	
100 Central banks	3 398,4	3 398,4	-	-	-	-	-	-	-	-	-	-	
110 General governments	18 930,6	18 930,6	-	-	-	-	-	-	-	-	-	-	
120 Credit institutions	621,8	621,8	-	-	-	-	-	-	-	-	-	-	
130 Other financial corporations	298,4	298,4	-	0,1	-	-	-	-	-	0,1	-	-	
140 Non-financial corporations	-	-	-	0,1	-	-	-	-	0,1	-	-	-	
<b>150 Off-balance-sheet exposures</b>	<b>12 567,4</b>	<b>x</b>	<b>x</b>	<b>73,6</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>73,6</b>	
160 Central banks	-	x	x	-	x	x	x	x	x	x	x	-	
170 General governments	33,3	x	x	-	x	x	x	x	x	x	x	-	
180 Credit institutions	1,5	x	x	-	x	x	x	x	x	x	x	-	
190 Other financial corporations	322,2	x	x	0,0	x	x	x	x	x	x	x	0,0	
200 Non-financial corporations	9 703,6	x	x	60,8	x	x	x	x	x	x	x	60,8	
210 Households	2 506,8	x	x	12,8	x	x	x	x	x	x	x	12,8	
<b>220 Total</b>	<b>100 762,4</b>	<b>87 765,0</b>	<b>430,1</b>	<b>4 566,2</b>	<b>2 011,4</b>	<b>394,4</b>	<b>556,7</b>	<b>671,0</b>	<b>543,8</b>	<b>153,1</b>	<b>162,1</b>	<b>4 566,0</b>	

**EU CQ4: Quality of non-performing exposures by geography**

PLN m

	a	b	c	d	e	f	g
	Gross carrying/nominal amount						
	Of which non-performing				Accumulated impairment	Provisions on off-balance-sheet commitments and financial guarantees given	Accumulated negative changes in fair value due to credit risk on non-performing exposures
			Of which defaulted	Of which subject to impairment			
010 On-balance-sheet exposures	-	-	-	-	-	x	-
080 Off-balance-sheet exposures	-	-	-	x	x	-	x
150 Total	-	-	-	-	-	-	-

The quality of NPEs broken down geographically is presented when the foreign primary exposures in all 'external' countries in all exposure classes are equal to or higher than 10% of the total primary exposures (domestic and foreign).

As at December 31, 2024, the share of foreign NPEs in total exposures was 7.40%.

**EU CQ5: Credit quality of loans and advances to non-financial corporations by industry**

PLN m

	a	b	c	d	e	f
	Gross carrying amount					
		Of which non-performing		Of which loans and advances subject to impairment	Accumulated impairment	Accumulated negative changes in fair value due to credit risk on non-performing exposures
			Of which defaulted			
010 Agriculture, forestry and fishing	116,2	12,9	12,9	116,2	-5,2	-
020 Mining and quarrying	126,2	0,2	0,2	126,2	-20,7	-
030 Manufacturing	3 144,6	541,6	541,6	3 144,6	-269,8	-
040 Electricity, gas, steam and air conditioning supply	596,9	0,8	0,8	596,9	-6,6	-
050 Water supply	65,6	15,9	15,9	65,6	-5,0	-
060 Construction	1 144,7	72,0	72,0	1 144,7	-27,0	-
070 Wholesale and retail trade	2 854,5	275,2	275,2	2 854,5	-137,7	-
080 Transport and storage	1 908,9	184,8	184,8	1 908,9	-88,8	-
090 Accommodation and food service activities	906,3	119,7	119,7	906,3	-34,5	-
100 Information and communication	775,4	13,6	13,6	775,4	-15,2	-
110 Financial and insurance activities	2,0	0,0	0,0	2,0	-0,1	-
120 Real estate activities	2 761,9	683,9	683,9	2 761,9	-504,7	-
130 Professional, scientific and technical activities	335,3	20,5	20,5	335,3	-12,4	-
140 Administrative and support service activities	676,8	49,0	49,0	676,8	-25,6	-
150 Public administration and defense, compulsory social security	0,0	-	-	0,0	-0,0	-
160 Education	65,7	3,6	3,6	65,7	-2,4	-
170 Human health services and social work activities	308,9	28,4	28,4	308,9	-17,0	-
180 Arts, entertainment and recreation	131,2	2,1	2,1	131,2	-2,3	-
190 Other services	31,2	5,9	5,9	31,2	-1,5	-
<b>200 Total</b>	<b>15 952,3</b>	<b>2 030,1</b>	<b>2 030,1</b>	<b>15 952,3</b>	<b>-1 176,4</b>	<b>-</b>

## EU CQ6: Collateral valuation - loans and advances

PLN m

	a	b	c	d	e	f	g	h	i	j	k	l	
Loans and advances	Performing		Non-performing										
			Of which past due > 30 days ≤ 90 days			Unlikely to pay that are not past due or are past due ≤ 90 days		Past due > 90 days					
								Of which past due > 90 days ≤ 180 days	Of which: past due > 180 days ≤ 1 year	Of which: past due > 1 years ≤ 2 years	Of which: past due > 2 years ≤ 5 years	Of which: past due > 5 years ≤ 7 years	Of which: past due > 7 years
010 Gross carrying amount	67 753,4	63 261,0	430,1	4 492,4	2 011,4	2 481,0	394,4	556,7	671,0	543,7	153,1	162,1	
020 Of which secured	35 405,2	32 352,3	268,0	3 052,9	1 518,9	1 534,0	241,2	319,9	467,2	349,5	109,2	46,9	
030 Of which secured with immovable property	22 131,3	20 516,6	179,1	1 614,6	1 024,9	589,7	110,8	68,2	166,2	91,8	66,8	85,9	
040 Of which instruments with LTV higher than 60% and lower or equal to 80%	8 108,0	7 825,3		282,8	158,3	124,4							
050 Of which instruments with LTV higher than 80% and lower or equal to 100%	3 208,3	3 000,3		208,0	6,8	201,2							
060 Of which instruments with LTV higher than 100%	1 337,6	871,4		466,3	410,0	56,3							
070 Accumulated impairment for secured assets	-1 370,9	-271,9	-23,0	-1 099,0	-466,0	-633,0	-92,5	-112,0	-207,3	-155,2	-48,1	-17,8	
080 Collateral													
090 Of which value capped at the value of exposure	27 202,6	26 022,9	207,8	1 179,6	777,9	401,7	86,5	77,7	98,8	57,6	52,2	29,0	
100 Of which immovable property	20 832,2	19 900,1	164,6	932,1	633,1	299,0	53,4	45,1	84,4	54,4	32,8	29,0	
110 Of which value above the cap	37 644,1	34 069,7	191,8	3 574,4	2 017,6	1 556,8	199,4	283,3	481,5	264,0	155,4	173,3	
120 Of which immovable property	25 488,9	23 184,0	151,2	2 304,9	1 460,9	844,0	108,2	136,7	257,4	130,3	99,1	112,3	
130 Financial guarantees received	4 850,4	4 207,8	30,1	642,6	246,8	484,5	58,3	128,3	160,4	136,2	1,2	0,2	
140 Accumulated partial write-off	-330,2	-	-	-330,2	-109,5	-220,6	-6,5	-18,9	-52,2	-112,2	-10,8	-20,1	

## EU CQ7: Collateral obtained by taking possession and execution processes

PLN m

	a	b
	Collateral obtained by taking possession	
	Value at initial recognition	Accumulated negative changes
<b>010 Property, plant and equipment (PP&amp;E)</b>	-	-
<b>020 Other than PP&amp;E</b>	-	-
030 Residential immovable property	-	-
040 Commercial Immovable property	-	-
050 Movable property (auto, shipping, etc.)	-	-
060 Equity and debt instruments	-	-
070 Other collateral	-	-
<b>080 Total</b>	-	-

At present, the Bank does not practice taking over collateral in connection with NPEs, therefore, as at 31 December 2024, there is no disclosure of assets foreclosed, according to the EU CQ7 and EU CQ8 templates, published in the Commission Implementing Regulation (EU) 2021/637 of 15 March 2021 laying down implementing technical standards with regard to the public disclosure by institutions of the information referred to in Part Eight, Titles II and III of Regulation (EU) No 575/2013 of the European Parliament and of the Council and repealing the Implementing Regulation Commission Delegated Regulation (EU) No 1423/2013, Commission Delegated Regulation (EU) 2015/1555, Commission Implementing Regulation (EU) 2016/200 and Commission Delegated Regulation (EU) 2017/2295.

## EU CQ8: Collateral obtained by taking possession and execution processes – vintage breakdown

PLN m

	a	b	c	d	e	f	g	h	i	j	k	l
	Total collateral obtained by taking possession											
Debt balance reduction					Foreclosed ≤ 2 years		Foreclosed > 2 years ≤ 5 years		Foreclosed > 5 years		Of which non-current assets held-for-sale	
	Gross carrying amount	Accumulated negative changes			Value at initial recognition	Accumulated negative changes	Value at initial recognition	Accumulated negative changes	Value at initial recognition	Accumulated negative changes	Value at initial recognition	Accumulated negative changes
010 Collateral obtained by taking possession classified as PP&E	-	-	-	-	x	x	x	x	x	x	x	x
020 Collateral obtained by taking possession other than that classified as PP&E	-	-	-	-	-	-	-	-	-	-	-	-
030 Residential immovable property	-	-	-	-	-	-	-	-	-	-	-	-
040 Commercial immovable property	-	-	-	-	-	-	-	-	-	-	-	-
050 Movable property (auto, shipping, etc.)	-	-	-	-	-	-	-	-	-	-	-	-
060 Equity and debt instruments	-	-	-	-	-	-	-	-	-	-	-	-
070 Other collateral	-	-	-	-	-	-	-	-	-	-	-	-
<b>080 Total</b>	-	-	-	-	-	-	-	-	-	-	-	-

At present, the Bank does not practice taking over collateral in connection with NPEs, therefore, as at 31 December 2024, there is no disclosure of assets foreclosed, according to the EU CQ7 and EU CQ8 templates, published in the Commission Implementing Regulation (EU) 2021/637 of 15 March 2021 laying down implementing technical standards with regard to the public disclosure by institutions of the information referred to in Part Eight, Titles II and III of Regulation (EU) No 575/2013 of the European Parliament and of the Council and repealing the Implementing Regulation Commission Delegated Regulation (EU) No 1423/2013, Commission Delegated Regulation (EU) 2015/1555, Commission Implementing Regulation (EU) 2016/200 and Commission Delegated Regulation (EU) 2017/2295.

## EU CRC - Qualitative disclosure requirements related to CRM techniques

Legal basis	Row number	
Article 453 (a) CRR	(a)	The Bank does not offset balance sheet and off-balance sheet position for the purposes of credit risk mitigation techniques.
Article 453 (b) CRR	(b)	<p>The Bank monitors the effectiveness of establishing collateral by:</p> <ul style="list-style-type: none"> <li>• verification of completeness and correctness of security documentation,</li> <li>• checking the validity of the collateral - in the case of collateral accepted for a specified period, the collateral renewal process is carried out, e.g. an insurance policy,</li> <li>• verification of the current value of collateral - collateral review is carried out at least once a year.</li> </ul> <p>The Bank reduces the risk related to individual collaterals and collateral providers by setting concentration limits, taking into account the safety buffer due to the exchange rate risk and liquidity risk, and constant monitoring of both the effectiveness of establishing collateral and its value during the loan period.</p>
Article 453 (c) CRR	(c)	<p>The Bank allows all types and legal forms of collateral accepted under Polish law. The Bank accepts, in particular, the following legal forms of security:</p> <ul style="list-style-type: none"> <li>• guarantees, re-guarantees and sureties,</li> <li>• guarantees under programs implemented by BGK,</li> <li>• blockades,</li> <li>• pledges,</li> <li>• transfers of ownership,</li> <li>• assignments of receivables,</li> <li>• credit insurance,</li> <li>• bills of exchange,</li> <li>• mortgage,</li> <li>• power of attorney to a bank account,</li> <li>• bails as a special form of security,</li> <li>• notarized declaration of submission to enforcement pursuant to Art. 777 of the Civil Procedure Code.</li> </ul> <p>The Bank strives to establish collateral in a manner that is adequate to the incurred credit risk and is flexible in relation to the needs and possibilities of its customers. As part of the offer for customers, there are products made available without security and those whose availability is limited by the establishment of security.</p> <p>The proportions between the level of exposure and the value of collateral are regulated by LtV ratios, taking into account various types of risks, including collateral impairment risk, foreign exchange risk, interest rate risk, liquidity risk or other risk specific to a given type of product. The Bank's clients are informed about the value of these ratios in the course of ongoing contacts with the Bankers or in the Bank's branches.</p> <p>When determining the value of the collateral, the Bank follows the principle of prudent valuation and adopts the market value or the value possible (real) to be recovered if the collateral is satisfied. The bank has appropriate tools to verify the valuation of collateral.</p>
Article 453 (d) CRR	(d)	The main provider of unfunded credit protection at the Bank is Bank Gospodarstwa Krajowego (BGK), which conducts guarantee and surety activities as part of the implementation of government surety and guarantee programs or on behalf and for the account of the State Treasury pursuant to the Act of May 8, 1997 on sureties and guarantees granted by the State Treasury and certain legal entities, in particular for the micro, small and medium-sized enterprises sector. BGK guarantees constitute 90.8% of the bank's unfunded credit protection. The providers of the remaining 9.2% of the guarantees is the State Treasury.
Article 453 (e) CRR	(e)	In order to prevent unfavorable events resulting from excessive concentration, the Bank limits the concentration risk by setting concentration limits and standards resulting from external regulations and internal analyzes conducted by the Bank. Concentration risk management in relation to credit activities in the Bank concerns, inter alia, risk resulting from exposures secured by the same type of collateral or secured by the same collateral provider (including the risk resulting from the Bank's collateral on securities with similar characteristics).

**EU CR3 – CRM techniques overview: Disclosure of the use of credit risk mitigation techniques**

PLN m

	Secured carrying amount				
	Unsecured carrying amount	Of which secured by collateral		Of which secured by financial guarantees	
		a	b	c	d
1 Loans and advances	37 474,6	32 052,9	27 202,6	4 850,4	-
2 Debt securities	23 249,4	-	-	-	x
<b>3 Total</b>	<b>60 724,0</b>	<b>32 052,9</b>	<b>27 202,6</b>	<b>4 850,4</b>	-
4 Of which non-performing exposures	2 670,3	1 822,2	1 179,6	642,6	-
EU-5 Of which defaulted	2 670,3	1 822,2	x	x	x

## EU CRD – Qualitative disclosure requirements related to standardised approach

Legal basis	Row number	
Article 444 (a) CRR	(a)	<p>The Bank performs a quarterly review of the current creditworthiness assessments available on the authorized websites of three external creditworthiness institutions (ECAI), ie Fitch Ratings, Moody's Investors Service and Standard and Poor's Ratings Services. The Bank assigns a resultant rating for each counterparty / country, in accordance with Art. 138 - 141 CRR, based on all available credit assessments of the above-mentioned ECAIs. The Bank uses the current assessments in the process of calculating the capital requirement for credit risk.</p>
Article 444 (b) CRR	(b)	<p>The Bank assigns risk weights in accordance with the information on ratings external to the risk classes specified in Art. 114 (Exposures to central governments or central banks), Art. 116 (Exposures to public sector entities), Art. 120 (Exposures to institutions with a rating), Art. 121 (Exposures to unrated institutions) and Art. 122 (Exposures to enterprises).</p>
Article 444 (c) CRR	(c)	<p>The Bank applies the process of assigning risk weights in line with Art. 138 letters d, e and f of CRR.</p>
Article 444 (d) CRR	(d)	<p>The Bank uses the standard mapping system published by the EBA.</p>

## EU CR4 – Standardised approach – Credit risk exposure and CRM effects

PLN m

Exposure classes	Exposures before CCF and before CRM		Exposures post CCF and post CRM		RWAs and RWAs density	
	On-balance-sheet exposures	Off-balance-sheet exposures	On-balance-sheet exposures	Off-balance-sheet exposures	RWAs	RWAs density (%)
	a	b	c	d	e	f
1 Central governments or central banks	24 485,9	0,0	30 258,2	747,4	1 943,0	6,27%
2 Regional government or local authorities	0,0	11,9	0,0	4,7	0,9	20,00%
3 Public sector entities	2,1	8,0	1,9	4,0	2,9	50,00%
4 Multilateral development banks	197,3	-	197,3	-	-	
5 International organisations	-	-	-	-	-	
6 Institutions	1 777,2	25,6	1 206,1	12,6	259,4	21,29%
7 Corporates	8 347,1	8 988,4	6 990,6	3 840,0	9 532,7	88,02%
8 Retail	34 702,1	3 083,7	31 740,0	577,6	22 942,0	70,99%
9 Secured by mortgages on immovable property	16 896,1	431,8	16 769,9	209,5	7 081,1	41,70%
10 Exposures in default	2 445,8	70,1	1 650,9	27,0	2 012,2	119,93%
11 Exposures associated with particularly high risk	29,8	0,0	18,7	0,0	28,0	150,00%
12 Covered bonds	-	-	-	-	-	
13 Institutions and corporates with a short-term credit assessment	-	-	-	-	-	
14 Collective investment undertakings	0,0	-	0,0	-	0,5	1250,01%
15 Equity	214,8	-	214,8	-	535,8	249,42%
16 Other items	2 316,5	-	2 316,5	-	1 453,8	62,76%
<b>17 TOTAL</b>	<b>91 414,8</b>	<b>12 619,5</b>	<b>91 365,0</b>	<b>5 422,8</b>	<b>45 792,4</b>	<b>47,31%</b>

## EU CR5 - Standardised approach

PLN m

Exposure classes	Risk weight															Total	Of which unrated
	0%	2%	4%	10%	20%	35%	50%	70%	75%	100%	150%	250%	370%	1250%	Others		
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o		
1 Central governments or central banks	30 115,7	-	-	-	122,6	-	0,0	-	-	-	-	767,4	-	-	-	31 005,6	-
2 Regional government or local authorities	-	-	-	-	4,7	-	-	-	-	-	-	-	-	-	-	4,7	-
3 Public sector entities	-	-	-	-	0,0	-	5,8	-	-	-	-	-	-	-	-	5,8	-
4 Multilateral development banks	197,3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	197,3	-
5 International organisations	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 Institutions	-	-	692,4	-	120,2	-	397,0	-	-	9,2	-	-	-	-	-	1 218,8	-
7 Corporates	20,5	-	-	-	-	-	-	-	-	10 810,0	0,0	-	-	-	-	10 830,6	-
8 Retail exposures	-	-	-	-	-	-	-	-	32 317,7	-	-	-	-	-	-	32 317,7	-
9 Exposures secured by mortgages on immovable property	-	-	-	-	-	14 251,9	972,9	-	-	1 447,5	307,0	-	-	-	-	16 979,4	-
10 Exposures in default	-	-	-	-	-	-	-	-	-	1 009,2	668,7	-	-	-	-	1 677,9	-
11 Exposures associated with particularly high risk	-	-	-	-	-	-	-	-	-	-	18,7	-	-	-	-	18,7	-
12 Covered bonds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
13 Exposures to institutions and corporates with a short-term credit assessment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
14 Units or shares in collective investment undertakings	-	-	-	-	-	-	-	-	-	-	-	-	-	0,0	-	0,0	-
15 Equity exposures	0,0	-	-	-	-	-	-	-	-	0,8	-	214,0	-	-	-	214,8	-
16 Other items	862,7	-	-	-	0,0	-	-	-	-	1 453,8	-	-	-	-	-	2 316,5	-
<b>17 TOTAL</b>	<b>31 196,3</b>	<b>-</b>	<b>692,4</b>	<b>-</b>	<b>247,5</b>	<b>14 251,9</b>	<b>1 375,7</b>	<b>-</b>	<b>32 317,7</b>	<b>14 730,6</b>	<b>994,4</b>	<b>981,4</b>	<b>-</b>	<b>0,0</b>	<b>0,0</b>	<b>96 787,8</b>	<b>-</b>

**EU CCRA – Qualitative disclosure related to CCR**

Legal basis	Row number
Article 439 (a) CRR	(a)
<p>The exposure value is determined in accordance with the principles of calculating the capital requirement for counterparty credit risk using the standardized approach for counterparty credit risk in accordance with Title II of Part Three of the CRR. The balance sheet equivalent of off-balance sheet transactions as well as the balance sheet equivalent of repo transactions are determined in accordance with the CRR Regulation.</p> <p>Credit risk related to derivative instruments operating on the interbank market is minimized by setting and monitoring the limits available for individual types of transactions for selected banks.</p> <p>Credit risk resulting from the provision of derivatives to business customers who are not banks is accepted and limited to the amount of treasury limits held by these customers. According to the definition in force at the Bank, the treasury limit is understood as the amount of the potential credit loss that may occur as a result of the client's use of derivative instruments. The treasury limit is part of the total credit limit for working capital exposures set for clients. It is approved based on the client's creditworthiness, tested according to the standards in force at the Bank. An additional element in the decision to grant a treasury limit to the client is the recognition of his knowledge and experience in the use of derivatives and knowledge of financial markets.</p> <p>The CCP limit is set in order to limit the Bank's loss resulting from the potential insolvency of the Central Counterparty. Transactions cleared under the CCP are excluded from the counterparty's limits.</p> <p>Due to the lack of credit risk of the intermediary entity (clearing broker) in the clearing of transactions with the CCP, the transactions are settled within the designated CCP limit. The bank does not set a separate limit for the broker.</p>	
Article 439 (b) CRR	(b)
<p>Business Customers can secure limits in accordance with the catalog of collateral accepted by the Bank. The Bank may offer treasury limits without collateral to the best business clients. The treasury limit is not offered to individual clients.</p>	
Article 439 (c) CRR	(c)
<p>The Alior Bank Group does not identify any significant exposure to the risk of unfavorable correlation (the probability of default by counterparties is positively correlated with general market risk factors), and its level is monitored on an ongoing basis.</p>	
Article 431 (3) and (4) CRR	(d)
<p>The aim of the Bank's activities is to minimize the actual or potential risk of losses that may be incurred by the Bank as a result of improper provision of financial services, including willful misconduct or negligence. In terms of counterparty risk, the Bank's goal is to provide customers with basic treasury products supporting the management of risk related to their business (hedging objective) and to reduce the credit risk of concluded treasury transactions.</p>	
Article 439 (d) CRR	(e)
<p>The level of collateral that the Bank is obliged to provide depends as a standard on the level of the current valuation of transactions concluded under a given agreement. At the same time, the Bank has not concluded any agreement under which the counterparty would be entitled to demand the establishment of additional collateral in the event of a change in the assessment of creditworthiness. The amount of security that the Bank would have to provide if its credit rating was lowered is 0.</p>	

**EU CCR1 – Analysis of CCR exposure by approach**

PLN m

	a	b	c	d	e	f	g	h
	Replacement cost (RC)	Potential future exposure (PFE)	EEPE	Alpha used for computing regulatory exposure value	Exposure value pre-CRM	Exposure value post-CRM	Exposure value	RWEA
EU-1 EU - Original Exposure Method (for derivatives)	-	-	x	1,4	-	-	-	-
EU-2 EU - Simplified SA-CCR (for derivatives)	-	-	x	1,4	-	-	-	-
1 SA-CCR (for derivatives)	86,3	115,0	x	1,4	281,7	281,7	281,7	142,1
2 IMM (for derivatives and SFTs)	x	x	-	-	-	-	-	-
2a Of which securities financing transactions netting sets	x	x	-	x	-	-	-	-
2b Of which derivatives and long settlement transactions netting sets	x	x	-	x	-	-	-	-
2c Of which from contractual cross-product netting sets	x	x	-	x	-	-	-	-
3 Financial collateral simple method (for SFTs)	x	x	x	x	-	-	-	-
4 Financial collateral comprehensive method (for SFTs)	x	x	x	x	-	-	-	-
5 VaR for SFTs	x	x	x	x	-	-	-	-
<b>6 Total</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>281,7</b>	<b>281,7</b>	<b>281,7</b>	<b>142,1</b>

## EU CCR2 – Transactions subject to own funds requirements for CVA risk

PLN m

	a	b
	Exposure value	RWEA
1 Total transactions subject to the Advanced method	-	-
2 (i) VaR component (including the 3× multiplier)	x	-
3 (ii) stressed VaR component (including the 3× multiplier)	x	-
4 Transactions subject to the Standardised method	167,9	21,4
EU-4 Transactions subject to the Alternative approach (Based on the Original Exposure Method)	-	-
<b>5 Total transactions subject to own funds requirements for CVA risk</b>	<b>167,9</b>	<b>21,4</b>

**EU CCR3 – Standardised approach – CCR exposures by regulatory exposure class and risk weights**

PLN m

Exposure classes	Risk weight											Total exposure value
	a	b	c	d	e	f	g	h	i	j	k	
	0%	2%	4%	10%	20%	50%	70%	75%	100%	150%	Others	
1 Central governments or central banks	-	-	-	-	-	-	-	-	-	-	-	-
2 Regional government or local authorities	-	-	-	-	-	-	-	-	-	-	-	-
3 Public sector entities	-	-	-	-	-	-	-	-	-	-	-	-
4 Multilateral development banks	-	-	-	-	-	-	-	-	-	-	-	-
5 International organisations	-	-	-	-	-	-	-	-	-	-	-	-
6 Institutions	-	-	-	-	159,0	1 007,8	-	-	-	-	-	1 166,8
7 Corporates	-	-	-	-	-	-	-	-	102,9	-	-	102,9
8 Retail	-	-	-	-	-	-	-	-	-	-	-	-
9 Institutions and corporates with a short-term credit assessment	-	-	-	-	-	-	-	-	-	-	-	-
10 Other items	-	-	-	-	-	-	-	-	-	-	-	-
<b>11 Total exposure value</b>	-	-	-	-	<b>159,0</b>	<b>1 007,8</b>	-	-	<b>102,9</b>	-	-	<b>1 269,7</b>

## EU CCR5 – Composition of collateral for CCR exposures

PLN m

Collateral type	a	b	c	d	e	f	g	h
	Collateral used in derivative transactions				Collateral used in SFTs			
	Fair value of collateral received		Fair value of posted collateral		Fair value of collateral received		Fair value of posted collateral	
	Segregated	Unsegregated	Segregated	Unsegregated	Segregated	Unsegregated	Segregated	Unsegregated
1 Cash – domestic currency	-	-	-	-	-	-	-	-
2 Cash – other currencies	-	-	-	-	-	-	-	-
3 Domestic sovereign debt	-	-	-	-	-	-	-	-
4 Other sovereign debt	-	-	-	-	-	-	-	-
5 Government agency debt	-	-	-	-	-	-	-	-
6 Corporate bonds	-	-	-	-	-	-	-	-
7 Equity securities	-	-	-	-	-	-	-	-
8 Other collateral	-	-	-	-	-	-	-	-
<b>9 Total</b>	-	-	-	-	-	-	-	-

The Alior Bank SA Capital Group as at 31 December 2024 it does not consider contractual netting as reducing counterparty credit risk, therefore it does not include received and submitted collateral in the calculation of the exposure value due to derivative transactions.

## EU CCR6 – Credit derivatives exposures

PLN m

	a	b
	Protection bought	Protection sold
<b>Notionals</b>	-	-
1 Single-name credit default swaps	-	-
2 Index credit default swaps	-	-
3 Total return swaps	-	-
4 Credit options	-	-
5 Other credit derivatives	-	-
<b>6 Total notionals</b>	-	-
<b>Fair values</b>	-	-
7 Positive fair value (asset)	-	-
8 Negative fair value (liability)	-	-

As at 31 December 2024, the Alior Bank SA Group did not have exposure to credit derivatives.

## EU CCR8 – Exposures to CCPs

PLN m

	a	b
	Exposure value	RWEA
<b>1 Exposures to QCCPs (total)</b>	x	483,0
2 Exposures for trades at QCCPs (excluding initial margin and default fund contributions); of which	977,0	482,6
3 (i) OTC derivatives	977,0	482,6
4 (ii) Exchange-traded derivatives	-	-
5 (iii) SFTs	-	-
6 (iv) Netting sets where cross-product netting has been approved	-	-
7 Segregated initial margin	391,9	x
8 Non-segregated initial margin	-	-
9 Prefunded default fund contributions	20,5	0,4
10 Unfunded default fund contributions	-	-
<b>11 Exposures to non-QCCPs (total)</b>	x	-
12 Exposures for trades at non-QCCPs (excluding initial margin and default fund contributions); of which	-	-
13 (i) OTC derivatives	-	-
14 (ii) Exchange-traded derivatives	-	-
15 (iii) SFTs	-	-
16 (iv) Netting sets where cross-product netting has been approved	-	-
17 Segregated initial margin	-	x
18 Non-segregated initial margin	-	-
19 Prefunded default fund contributions	-	-
20 Unfunded default fund contributions	-	-

## EU-SECA - Qualitative disclosure requirements related to securitisation exposures

Legal basis	Row number
Article 449(a) CRR	(a)
	As at 31 December 2024, the Bank did not maintain any securitization positions. The 2019 securitization transaction agreement with European Investment Fund (EIF) investors and the European Investment Bank (EIB) as counter-guarantor was terminated in the fourth quarter of 2021 by termination by the Bank.
Article 449(b) CRR	(b)
Article 449(c) CRR	(c)
Article 449(d) CRR	(d)
Article 449(e) CRR	(e)
Article 449(f) CRR	(f)
Article 449(g) CRR	(g)
Article 449(h) CRR	(h)
Article 449(i) CRR	(i)

Therefore, the remaining information does not apply to the Bank.

## EU MRA: Qualitative disclosure requirements related to market risk

Legal basis	Row number
Points (a) and (d) of Article 435 (1) CRR	<p data-bbox="331 309 1500 392">The aim of market risk management is to strive to significantly reduce the volatility of the result and changes in the economic value of equity by shaping the optimal, in terms of profitability and potential impact on the economic value of equity, the structure of assets and liabilities.</p> <p data-bbox="331 436 606 459">The goals are achieved through:</p> <ul data-bbox="331 465 1157 548" style="list-style-type: none"> <li>• maintaining a stable level of market risk measures and limits,</li> <li>• determining the system of limits based on the risk appetite and the Bank's strategy,</li> <li>• a fund transfer rate system that adequately takes into account the management of market risk.</li> </ul> <p data-bbox="331 593 1173 616">The following types of market risk have been identified in the Bank and are subject to management:</p> <ul data-bbox="331 622 1348 683" style="list-style-type: none"> <li>• interest rate risk in the banking book,</li> <li>• market risk in the trading book (including interest rate risk in the trading book, currency risk and commodity price risk).</li> </ul> <p data-bbox="331 716 805 739">The Bank distinguishes the following market risk factors:</p> <ul data-bbox="331 745 790 929" style="list-style-type: none"> <li>• exchange rates,</li> <li>• interest rate indices,</li> <li>• stock / index prices,</li> <li>• prices of goods,</li> <li>• credit spread related to the rating of a given issuer,</li> <li>• options volatility parameters.</li> </ul> <p data-bbox="331 963 478 985"><b>Interest rate risk</b></p> <p data-bbox="331 996 1500 1052">The Bank pursues a policy of limiting the risk in the trading book and at the same time puts emphasis on the interest rate risk in the banking book, i.e.:</p> <ul data-bbox="331 1059 1396 1176" style="list-style-type: none"> <li>• the risk of mismatch between repricing dates,</li> <li>• basis risk, i.e. the impact of non-parallel changes in various reference indices with similar repricing dates on the Bank's result,</li> <li>• customer option risk,</li> <li>• ryzyko spreadu kredytowego (CSRBB).</li> </ul> <p data-bbox="331 1220 869 1243">The main interest rate risk management tools at Alior Bank are:</p> <ul data-bbox="331 1249 1500 1400" style="list-style-type: none"> <li>• internal procedures for managing interest rate risk,</li> <li>• interest rate risk measures, i.e. NII, EVE, Expected Shortfall, BPV, repricing gap,</li> <li>• limits and warning thresholds for individual measures of interest rate risk,</li> <li>• stress tests (including scenario analysis covering, among others, the impact of specific changes in interest rates on future interest income and the economic value of capital and reverse stress tests).</li> </ul> <p data-bbox="331 1422 598 1444"><b>Foreign exchange risk (FX risk)</b></p> <p data-bbox="331 1456 1500 1534">The main objective of currency risk management is to identify areas of the Bank's operations that may be exposed to currency risk and to take measures to minimize possible losses incurred on this account. The Bank's Management Board specifies the Bank's FX risk profile, which must be consistent with the Bank's applicable financial plan.</p> <p data-bbox="331 1579 837 1601">The main currency risk management tools at Alior Bank are:</p> <ul data-bbox="331 1608 837 1758" style="list-style-type: none"> <li>• internal procedures related to currency risk management,</li> <li>• internal models and measures of currency risk,</li> <li>• limits and threshold values for currency risk,</li> <li>• restrictions on allowed currency transactions,</li> <li>• stress tests and reverse stress tests.</li> </ul>

## EU MRA: Qualitative disclosure requirements related to market risk

Legal basis	Row number
Points (a) and (d) of Article 435 (1) CRR	(a)
<p><b>Portfolio models</b></p> <p>The Bank manages structural risk, which cannot be fully determined in a deterministic manner and the quantification of which requires the Bank to adopt certain assumptions, based on:</p> <ul style="list-style-type: none"> <li>• the concept of a replication portfolio of deposits,</li> <li>• the concept of securing equity capital.</li> </ul> <p>The assumptions for model portfolios are approved by the CALCO Committee, which exercises regular supervision over them..</p> <p><b>Hedge accounting</b></p> <p>Implementing the adopted risk management policy and within the applicable risk limits, the Bank may apply hedge accounting in accordance with applicable law and accounting standards (IAS/IFRS). The Bank may use hedge accounting as long as it expects high effectiveness and efficiency of the hedge and can reliably assess it (through quantitative or qualitative research). The effectiveness of the hedge should be tested periodically, not less frequently than on the date of preparing the interim financial statements.</p>	
Point (b) of Article 435 (1) CRR	(b)
<p>The Bank has a clear division of competences in the area of market risk management, including:</p> <ul style="list-style-type: none"> <li>• concluding treasury transactions with non-banking customers and financial institutions,</li> <li>• concluding transactions with bank customers as well as with some financial institutions,</li> <li>• offering the Bank's customers structured products and concluding transactions securing the risk related to these products,</li> <li>• concluding transactions as part of brokerage activities in the field of purchasing or selling financial instruments and the settlement of these transactions,</li> <li>• measurement, monitoring and reporting of market risk, including the method of implementing the market risk management policy,</li> <li>• the transaction settlement process.</li> </ul> <p>Supervision over the above-mentioned activities related to the conclusion of transactions, independent measurement and reporting of risk at the Bank has been distributed to the level of a Management Board Member, which guarantees full independence of their operations. The organizational structure and the division of competences have been defined by the Bank's Management Board in the Organizational Regulations of the Head Office. The Supervisory Board, the Management Board of the Bank and the CALCO Committee also play an active role in the market risk management process.</p> <p>Market risk measurement is carried out at the Bank by the Financial Risk Management Department (DZRF) in a manner that is completely independent of the Bank's organizational units responsible for concluding transactions. Subsidiaries deemed significant are required to have internal regulations regarding market risk management, including monitoring, controlling and reporting (including to the Bank for consolidation purposes) market risk. The assessment of the market risk management process in all areas of the Bank's operations and in the Bank's organizational units responsible for market risk management is carried out by the Audit Department.</p>	
Point (c) of Article 435 (1) CRR	(c)
<p>The Bank regularly monitors and reports:</p> <p><b>in terms of interest rate risk:</b></p> <ul style="list-style-type: none"> <li>• the level of interest rate risk measures,</li> <li>• the degree of utilization of the internal capital allocated to the interest rate risk,</li> <li>• the degree of use of internal limits and threshold values for the interest rate risk,</li> <li>• stress test results.</li> </ul> <p>Reports on interest rate risk are prepared on a daily, weekly, monthly and quarterly basis.</p> <p><b>in terms of currency risk:</b></p> <ul style="list-style-type: none"> <li>• the level of currency risk measures,</li> <li>• the degree of use of internal limits and threshold values for currency risk,</li> <li>• stress test results.</li> </ul> <p>Reports on currency risk are prepared on a daily, weekly, monthly and quarterly basis.</p> <p>The currency risk limits are set in such a way that the risk is kept at a limited level.</p>	

## EU MR1 - Market risk under the standardised approach

PLN m

	a
	RWEAs
<b>Outright products</b>	
1 Interest rate risk (general and specific)	165,4
2 Equity risk (general and specific)	-
3 Foreign exchange risk	-
4 Commodity risk	51,4
<b>Options</b>	
5 Simplified approach	
6 Delta-plus approach	
7 Scenario approach	
8 Securitisation (specific risk)	
<b>9 Total</b>	<b>216,8</b>

## EU IRRBBA - Qualitative information on interest rate risks of non-trading book activities

Legal basis	Row number	
Article 448(1), point (e)	a	The interest rate risk in the banking book is understood in accordance with the EBA guidelines (EBA/GL/2022/14).
Article 448(1), point (f)	b	The aim of risk management in the Group is to achieve strategic goals by maintaining the risk level of the Group's operations within the adopted risk appetite level. When managing risk, the Group ensures early identification and adequate management of all significant types of risk related to the Group's operations.
Article 448(1), points (e) (i) and (v); Article 448(2)	c	<p>IRRBB measures are determined on a daily, monthly, quarterly and annual basis.</p> <p>The main measures of IRRBB are:</p> <ul style="list-style-type: none"> <li>• EVE (daily sensitivity of the Bank's capital to changes in interest rates),</li> <li>• NII (daily sensitivity of the Bank's net interest income to changes in interest rates, including sensitivity plus change in valuation of financial instruments),</li> <li>• BPV (daily price sensitivity of the portfolio, band, currency, instrument, accounting category) to a change in interest rates by 1 bp,</li> <li>• basis risk and CSRBB measures (monthly exposure to basis risk and CSRBB),</li> <li>• dynamic forecasts of IRRBB measures (quarterly forecasts of the risk level),</li> <li>• customer option risk measures (determined quarterly exposure to customer option risk),</li> <li>• IRRBB stress tests (marked quarterly stress tests, understood as TWS according to EBA guidelines), together with reverse stress tests.</li> </ul>
Article 448(1), point (e) (iii); Article 448(2)	d	<p>The scenarios used by the Bank in terms of EVE and NII measures include:</p> <ul style="list-style-type: none"> <li>• 6 scenarios set out in the EBA guidelines (EBA/GL/2022/14) and the regulations delegated to these guidelines,</li> <li>• 4 scenarios of parallel shifts of interest rate curves,</li> <li>• 3 internal scenarios determined by business stress tests.</li> </ul>
Article 448(1), point (e) (ii); Article 448(2)	e	The bank does not apply different assumptions.
Article 448(1), point (e) (iv); Article 448(2)	f	<p>The Bank secures the interest rate risk by:</p> <ul style="list-style-type: none"> <li>• active policy in the field of shaping deposit and credit products,</li> <li>• applying hedge accounting for deposits without a specified maturity date and the Bank's equity,</li> <li>• securing positions as part of Treasury's business.</li> </ul>
Article 448(1), point (c); Article 448(2)	g	The assumptions used by the Bank are set out in the EBA guidelines (EBA/GL/2022/14).
Article 448(1), point (d)	h	The risk measures used at the Bank are consistent with the EBA guidelines (EBA/GL/2022/14), especially with regard to the economic sensitivity of capital (EVE). The Bank uses the scenarios specified in the guidelines as well as the parameters and assumptions specified therein. The second important measure is the sensitivity of the Bank's net interest income to changes in interest rates (NII). The assumptions of NII are the same as for EVE. NII is calculated on a straight-line basis, without taking into account any optionality, and in a realistic variant, the purpose of which is to take into account any restrictions on the level of interest rates of individual products. In the last year, the assumptions of the above measures were not modified, and the changes in their levels are the result of the Bank's policy aimed at reducing sensitivity and increasing interest rates.
Article 448(1), point (g)	(1) (2)	The Bank, in accordance with the provisions of internal regulations, uses an average revaluation term of no more than 5 years.

## EU IRRBB1 - Interest rate risks of non-trading book activities

PLN m

Supervisory shock scenarios	a	b	c	d
	Changes of the economic value of equity		Changes of the net interest income	
	Current period	Last period	Current period	Last period
1 Parallel up	-429,6	37,4	-11,2	189,7
2 Parallel down	50,6	-153,5	-370,2	-475,9
3 Steepener	229,2	-32,4	x	x
4 Flattener	-541,2	-5,7	x	x
5 Short rates up	-618,0	8,9	x	x
6 Short rates down	322,1	-111,5	x	x

## EU ORA - Qualitative information on operational risk

Legal basis	Row number	
Points (a), (b), (c) and(d) of Article 435(1) CRR	(a)	<p>The Bank has a formalized operational risk management system within which it prevents the occurrence of operational events and incidents and limits losses in the event of risk materialization. Operational risk management includes identification, measurement and assessment of operational risk, control, monitoring, reporting and management activities. Operational risk management in The Alior Bank SA Capital Group is supported by a dedicated IT system in which, among others, operational events and losses are registered, KRI and the results of scenario analyzes and self-assessment are recorded. The operational risk self-assessment process is performed in JIRA.</p> <p>The operational risk management strategy is included in the regulation Risk Management Strategy of the Alior Bank SA Capital Group approved at the level of the Supervisory Board. The principles of operational risk management, including roles and responsibilities, taking into account the active involvement of the Supervisory Board, Management Board and committees of the Bank, are set out in the Operational Risk Management Policy at Alior Bank SA (approved at the level of the Supervisory Board).</p>
Article 446 CRR	(b) i (c)	<p>Internal capital for operational risk is measured using the AMA method. Based on the AMA method, in 2017, Alior Bank internally built a statistical model used to estimate the level of operational risk based on the Loss Distribution Approach (LDA) method. For the purposes of determining own funds requirements for operational risk at the consolidated level of the Alior Bank SA Capital Group, two methods are used in total, i.e. the advanced measurement method (AMA) - in the scope of activities conducted by Alior Bank SA and the standard method (TSA) – in relation to the activities of the branch in Romania and the activities of the company subject to consolidation – Alior Leasing Sp. z o.o.</p> <p>In 2024, the Bank pursued a project to implement a new method for calculating the SMA's regulatory requirement for operational risk. The reason for the change in the calculation method is the amendments coming into effect, as of January 1, 2025, regarding the provisions of Regulation (EU) No. 575/2013 of the European Parliament and of the Council of June 26, 2013 on prudential requirements for credit institutions and investment firms, amending Regulation (EU) No. 648/2012 ("CRR 3"). The changes include Part Three of Title III of the CRR, i.e. own funds requirements for operational risk. The new SMA standard method will replace all previously existing methods for calculating the operational risk requirement (TSA, AMA, among others).</p>
Article 454 CRR	(d)	<p>In connection with the use of the advanced method of measuring operational risk (AMA), the Alior Bank SA Capital Group, striving to reduce the risk of materialization of the effects of rare but potentially severe operational events, purchased a number of insurance policies. Above the policies covered, inter alia, insurance in the field of: property (including electronic equipment), civil liability, penal fiscal liability and professional liability.</p>

## Recommendation M - concerning operational risk management in banks

### Legal basis

#### Recommendation M

Operational risk management in the Alior Bank SA Capital Group is supported by a dedicated IT system in which, among others, operational events and losses are registered, KRI and the results of scenario analyzes and self-assessment are recorded. The self-assessment process is performed in JIRA.

The gross value of operational risk costs in the Alior Bank SA Capital Group for 2024 amounted to PLN 81.54 million.

The largest share in the costs of operational risk in gross terms were costs in the Customers, products and operational practices category. The costs incurred in this category were mainly related to the costs of litigation cases involving foreign currency mortgages. The single event with the largest actual loss involved a corporate client's litigation case (the lawsuit relates to option transactions) - gross costs of PLN 9.02 million.

The net value of operational risk costs in the Alior Bank SA Capital Group for 2024 - at the level of PLN 67.16 million - is lower than the appetite for operational risk costs assumed for 2024.

## Operating risk costs in the Alior Bank SA Group in 2024 by category:

PLN m

Loss category	Operating risk costs
Internal fraud	1,0
External fraud	6,8
Employment Policy and Workplace Safety	-0,7
Clients, Products, and Operating Practices	70,5
Damage related to tangible assets	0,1
Bank disruptions and system failures	0,6
Execution of transactions, delivery and management of operational processes	3,1
<b>Total amount</b>	<b>81,5</b>

## EU OR1 - Operational risk own funds requirements and risk-weighted exposure amounts

PLN m

Banking activities	a	b	c	d	e
	Relevant indicator			Own funds requirements	Risk exposure amount
	Year-3	Year-2	Last year		
1 Banking activities subject to basic indicator approach (BIA)	n/a	n/a	n/a	n/a	n/a
2 Banking activities subject to standardised (TSA) / alternative standardised (ASA) approaches	201,8	256,4	311,1	30,4	380,0
3 Subject to TSA:	201,8	256,4	311,1	x	x
4 Subject to ASA:	n/a	n/a	n/a	x	x
5 Banking activities subject to advanced measurement approaches AMA	329,9	318,7	361,2	361,2	4 514,5

## EU REMA - Remuneration policy

Legal basis	Row number
Points (a), (b) and(c) of Article 450(1) CRR	<p data-bbox="309 309 1514 427">(a) The Remuneration Policy in force at the Bank ("Policy"), which covers all employees, is the basic document regarding the policy and principles of shaping the remuneration of the Bank's employees, with particular emphasis on the principles of remunerating employees who, due to their specific role in the management system, the Bank's risk, were subject to a separate regulatory regime in this respect, i.e.:</p> <ul data-bbox="357 439 1514 584" style="list-style-type: none"> <li>• persons having a significant influence on the Risk Profile (MRT), including the Management Board,</li> <li>• persons performing control functions,</li> <li>• employees of the Compliance Department and the Audit Department,</li> <li>• employees involved in offering or distributing banking, investment and insurance products and services or employees of the Brokerage House indirectly involved in providing investment or additional services, including those involved in handling complaints.</li> </ul> <p data-bbox="357 624 1514 680">The policy is subject to an annual review of its validity and adequacy, and if it is necessary to update it, it is reviewed by the Nomination and Remuneration Committee, adopted by the Bank's Management Board and approved by the Supervisory Board.</p> <p data-bbox="357 757 1514 904">The Nomination and Remuneration Committee of the Supervisory Board was established at the Bank, which is an advisory committee reporting to the Supervisory Board. The main purpose of the Committee regarding the remuneration policy is to advise the Supervisory Board and the Management Board of the Bank on the implementation of the provisions of the "Remuneration Policy of Alior Bank S.A." and "Remuneration Policy for Members of the Management Board and Supervisory Board of Alior Bank S.A." ("Remuneration Policy") - in relation to Persons Having Influence on the Bank's Risk Profile ("MRT").</p> <p data-bbox="357 913 1257 936">The tasks of the Nomination and Remuneration Committee, in this substantive scope, include in particular:</p> <ul data-bbox="357 945 1514 1126" style="list-style-type: none"> <li>• issuing opinions on Remuneration Policies, while maintaining the principle of prudent and stable risk, capital and liquidity management and with particular attention to the long-term interest of the Bank, as well as the interest of the Bank's shareholders,</li> <li>• giving opinions on the MRT List, including its updates,</li> <li>• giving opinions on MRT goals,</li> <li>• assessing work effects and presenting recommendations regarding the award of the MRT Variable Remuneration,</li> <li>• assessing the implementation of MRT's objectives in terms of the results obtained and the need to apply ex post risk adjustments.</li> </ul> <p data-bbox="357 1133 1054 1155">In 2024, 13 meetings of the Nomination and Remuneration Committee took place.</p>
Points (a), (b) and(c) of Article 450(1) CRR	<p data-bbox="309 1211 328 1234">(b)</p> <p data-bbox="357 1234 512 1256">Policy Objectives:</p> <ul data-bbox="357 1265 1514 1603" style="list-style-type: none"> <li>• promoting proper and effective risk management and discouraging excessive risk-taking (exceeding the acceptable level of risk at the Bank) in order to maintain a solid capital base and bearing in mind the long-term interest of the Bank, its shareholders and customers,</li> <li>• supporting the implementation of the Bank's strategy regarding sustainable development and prudent risk management policy,</li> <li>• limiting conflict of interests,</li> <li>• maintaining a transparent relationship between individual results and individual remuneration by focusing on goals related to responsibility and real impact,</li> <li>• preventing the use of structures or methods aimed at avoiding the application of this Policy,</li> <li>• ensuring that the Bank's employees act in the best interests of their clients, including providing them with clear and transparent information regarding the services and products offered by the Bank and not favoring their own interests or the interests of the Bank to the detriment of the legitimate interests of clients.</li> </ul> <p data-bbox="357 1610 724 1632">The Remuneration Policy is gender neutral.</p> <p data-bbox="357 1639 1067 1662">In achieving the above objectives, the role of the Policy in relation to MRT is special.</p>

## EU REMA - Remuneration policy

Legal basis	Row number	
Points (a), (b) and (c) of Article 450(1) CRR	(c) i (d)	<p>The main points of the Policy in relation to the MRT:</p> <ul style="list-style-type: none"> <li>• remuneration consisting of fixed remuneration and variable remuneration,</li> <li>• not granting MRT unspecified retirement benefits,</li> <li>• a commitment by MRT not to use individual hedging strategies or remuneration and liability insurance to undermine the effects of risk recognition in the remuneration system applicable to them,</li> <li>• with the exception of persons performing control functions, the basis for determining the total amount of variable remuneration is the assessment of the results of MRT and a given organizational unit and the results of the Bank in the area of responsibility of this person, taking into account the results of the entire Bank,</li> <li>• maximum ratio of MRT variable remuneration to fixed remuneration: 100%,</li> <li>• at least 50% of MRT's variable remuneration is an incentive to take special care of the long-term good of the Bank and consists of financial instruments linked to the Bank's shares; the remaining part of the variable remuneration is paid in cash as variable remuneration,</li> <li>• at least 40% of the MRT variable remuneration, and if the MRT variable remuneration is a particularly high amount, at least 60% of the variable remuneration is deferred remuneration,</li> <li>• the variable remuneration of the Management Board is adjusted to the provisions of the Act of June 9, 2016 on the principles of shaping the remuneration of persons managing certain companies.</li> </ul>
Points (e) and (f) of Article 450(1) CRR	(e), (f) and (g)	<p>The Bank's results used to determine variable remuneration components take into account the Bank's cost of risk, cost of capital and liquidity risk in the long term. The results are assessed in three years so that the amount of variable remuneration takes into account the Bank's business cycle and the risk associated with the Bank's business activities. Financial and non-financial criteria are taken into account when assessing individual MRT performance. Financial criteria include, in particular, one or more of the following criteria: net result of the Bank or its capital group, return on capital, capital adequacy ratios of the Bank, liquidity ratios of the Bank or its capital group, profitability ratios of the Bank or its capital group, other adopted in individual goals to be achieved for individual employees. Non-financial criteria include, in particular, one or more of the following criteria: the criterion of compliance with the principles of law and internal regulations, the criterion of durability of employment, the criterion of compliance assessment and risk assessment carried out in accordance with separate internal regulations, others adopted for individual purposes to be implemented for individual employees.</p> <p>In terms of the variable remuneration of MRTs, who are Members of the Bank's Management Board, variable remuneration is due to a given Member of the Management Board after the Management Board's report on the Bank's activities and the financial statements for the previous financial year have been approved and the General Meeting has granted such Member a vote of approval for the performance of his/her duties.</p> <p>With the exception of persons performing control functions, the basis for determining the total amount of Variable Remuneration is the assessment of the results of MRT and a given organizational unit and the results of the Bank in the area of responsibility of this person, taking into account the results of the entire Bank.</p>
Points (j) of Article 450(1) CRR	(h)	<p>This disclosure of the Bank does not apply.</p>
Points (k) of Article 450(1) CRR	(i)	<p>The Bank uses the derogation specified in Art. 94 sec. 3 letter b) CRD pursuant to Art. 450 sec. 1 lit. k) CRR with regard to the rules set out in Art. 94 sec. 1 lit. l) and m) and point (o) the second subparagraph of that paragraph.</p> <p>As at the date of publication of this report, the variable remuneration for 2024 has not yet been awarded. This document will be modified to include the number of staff members benefiting from this derogation and the amount of variable remuneration for 2024, upon approval of the Remuneration Policy requirements.</p>
Article 450(2) CRR	(j)	<p>In line with the requirements of Art. 433 and 433c of the CRR Regulation and taking into account the scale of operations under Art. 4 points 145 and 146 of the CRR Regulation, the Bank is not a large institution, therefore this disclosure of the Bank does not apply.</p>

## Guidelines EBA/GL/2022/06 and EBA/GL/2021/04

### Podstawa prawna

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EBA/GL/2022/06

point 16

The Bank's remuneration policy is consistent with the objectives of the Bank's business and risk strategy, its corporate culture and values, long-term interests and measures used to prevent conflicts of interest. The remaining content of the disclosure is compliant with EU REMA within the scope of Art. 450 section 1 letter a), b) and c) CRR.

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point 26

In order to monitor the application of a gender-neutral remuneration policy, the Bank conducts a job evaluation process in accordance with the Korn Ferry Hay Group methodology. During the evaluation process, a number of gender-neutral activities are performed, such as analyzing job descriptions, defining job families, and defining classification categories. Determining the level of remuneration for a given position is consistent with the job classification system and is based on the same criteria for men and women, excluding any discrimination, including on the basis of gender.

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EBA/GL/2022/06

point 52

The calculation of the data below took into account the methodology for calculating indicators from Part 6 of the Guidelines of 30 June 2022 on the benchmarking of remuneration practices, the gender pay gap and approved higher ratios of variable remuneration components to fixed components under Directive 2013/36/EU (EBA/GL/2022/06). Exclusions were applied to the data analysis in accordance with EBA/GL/2022/06 part 6 point 51 and, for the sake of consistency of analyses, in accordance with the best efforts principle, employees in lower-level positions were excluded than 0.4 full-time work.

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point 57

Below we present the data in a format consistent with Annex IV to EBA/GL/2022/06.

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**Table 1: Representation of staff of different genders per quartile of remuneration level**

Representation of male and female staff in each quartile of remuneration level	All male staff in percent of all staff	All male staff in percent of all staff	All male identified staff in percent based on all identified staff	All female identified staff in percent based on all identified staff
Quartile 1 (low)	27,75%	72,25%	x	x
Quartile 2 (low to medium)	28,81%	71,19%	x	x
Quartile 3 (medium to high)	40,66%	59,34%	x	x
Quartile 4 (high)	59,60%	40,40%	x	x
<b>Total staff/identified staff</b>	<b>39,21%</b>	<b>60,79%</b>	<b>72,88%</b>	<b>27,12%</b>

**Table 2: Gender pay gap based on the total gross remuneration**

(calculated according to the formula: Gender pay gap in percentage = (average salary of men – average salary of women)\*100/average salary of men)

Total gross annual remuneration level	Gender pay gap of all staff, based on median	Gender pay gap of all staff, based on mean	Gender pay gap of identified staff, based on median	Gender pay gap of identified staff, based on mean
Quartile 1 (low)	-0,28%	-0,26%	x	x
Quartile 2 (low to medium)	1,88%	1,01%	x	x
Quartile 3 (medium to high)	2,63%	1,80%	x	x
Quartile 4 (high)	6,63%	10,93%	x	x
<b>Total staff/identified staff</b>	<b>26,02%</b>	<b>25,74%</b>	<b>23,49%</b>	<b>30,55%</b>

## Recommendation Z - concerning the rules of internal governance in banks

### Legal basis

Recommendation Z 13.6

#### Conflicts of Interest Management Policy

According to the Conflicts of Interest Management Policy adopted by the Bank, a significant conflict of interest is one which, despite the application of measures aimed at removing it or limiting its negative impact, causes a real risk of violating the interests of the Client/Bank/Counterparty. The method of managing cases of significant conflicts of interest is described in § 13 of Conflict of Interest Management Policy. Pursuant to point 3b: "In the event of significant conflicts, it presents the Member of the Management Board supervising the Compliance Department with recommendations of actions provided for by internal regulations and generally applicable laws, in order to draw professional and legal consequences against persons whose activities have been identified as having a significant conflict of interest. Recommendations in this regard are presented after consultation with the Director of the Legal Department and the Director of the HR Division, not later than within 14 days from the date of identifying a significant conflict".

Throughout 2024, no case of significant conflict of interest was identified.

30.1

The Bank determines the maximum ratio of the average total gross remuneration of members of the Management Board in the annual period to the average total gross remuneration of other employees of the Bank in the annual period at 22. This ratio was set at a level enabling the Bank's employees to effectively perform their tasks, taking into account the need for prudent and stable management of the Bank and the Chimney Act.

**EU REM1 - Remuneration awarded for the financial year**

PLN m

		a	b	c	d
		MB Supervisory function	MB Management function	Other senior management	Other identified staff
1	Number of identified staff	7	6	35	18
2	<b>Total fixed remuneration</b>	<b>0,8</b>	<b>7,7</b>	<b>19,9</b>	<b>5,4</b>
3	Of which: cash-based	0,8	7,5	19,4	5,2
4	(Not applicable in the EU)	x	x	x	x
EU-4a	Fixed remuneration				
	Of which: shares or equivalent ownership interests	-	-	-	-
5	Of which: share-linked instruments or equivalent non-cash instruments	-	-	-	-
EU-5x	Of which: other instruments	-	-	-	-
6	(Not applicable in the EU)	x	x	x	x
7	Of which: other forms	0,0	0,1	0,5	0,1
8	(Not applicable in the EU)	x	x	x	x
9	Number of identified staff				
10	<b>Total variable remuneration</b>				
11	Of which: cash-based	-	-	-	-
12	Of which: deferred	-	-	-	-
EU-13a	Of which: shares or equivalent ownership interests	-	-	-	-
EU-14a	Variable remuneration				
	Of which: deferred	-	-	-	-
EU-13b	Of which: share-linked instruments or equivalent non-cash instruments	-	-	-	-
EU-14b	Of which: deferred	-	-	-	-
EU-14x	Of which: other instruments	-	-	-	-
EU-14y	Of which: deferred	-	-	-	-
15	Of which: other forms	-	-	-	-
16	Of which: deferred	-	-	-	-
<b>17</b>	<b>Total remuneration (2 + 10)</b>	<b>0,8</b>	<b>7,7</b>	<b>19,9</b>	<b>5,4</b>

The table shows the salaries of people employed as at 31 December 2024. They do not include benefits from the Company Social Benefits Fund.

\* As at the date of publication of this report, the variable remuneration for 2024 for the employees indicated in the table above has not yet been awarded. This document will be modified by the amounts of variable remuneration for 2024, after obtaining the approval required by the Remuneration Policy.

**EU REM2 - Special payments to staff whose professional activities have a material impact on institutions' risk profile (identified staff)**

PLN m

	a	b	c	d
	MB Supervisory function	MB Management function	Other senior management	Other identified staff
<b>Guaranteed variable remuneration awards</b>	-	-	-	-
1 Guaranteed variable remuneration awards - Number of identified staff	-	-	-	-
2 Guaranteed variable remuneration awards -Total amount	-	-	-	-
3 Of which guaranteed variable remuneration awards paid during the financial year, that are not taken into account in the bonus cap	-	-	-	-
<b>Severance payments awarded in previous periods, that have been paid out during the financial year</b>	-	-	-	-
4 Severance payments awarded in previous periods, that have been paid out during the financial year - Number of identified staff	-	-	1,0	-
5 Severance payments awarded in previous periods, that have been paid out during the financial year - Total amount	-	-	0,0	-
<b>Severance payments awarded during the financial year</b>				
6 Severance payments awarded during the financial year - Number of identified staff	-	8,0	5,0	5,0
7 Severance payments awarded during the financial year - Total amount	-	8,1	1,1	1,0
8 Of which paid during the financial year	-	7,1	1,1	1,0
9 Of which deferred	-	1,0	-	-
10 Of which severance payments paid during the financial year, that are not taken into account in the bonus cap	-	-	-	-
11 Of which highest payment that has been awarded to a single person	-	-	0,3	-

**EU REM3 - Deferred remuneration**

PLN m

	a	b	c	d	e	f	EU - g	EU - h
Deferred and retained remuneration	Total amount of deferred remuneration awarded for previous performance periods	Of which due to vest in the financial year	Of which vesting in subsequent financial years	Amount of performance adjustment made in the financial year to deferred remuneration that was due to vest in the financial year	Amount of performance adjustment made in the financial year to deferred remuneration that was due to vest in future performance years	Total amount of adjustment during the financial year due to ex post implicit adjustments (i.e. changes of value of deferred remuneration due to the changes of prices of instruments)	Total amount of deferred remuneration awarded before the financial year actually paid out in the financial year	Total amount of deferred remuneration awarded for previous performance period that has vested but is subject to retention periods
<b>1 MB Supervisory function</b>	-	-	-	-	-	-	-	-
2 Cash-based	-	-	-	-	-	-	-	-
3 Shares or equivalent ownership interests	-	-	-	-	-	-	-	-
4 Share-linked instruments or equivalent non-cash instruments	-	-	-	-	-	-	-	-
5 Other instruments	-	-	-	-	-	-	-	-
6 Other forms	-	-	-	-	-	-	-	-
<b>7 MB Management function</b>	-	-	-	-	-	-	-	-
8 Cash-based	-	-	-	-	-	-	-	-
9 Shares or equivalent ownership interests	-	-	-	-	-	-	-	-
10 Share-linked instruments or equivalent non-cash instruments	-	-	-	-	-	-	-	-
11 Other instruments	-	-	-	-	-	-	-	-
12 Other forms	-	-	-	-	-	-	-	-
<b>13 Other senior management</b>	3,0	0,4	2,7	-	-	0,2	0,4	0,2
14 Cash-based	1,3	0,2	1,2	-	-	-	0,2	-
15 Shares or equivalent ownership interests	-	-	-	-	-	-	-	-
16 Share-linked instruments or equivalent non-cash instruments	1,7	0,2	1,5	-	-	0,2	0,2	0,2
17 Other instruments	-	-	-	-	-	-	-	-
18 Other forms	-	-	-	-	-	-	-	-
<b>19 Other identified staff</b>	0,2	0,0	0,2	-	-	0,0	0,0	0,0
20 Cash-based	0,1	0,0	0,1	-	-	-	0,0	-

**EU REM3 - Deferred remuneration**

PLN m

	a	b	c	d	e	f	EU - g	EU - h
Deferred and retained remuneration	Total amount of deferred remuneration awarded for previous performance periods	Of which due to vest in the financial year	Of which vesting in subsequent financial years	Amount of performance adjustment made in the financial year to deferred remuneration that was due to vest in the financial year	Amount of performance adjustment made in the financial year to deferred remuneration that was due to vest in future performance years	Total amount of adjustment during the financial year due to ex post implicit adjustments (i.e.changes of value of deferred remuneration due to the changes of prices of instruments)	Total amount of deferred remuneration awarded before the financial year actually paid out in the financial year	Total of amount of deferred remuneration awarded for previous performance period that has vested but is subject to retention periods
21 Shares or equivalent ownership interests	-	-	-	-	-	-	-	-
22 Share-linked instruments or equivalent non-cash instruments	0,1	0,0	0,1	-	-	0,0	0,0	0,0
23 Other instruments	-	-	-	-	-	-	-	-
24 Other forms	-	-	-	-	-	-	-	-
<b>25 Total amount</b>	<b>3,2</b>	<b>0,4</b>	<b>2,8</b>	<b>-</b>	<b>-</b>	<b>0,2</b>	<b>0,4</b>	<b>0,2</b>

The table shows the salaries of persons employed / performing the function as at 31.12.2024.

The total amount of correction during a given financial year resulting from indirect ex post adjustments presented in table calculated on the basis of the difference between the price of the Bank's shares as at December 29, 2023 and the cash-in price for the tranche due in 2024 and the difference between the price of the Bank's shares as at December 29, 2023 and the price as at December 30, 2024 for the tranches due in the following years.

## EU REM4 - Remuneration of 1 million EUR or more per year

PLN m

		a
		Identified staff that are high earners as set out in Article 450(i)
EUR		CRR
1	1 000 000 to below 1 500 000	-
2	1 500 000 to below 2 000 000	-
3	2 000 000 to below 2 500 000	-
4	2 500 000 to below 3 000 000	-
5	3 000 000 to below 3 500 000	-
6	3 500 000 to below 4 000 000	-
7	4 000 000 to below 4 500 000	-
8	4 500 000 to below 5 000 000	-
9	5 000 000 to below 6 000 000	-
10	6 000 000 to below 7 000 000	-
11	7 000 000 to below 8 000 000	-

In 2024, among the people employed at the Bank and belonging to the category of people whose professional activities have a significant impact on the Bank's risk profile - no one achieved total remuneration exceeding the equivalent of EUR 1,000,000.

This information constitutes a disclosure in accordance with Guidelines EBA/GL/2022/08.

**EU REM5 - Information on remuneration of staff whose professional activities have a material impact on institutions' risk profile (identified staff)**

PLN m

	a	b	c	d	e	f	g	h	i	j
	Management body remuneration			Business areas						
	MB Supervisory function	MB Management function	Total MB	Investment banking*	Retail banking	Asset management	Corporate functions	Independent internal control functions	All other	Total
<b>1</b> Total number of identified staff	x	x	x	x	x	x	x	x	x	<b>66</b>
2 Of which: members of the MB	7	6	13	x	x	x	x	x	x	x
3 Of which: other senior management	x	x	x	4	6	1	7	17	-	x
4 Of which: other identified staff	x	x	x	2	4	0	1	11	-	x
<b>5</b> Total remuneration of identified staff	<b>0,8</b>	<b>7,7</b>	<b>7,7</b>	<b>2,9</b>	<b>4,8</b>	<b>0,7</b>	<b>5,1</b>	<b>11,9</b>	<b>-</b>	<b>x</b>
6 Of which: variable remuneration										x
7 Of which: fixed remuneration	0,8	7,7	7,7	2,9	4,8	0,7	5,1	11,9	-	x

The table shows the salaries of people employed as at 31 December 2024. The management function of the management body includes data on the Member of the Supervisory Board delegated to perform the duties of the Vice-President of the Bank's Management Board.

As at the date of publication of this report, the variable remuneration for 2024 for the employees indicated in the table above has not yet been awarded. This document will be amended by the amounts of variable remuneration for 2024, after obtaining the approval required by the Remuneration Policy.

\* Investment and corporate banking.

**EU AE1 - Encumbered and unencumbered assets**

PLN m

	Carrying amount of encumbered assets		Fair value of encumbered assets		Carrying amount of unencumbered assets		Fair value of unencumbered assets	
	of which notionally eligible EHQLA and HQLA		of which notionally eligible EHQLA and HQLA		of which EHQLA and HQLA		of which EHQLA and HQLA	
	010	030	040	050	060	080	090	100
<b>010 Assets of the disclosing institution</b>	<b>1 233,7</b>	-	x	x	<b>90 315,4</b>	-	x	x
<b>030 Equity instruments</b>	-	-	-	-	<b>152,2</b>	-	<b>152,2</b>	-
<b>040 Debt securities</b>	<b>423,8</b>	-	<b>423,8</b>	-	<b>20 801,7</b>	-	<b>20 801,7</b>	-
050 of which: covered bonds	-	-	-	-	-	-	-	-
060 of which: securitisations	-	-	-	-	-	-	-	-
070 of which: issued by general governments	423,8	-	423,8	-	17 889,9	-	17 889,9	-
080 of which: issued by financial corporations	-	-	-	-	777,6	-	777,6	-
090 of which: issued by non-financial corporations	-	-	-	-	0,0	-	0,0	-
<b>120 Other assets</b>	<b>809,9</b>	-	x	x	<b>69 361,5</b>	-	x	x

**EU AE2 - Collateral received and own debt securities issued**

PLN m

	Fair value of encumbered collateral received or own debt securities issued		Unencumbered	
			Fair value of collateral received or own debt securities issued available for encumbrance	
	of which notionally eligible EHQLA and HQLA		of which EHQLA and HQLA	
	010	030	040	060
<b>130 Collateral received by the disclosing institution</b>	-	-	<b>2 124,7</b>	-
140 Loans on demand	-	-	-	-
<b>150 Equity instruments</b>	-	-	-	-
<b>160 Debt securities</b>	-	-	<b>2 124,7</b>	-
170 of which: covered bonds	-	-	-	-
180 of which: securitisations	-	-	-	-
190 of which: issued by general governments	-	-	2 124,7	-
200 of which: issued by financial corporations	-	-	-	-
210 of which: issued by non-financial corporations	-	-	-	-
<b>220 Loans and advances other than loans on demand</b>	-	-	-	-
230 Other collateral received	-	-	-	-
240 Own debt securities issued other than own covered bonds or securitisations	-	-	-	-
241 Own covered bonds and securitisations issued and not yet pledged	x	x	-	-
<b>250 TOTAL COLLATERAL RECEIVED AND OWN DEBT SECURITIES ISSUED</b>	<b>1 233,7</b>	-	<b>x</b>	<b>x</b>

## EU AE3 - Sources of encumbrance

PLN m

	Matching liabilities, contingent liabilities or securities lent	Assets, collateral received and own debt securities issued other than covered bonds and securitisations encumbered
	010	030
010 Carrying amount of selected financial liabilities	322,2	842,3

## EU AE4 - Accompanying narrative information

Legal basis	Row number
Article 443 CRR	(a)
<p>Information on encumbered and unencumbered assets was prepared on the basis of the European Commission Delegated Regulation (EU) No. 2021/451 of 17 December 2020 supplementing Regulation (EU) No. 575/2013 of the European Parliament and of the Council (CRR) with regard to Regulatory technical standards on disclosure of encumbered and unencumbered assets.</p> <p>The exposure value for disclosure purposes is equal to the net carrying amount. The average exposure values are estimated at the end of the last four quarters of 2024.</p>	
Article 443 CRR	(b)
<p>As at 31 December 2024, the Alior Bank SA Group had encumbered assets due to:</p> <ul style="list-style-type: none"><li>• financing agreements signed by Alior Bank SA with international financial institutions (EIB),</li><li>• collateral resulting from the Bank's operations on the derivatives market (ISDA),</li><li>• security deposit to secure transactions concluded with Alior Trader,</li><li>• treasury bonds blocked under the BFG.</li></ul>	

## ESG – Environmental, Social and Corporate Governance

### Legal basis

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#### Art. 449a CRR

Disclosures within the scope of Art. 449a CRR apply to large institutions. The bank does not meet any of the conditions described in Art. 4(1)(146) CRR, therefore it does not qualify for large institutions that are obliged to disclose information on ESG risks.

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## Management Board's statement

The Management Board of Alior Bank SA hereby declares that the arrangements described in the Report are adequate to the facts, and the risk management systems used are appropriate from the point of view of the risk profile and strategy of the Alior Bank SA Group.

### Management Board's statement on the liquidity risk

In 2024, the Bank's Management Board conducted an annual review of the expected level of liquidity risk tolerance defined by a system of limits imposed on liquidity risk, which results from the risk appetite included in the assumptions of the overall business strategy of the Bank and is consistent with it, and by setting a "survival horizon" taking into account scenarios with varying degrees of severity and probability of materialization.

Alior Bank, as an institution operating mainly on the retail market and independent of a foreign parent institution, is characterized by a reduced level of liquidity risk resulting from maintaining a stable deposit base (characterized by high stability at the level of 95.1%), as well as a small exposure to long-term mortgage loans denominated in foreign currencies.

As at December 31, 2024, all liquidity measures were at a safe level, including: LCR was 202%, NSFR reached 147%, and the total liquidity buffer amounted to PLN 22.5 billion compared to the required level of PLN 9 billion resulting from the shock scenario. Detailed information regarding the Bank's liquidity risk profile is discussed in the disclosures in the section LIQA on liquidity risk.

The liquidity risk management systems used by the Bank ensured liquidity risk in 2024 at a level consistent with the risk appetite determined by the Supervisory Board. The Bank's liquidity adequacy assessment process (ILAAP) ensured that the Bank had stable financing and appropriate liquidity buffers for timely payment of liabilities, also in extreme situations, and compliance with supervisory requirements regarding liquidity. Throughout the period, liquidity was at a safe level, which was reflected in the levels of liquidity ratios significantly above the limits. For this reason, the Bank did not identify the need to take extraordinary actions to improve the liquidity situation.

The Management Board of the Bank hereby declares that the liquidity risk management arrangements described in the Disclosures are adequate to the facts and the applied liquidity risk management systems are appropriate from the point of view of the profile, scale of operations, strategy and financial plans of the Alior Bank SA Capital Group.