



Individual recommendation of the Polish Financial Supervision Authority regarding the payment of dividends for 2025

Company: Alior Bank S.A.

Current Report No.: 3/2026

Date: February 27, 2026

Legal basis: Article 17 (1) of MAR – confidential information

Content of the report: The Management Board of Alior Bank S.A. (the "Bank") hereby informs that on February 27, 2026, it received an individual recommendation from the Polish Financial Supervision Authority ("PFSA"), in which the PFSA recommends limiting the risk in the Bank's operations by not paying by the Bank a dividend from the profit generated in the period from January 1 to December 31, 2025, in the amount of more than 50%, with the maximum amount of the payout not exceeding the amount of the annual profit reduced by the profit generated in 2025 already included in own funds.

The Bank recognized in its own funds the net profit generated in the first half of 2025 in the amount of PLN 570 871 683 at the individual level and PLN 557 943 458 at the consolidated level.

At the same time, the PFSA recommended that the Bank refrain from undertaking, without prior consultation with the supervisory authority, any other actions, in particular those outside the scope of ongoing business and operating activities, which may result in a reduction of own funds, including possible dividend payments from the undistributed profit from previous years and buybacks or buyouts of own shares.

The exact amount of the recommended dividend for 2025 will be indicated after obtaining a positive assessment from the Bank's Supervisory Board for the Bank's Management Board's motion for the Bank's Annual General Meeting to adopt a resolution on the method of distribution of profit for the financial year 2025.