

**Mr. Paweł Wojciech Knop** is a graduate of the Faculty of Finance and Accounting at the Cracow University of Economics. He is a statutory auditor, which he earned by auditing the largest entities in Silesia region in the automotive, mining, metallurgy and service industries. Mr Knop is a licensed stockbroker with the qualification of an investment advisor. He started his professional career in 2006-2007 in the financial industry - Commercial Union (Aviva), consulting - KPMG, and then banking - Bank Spółdzielczy in Racibórz and Alior Bank S.A. From 2010, he associated his career with Deloitte Poland, where he earned the statutory auditor's title in 2017. In 2013, he joined ING Bank Śląski S.A., where as a finance expert he was responsible for the consolidation of the bank's capital group and the accounting of the bank and its subsidiaries. Since 2018, he has been associated with the District Hospital in Racibórz, where he is supervising and coordinating the budget, financial results and debt restructuring processes. He successfully implemented liquidity management and executed the recovery programme assumptions. In 2018-2019 he served as a member of the Supervisory Board of Energo-tel S.A., and since 2019, he has been the Chairman of the Supervisory Board of Przedsiębiorstwo Robót Drogowych sp.z o.o.

**Mrs. Małgorzata Erlich-Smurzyńska** is a graduate of the Faculty of Law and Administration at the University of Łódź. She holds the professional title of Legal Advisor. She holds an Executive MBA from Warsaw Management University. Ms. Małgorzata Erlich-Smurzyńska is currently a Director of the Office of Financial Controlling, Risk Management and Compliance at PKN Orlen SA, where she manages the work of the controlling, regulatory risk management, compliance management, management systems, corporate risk management departments as well as she manages the Representative Office of PKN Orlen in Brussels. She has several years of experience as an independent member of the Supervisory Board in the banking sector, including 2 companies in the Bank Pekao S.A. Capital Group, including a member of the Nomination and Remuneration Committee. Currently, she is a member of the Supervisory Board in a company from the Orlen Capital Group - Orlen Oil Sp.z o.o.. She is experienced manager - among others, she held the position of Director of the Świętokrzyski Regional Office of the Agency for Restructuring and Modernisation of Agriculture, as well as a board member and director in the NGO sector. Ms. Erlich-Smurzyńska is a registered auditor with the Polish Institute of Internal Control and holds also the title of Approved Compliance Officer from the Compliance Institute in Warsaw.

Powszechny Zakład Ubezpieczeń Spółka Akcyjna with its registered office in Warsaw ("Shareholder") informed that on November 29<sup>th</sup>, 2021, made the initial appraisal as to the suitability of candidates to become a member of the Bank's Supervisory Board.

Appraising the suitability was carried out on the basis of the documents concerning the candidates provided to the Shareholder and the declarations submitted by them, as well as based on, i.a, of analysis of the requirements resulting from generally applicable legal provisions, including in particular the requirements referred to in art. 22aa of the Act of August 29, 1997 - Banking Law (the "Act"), and the suitability requirements referred in the Selection and Appraisal Policies for Members of the Management Board and Supervisory Board of Alior Bank S.A. implemented at the Bank ("Policy").

As a result of the appraisal, the Shareholder stated that Mr. Paweł Wojciech Knop and Mrs. Małgorzata Erlich - Smurzyńska meet the requirements referred to in Art. 22aa of the Act and the suitability requirements referred to in the Policy.