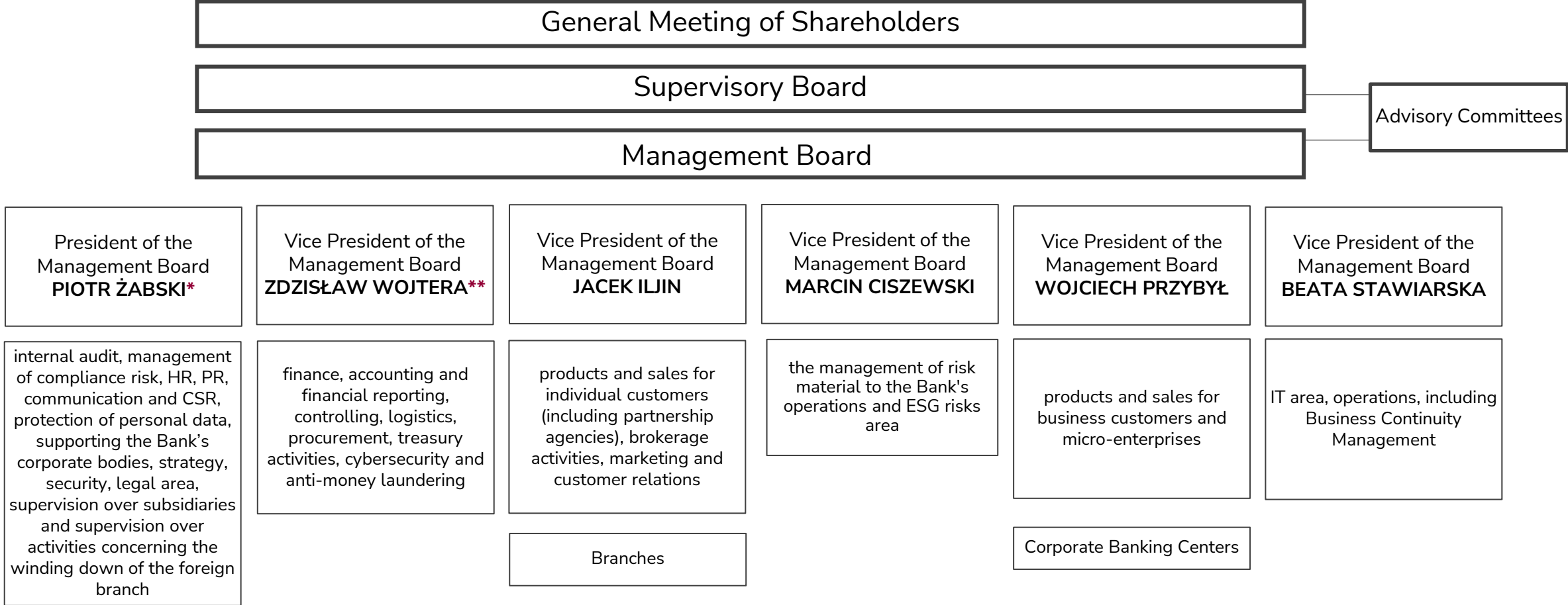


ORGANIZATIONAL STRUCTURE OF ALIOR BANK S.A.



* responsibility for the day-to-day operation of the procedures for reporting violations of the law, procedures, and rules of business ethics applicable at the Bank as well as accepting reports in this regard in accordance with the provisions of the Bank's internal regulations
 ** responsibility for the implementation of the duties specified in the anti-money laundering and counter-terrorism financing act dated on March 1, 2018.