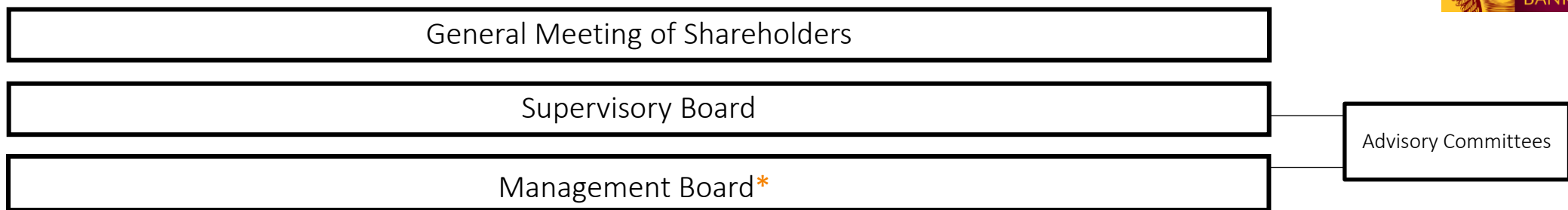


ORGANIZATIONAL STRUCTURE OF ALIOR BANK S.A.



Vice President of the Management Board managing the work of the Management Board
PIOTR ŻĄBSKI**

Vice President of the Management Board
ZDZISŁAW WOJTERA***

Vice President of the Management Board
TOMASZ MIKLAS

Vice President of the Management Board
JACEK ILJIN

Vice President of the Management Board
MARCIN CISZEWSKI

Vice President of the Management Board
WOJCIECH PRZYBYŁ

Vice President of the Management Board
ARTUR CHOŁODY

internal audit area
compliance risk area

finance, accounting and financial reporting, controlling, treasury activities, IT area, security and cybersecurity

the management of the risk significant to the Bank's activities, management of ESG risks

products and sales for individual clients (including partnership agencies), brokerage activities, marketing and client relations

logistics, procurement, operations, including Business Continuity Management

products and sales for business clients and micro-enterprises

legal area

HR, PR, communication and CSR, protection of personal data, servicing the Bank's corporate bodies, strategy, supervision over subsidiaries and activities in other countries

Branches

Corporate Banking Centers

Foreign Branch

- * decisions regarding the scope of competencies specific for the areas: internal audit and compliance risk management are undertaken jointly by the Management Board
- ** responsibility for the day-to-day operation of the procedures for reporting violations of the law, procedures and rules of business ethics applicable at the Bank as well as accepting reports in this regard in accordance with the provisions of the Bank's internal regulations
- ** responsibility for the implementation of the duties specified in the anti-money laundering and counter-terrorism financing act dated on March 1, 2018.
- coordination of the Bank's HQ organization units responsible for a given area, except for decisions regarding the scope of competencies specific for the areas: internal audit and compliance risk management, which are undertaken jointly by the Management Board and excluding the right to undertake individual decisions regarding the scope of competencies specific for the area