



## Notification of a collective dispute

**Company:** Alior Bank S.A.

**Current report No.:** 25/2019

**Date:** July 15<sup>th</sup>, 2019

**Legal basis:** Article 17 (1) of MAR – confidential information

**Content of the report:** The Management Board of Alior Bank S.A. ("Bank", "Company") informs about the notification received from:

1. NSZZ „Bankowiec” Pracowników Bankowości Organizacja Międzyzakładowa,
2. NZZPBiU „Dialog 2005”, Organizacja Międzyzakładowa Pracowników Banków nr 001,
3. NSZZ „Solidarność” Organizacja Międzyzakładowa w Alior Bank S.A.,
4. Związek Zawodowy Pracowników Alior Banku (hereinafter: "Trade Unions"),

of a collective dispute regarding the increase in remuneration for all employees employed under a contract of employment.

Other postulates submitted by the Trade Unions constitute the subject of the collective labor agreement ("Collective Agreement"), whose negotiations has not been finally concluded, and therefore - according to the current assessment of the Company - discussion should take place as part of the settlement negotiations and not as part of the collective dispute procedure.

At the same time, the Management Board of the Bank informs that the Bank is open and ready for the discussion with the Trade Union's about the proposed postulates.