

STANISŁAW POPÓW

Stanisław Popów graduated from the Paris-Sorbonne University and the Institut d'Etudes Politiques de Paris (Department of Economics and Finance). From 1985 to 1989, he worked for BNP in Paris and London in international finance, capital markets and risk management across the bank. In the years 1989 to 1991 Mr Popów worked in JM Morgan's investment banking division in London, where he co-created the risk management unit for Central and Eastern Europe and Africa. During the period 1991 to 1998 he held managerial positions at Bankers Trust in London and Warsaw, he was responsible for developing the bank's activities in Poland. From 1998 to 2003, Mr Popów served as President of the Management Board of Bank of America (Polska) S.A. and as the representative of Bank of America, N.A., being in charge of the bank's interests in Poland and other countries. Since 2003, he has held the position of President of the Management Board at Finacorp Sp. z o.o., providing investment and corporate advisory services. Mr Popów has also previously sat on the supervisory boards of Bank Współpracy Europejskiej S.A. (now Meritum Bank) and Family Finance.

NIELS LUNDORFF

Niels Lundorff has been Vice President of the Management Board of Alior Bank S.A. since April 2008 to April 2014. In 2006-2007, he was Executive Director and director responsible for the Risk Control and Credit Policy at the UniCredit Group in Milan. In 1999, he was appointed Managing Director responsible for finance at Powszechny Bank Kredytowy S.A. in Warsaw. In 2001 he became a member of the Management Board of PBK S.A. and BPH S.A., and in June 2005 he was appointed Vice President of the Management Board of BPH S.A. At BPH S.A. he was responsible for the departments of control, accounting and market risk, and for ensuring compliance of the bank's procedures with Basel II requirements. In the years 1995-1999 he was Vice President of Bank Austria Creditanstalt in Slovakia, where he was responsible for finance, credit risk and seeking Anglo-Saxon customers. In the years 1993-95, he was Head of Accounting and Controlling at Bank Austria CR in Prague. From 1989 - 1993, Niels was an auditor at KPMG in Copenhagen and Prague. He graduated from the Copenhagen School of Business, where he obtained a degree in business and audit and participated in many training courses in banking and management.